



May 14, 2025

Company	KPP GROUP HOLDINGS CO., LTD.
Representative	Madoka Tanabe, Representative Director of the Board, Chairman & CEO
Securities Code	9274, TSE Prime Market
Contact	Tetsuya Sakashita, General Manager of Group Human Resources Division (TEL : +81 3 3542 4116)

Notice Regarding Change of Representative Director

We hereby announce that a change in the position of Representative Director has been provisionally approved at the Board of Directors meeting held on May 13, 2025.

Please note that this change is scheduled to be formally approved at the 151st Annual General Meeting of Shareholders to be held on June 27, 2025, and at the subsequent meeting of the Board of Directors to be held immediately thereafter.

1. Reason for the Change

The change reflects a revision of the Group's management structure in line with the Fourth Medium-Term Management Plan.

2. Details of the Change

Name	New	Current
Madoka Tanabe	Representative Director of the Board Chairman	Representative Director of the Board Chairman & Chief Executive Officer
Yasuyuki Sakata	Representative Director of the Board President & Chief Executive Officer	Representative Director of the Board President & Chief Operating Officer

3. Scheduled Effective Date

June 27, 2025 (Scheduled date of the Annual General Meeting of Shareholders)

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