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(Securities code: 4996)

(Commencement date of measures for electronic provision of information: December 26, 2025)

January 6, 2026

To Our Shareholders

4-26, Ikenohata 1-chome, Taito-ku, Tokyo 110-8782

KUMIAI CHEMICAL INDUSTRY CO., LTD.

Representative Director, President YOKOYAMA Masaru

Notice of the 77th Annual General Meeting of Shareholders

Thank you for your ongoing support.

Please be informed that the 77th Annual General Meeting of Shareholders of Kumiai Chemical Industry Co., Ltd. will be held as detailed below:

In convening this General Meeting of Shareholders, the Company has taken measures for providing information in electronic format and has posted the information as "Notice of the 77th Annual General Meeting of Shareholders" and "Other Matters Provided Electronically (Matters Excluded from Paper-Based Documents Delivered to Shareholders) [Only available in Japanese]" on the following websites on the internet.

Please access the Company's website shown below and select "IR" followed by "General Meeting of Shareholders" to review the information.

The Company's website: https://www.kumiai-chem.co.jp/english/

In addition to the above, this information is also posted on the following website.

TSE website: https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Please access the above Tokyo Stock Exchange website, enter and search for our company name or securities code, and select "Basic information" followed by "Documents for public inspection/PR information" to see the documents.

Please review the Reference Documents for the General Meeting of Shareholders posted in matters provided electronically and then refer to the Guide to the Exercise of Voting Rights to exercise your voting rights electronically (online) or in writing (using the Voting Rights Exercise Form) by 5:40 p.m. (Japan Time) on Tuesday, January 27, 2026.

Meeting Details

1. Date and Time: Wednesday, January 28, 2026 at 10:00 a.m. (Japan Time)

2. Place: "Houo-no-ma," Ueno Totenko, 3F

1-4-1 Ikenohata, Taito-ku, Tokyo

3. Purpose of the Meeting:

Matters to be reported:

- The Business Report and the Consolidated Financial Statements for the 77th fiscal year (from November 1, 2024 to October 31, 2025), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board.
- 2. The Non-consolidated Financial Statements for the 77th fiscal year (from November 1, 2024 to October 31, 2025)

Matters to be resolved:

Proposal No. 1: Appropriation of Surplus
Proposal No. 2: Election of Accounting Auditor

4. Guide to the Exercise of Voting Rights:

Exercise of Voting Rights Electronically (Online)

Please use the Company's site designated for the exercise of voting rights (https://evote.tr.mufg.jp/ [Only available in Japanese]) to indicate your approval or disapproval of each of the proposals by 5:40 p.m. (Japan time) on Tuesday, January 27, 2026.

Exercise of Voting Rights in Writing (Voting Rights Exercise Form)

Please indicate your approval or disapproval of each of the proposals on the enclosed voting form and return it so that your vote is received here by 5:40 p.m. (Japan Time) on Tuesday, January 27, 2026.

(Treatment of Voting Rights Exercised More than Once)

- (1) In the event that one person exercises his/her voting rights both in writing (the Voting Rights Exercise Form) and electronically (online), the electronic (online) exercise of voting rights shall be treated as the valid exercise of voting rights regardless of when the vote is received.
- (2) In the event that voting rights are exercised multiple times electronically (online), the final vote shall be treated as the valid exercise of voting rights.
- If you are to attend the meeting in person, when you arrive, please hand in the enclosed Voting Rights Exercise Form at the reception desk at the venue entrance. The reception desk will open at 9:00 a.m. on Wednesday, January 28, 2026.
- Out of the information to be provided electronically, the following items are not included in the printed documents to be sent in accordance with the laws and Article 17 of the Company's Articles of Incorporation.
 - (1) Structures to Ensure Appropriate Operations and Outline of Operational Status in the Business Report
- (2) Consolidated statement of changes in equity and notes to consolidated financial statements
- (3) Non-consolidated statement of changes in equity and notes to non-consolidated financial statements

Accordingly, these paper documents are among those audited by the Accounting Auditor and the Audit & Supervisory Board Members when preparing the Audit Report.

In the event of any amendments to the information to be provided in electronic format, the amended information will be
posted on each of the websites when it is available.

Reference Documents for the General Meeting of Shareholders

Proposals and References:

Proposal No. 1: Appropriation of Surplus

The Company has a basic dividend policy of continuing to provide stable dividends by determining the amounts of dividends through a comprehensive review of shareholder returns based on earnings trends and internal reserves to strengthen the Company structure and prepare for future business expansion.

Based on this dividend policy, the Company proposes the following with regard to the appropriation of surplus for the 77th fiscal year.

Matters related to year-end dividend:

(1) Type of dividend property

Cash

(2) Matters concerning allotment of dividend property to shareholders and the total amount

14 yen per share of common stock

Total: 1,685,922,980 yen

The Company paid an interim dividend of 10 yen per share, bringing the total annual dividend to 24 yen per share.

(3) Effective date for distribution of surplus

January 29, 2026

Proposal No. 2: Election of Accounting Auditor

Fuyou Audit Corporation, the Company's current Accounting Auditor, will retire at the conclusion of this General Meeting. Accordingly, the Company proposes that a new Accounting Auditor be elected.

This proposal is based on the decision of the Audit & Supervisory Board.

The Audit & Supervisory Board has selected ARK LLC as a candidate for Accounting Auditor. Considering the number of consecutive years the current Accounting Auditor has been engaged, the appointment of ARK LLC is expected to provide a fresh perspective in the audit. In addition, as a result of comprehensively taking into account its independence, expertise, status of implementation of audits, quality control system, audit fees, etc., ARK LLC has been judged to be suitable as the Accounting Auditor of the Company.

The candidate for Accounting Auditor is as follows.

Name	ARK LLC
Location of main office	1-23-3 Nishi-Shinjuku, Shinjuku-ku, Tokyo
History	July 2019 Changed the corporation's name to ARK LLC, and opened the Hamamatsu Office April 2020 Opened the Sapporo Office July 2020 Merged with Kinki Daiichi Audit Corporation and opened the Osaka Office July 2022 Opened the Toyama Office and the Shizuoka Office May 2024 Opened the Kanazawa Office
Overview	Capital 80,000,000 yen Partners and staff Representative partners: 10 Partners: 41 Staff members: 154 Total: 205