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July 15, 2025

To Whom It May Concern:

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Notice of Disposal of Treasury Shares as Restricted Share-based Remuneration

Japan Cash Machine Co., Ltd. (hereinafter referred to as the "Company") hereby announces that, at the meeting of its Board of Directors held today, it has resolved to dispose of its treasury shares as restricted share-based remuneration (hereinafter referred to as the "Disposal of Treasury Shares" or the "Disposal"), as outlined below.

1. Summary of Disposal of Treasury Shares

(1) Disposal date	August 14, 2025
(2) Class and number of shares to be disposed	34,500 shares of common stock of the Company
(3) Disposal price	928 yen per share
(4) Total value of share disposal	32,016,000 yen
(5) Grantees of shares and numbers thereof; number of shares to be allotted	Directors of the Company (excluding Directors who reside overseas, Directors who are Audit & Supervisory Committee Members and Outside Directors): 4 Directors, 22,000 shares Senior Executive Officers not concurrently serving as Directors of the Company and Executive Officers not concurrently serving as Directors of the Company (excluding those who reside overseas): 6 Senior Executive Officers and Executive Officers, 6,500 shares General Managers of the Company: 12 General Managers, 6,000 shares

2. Purpose and Reason for the Disposal

At the meeting of the Board of Directors held on May 14, 2019, the Company resolved to introduce restricted share-based remuneration plan (hereinafter referred to as the "Plan") for its Directors (excluding Outside Directors) in order to provide an incentive to further increase their willingness to contribute to the increase in the share price and the enhancement of corporate value, as well as to share the benefits and risks of share price fluctuations with our shareholders. In addition, at the 71st Ordinary General Meeting of Shareholders held on June 25, 2024, the Company received renewed approval for allocation of restricted shares to the Company's directors (excluding Directors who are Audit & Supervisory Committee Members and Outside Directors; hereinafter referred to as the "Eligible Directors") in connection with the transition to a company with an Audit & Supervisory Committee.

In addition to the Eligible Directors, the Company also applies the Plan to Senior Executive Officers and Executive Officers not concurrently serving as Directors of the Company (hereinafter referred to as the "Eligible Executive Officers") and the General Managers of the Company (hereinafter referred to as the "Eligible General Managers") in order to share the same objectives as described above.

An overview of the Plan and other relevant details is provided below.

(Overview of the Plan, etc.)

Under the Plan, the Eligible Directors, Eligible Executive Officers and Eligible General Managers (hereinafter collectively referred to as the "Eligible Directors, etc.") will contribute all monetary remuneration claims granted by the Company as in-kind contributions and receive common shares of the Company, to be issued or disposed of by the Company.

The total number of common shares of the Company to be issued or disposed of for the Eligible Directors, etc. under the Plan will be no more than 50,000 shares per year (if a stock split (including free allotment of the Company's common shares) or stock consolidation of the Company's common shares occurs, the total number of shares will be adjusted reasonably as needed in accordance with the split or consolidation ratio), and the amount to be paid per share of the Company's common stock will be determined by the Board of Directors based on the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day preceding the date of each resolution of the Board of Directors (or the closing price on the most recent trading day prior if no trades occurred that day), ensuring that the price is not particularly favorable to the Eligible Directors, etc.

In addition, regarding the issuance or disposition of its common stock under the Plan, the Company will enter into a restricted share allocation agreement (the "Allotment Agreement") with the Eligible Directors, etc., and the provisions of the Allotment Agreement will contain the following items: (1) The Eligible Directors, etc. may not transfer, create any security interest, or otherwise dispose of the allocated shares of the Company's common stock under the Allotment Agreement during the transfer restriction period, which is a period set in advance by the Company's Board of Directors between three and thirty years from the allocation date; and (2) The Company shall acquire said common stock without consideration if certain events occur.

For this grant, the Company has decided to allocate to the Eligible Directors, etc. a total of 32,016,000 yen in monetary remuneration claims (the "Monetary Remuneration Claims") and 34,500 shares of common stock for the purpose of providing an incentive to further increase their willingness to contribute to the increase in the Company's share price and corporate value. In addition, in order to make the Plan a mechanism for sharing the benefits and risks of share price fluctuations with shareholders, which is the purpose of introducing the Plan, the transfer restriction period is set at thirty years.

In the Disposal of Treasury Shares, based on the Plan, four Eligible Directors, six Eligible Executive Officers and twelve Eligible General Managers who are scheduled to be allotted shares will contribute all monetary remuneration claims granted by the Company as in-kind contributions and receive common shares of the Company (the "Allotted Shares") to be disposed of by the Company. The Company will enter into the Allotment Agreement with the Eligible Directors, etc. in connection with the Disposal of Treasury Shares, and a summary of the agreement is provided in Section 3 below.

3. Overview of the Allotment Agreement

(1) Transfer Restriction Period From August 14, 2025 to August 13, 2055

(2) Conditions for Release of Transfer Restrictions

On the condition that the Eligible Directors, etc. continuously serve during the transfer restriction period as a Director, Executive Officer, Executive Officer not concurrently serving as a Director, Audit & Supervisory Board member, employee, corporate advisor or counselor or in any other equivalent position at the Company or its subsidiaries, the transfer restrictions on all the Allotted Shares will be released at the time of expiration of the transfer restriction period.

(3) Treatment in cases where the Eligible Directors, etc. resign from their position during the transfer restriction period due to expiration of the term of office, attainment of retirement age, or other due cause

(i) Time of Release of Transfer Restrictions

In the event that Eligible Directors, etc. resign or retire from any of the positions specified in (2) above due to the expiration of their term of office, attainment of retirement age, or other due cause (excluding resignation or retirement due to death), the transfer restrictions shall be released at the time immediately following their resignation or retirement. In the event of resignation or retirement due to death, the transfer restrictions shall be released as of a time separately determined by the Board of Directors after the death of the Eligible Director, etc.

(ii) Number of Shares Subject to Release of Transfer Restrictions

The number of shares subject to release of transfer restrictions is calculated by multiplying the number of allotted shares held at the time of resignation or retirement (in the case of death, as of the time of death) by the number (if the number exceeds 1, it shall be deemed to be 1), obtained by dividing the period of service of the Eligible Directors, etc. during the transfer restriction period (expressed in months) by 12 (if the calculation results in fractional shares less than one share, such fraction will be discarded).

(4) Acquisition without Consideration by the Company

The Company shall automatically acquire all the Allotted Shares without consideration immediately after expiration of the transfer restriction period or at the time of release of transfer restrictions stipulated in (3) above, if the transfer restrictions on the Allotted Shares have not been lifted.

(5) Management of Shares

The Allotted Shares will be managed in a dedicated account to be opened by each of the Eligible Directors, etc. in Nomura Securities Co., Ltd. during the transfer restriction period, so that the Eligible Directors, etc. cannot transfer, create any security interest, or otherwise dispose of the Allotted Shares. The Company has entered into a contract with Nomura Securities Co., Ltd. regarding the management of the dedicated accounts for the Allotted Shares held by the Eligible Director, etc., in order to ensure the effectiveness of the transfer restrictions placed on the Allotted Shares. The Eligible Directors, etc. shall consent to the management of said accounts.

(6) Treatment in the Event of Organizational Restructuring, etc.

In cases where the General Meeting of Shareholders of the Company (or the Board of Directors in the case that reorganization does not require approval from the General Meeting of Shareholders) approves a merger agreement in which the Company is absorbed, a share-exchange agreement or share-transfer plan in which the Company becomes a wholly owned subsidiary, or any other matter relating to reorganization during the restricted period, the Company will, by resolution of its Board of Directors, release transfer restrictions immediately prior to the business day preceding the effective date of the reorganization. Transfer restrictions shall be released from the number of Allotted Shares calculated by multiplying the number of Allotted Shares held by the Eligible Directors, etc. at said time by the number (if the number exceeds 1, it will be deemed to be 1) obtained by dividing the number of months from the month including the Disposal Date to the month including the date of approval by 12 (however, any fractional shares less than one share resulting from the calculation shall be discarded). Immediately after the release of transfer restrictions, the Company shall automatically acquire without consideration all remaining Allotted Shares to which the transfer restrictions have not been lifted.

4. Basis of Calculating the Amount to Be Paid In and Specific Details Thereof

The Disposal of Treasury Shares to the Eligible Directors, etc. shall be conducted by way of in-kind contribution of the monetary remuneration claims granted as restricted share-based remuneration by the Company under the Plan. In order to ensure fairness in the disposal price, the closing price of the Company's common stock on the Prime Market of the Tokyo Stock Exchange on July 14, 2025 (the business day preceding the date of the resolution of the Board of Directors), which was 928 yen per share, was used as the disposal price. The

Company believes that this price is reasonable and not particularly advantageous, as it represents the share price on the market on the day immediately preceding the date of the resolution of the Board of Directors.