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September 11, 2026

Company name: Kumiai Chemical Industry Co., Ltd.
Representative: Masaru Yokoyama, President and Representative Director
(Prime Market of TSE; Securities code: 4996)
For Inquiry: Koji Yamada, General Manager of General Affairs Department
(Telephone: 81-3-3822-5036)

# Announcement of Transition to a Company with an Audit and Supervisory Committee

Kumiai Chemical Industry Co., Ltd. (hereinafter, the "Company") hereby announces that at the meeting of the Board of Directors held on September 11, 2026, it resolved to transition to a company with an Audit and Supervisory Committee, conditional upon the approval of the 78th Annual General Meeting of Shareholders to be held on January 28, 2027, as described below.

1. Purpose of the transition to a company with an Audit and Supervisory Committee

(1) Improving management transparency

The Company aims to achieve greater management transparency and build a framework capable of effectively meeting the expectations of its stakeholders in Japan and overseas by establishing an Audit and Supervisory Committee, the majority of which comprises Outside Directors, to audit and oversee the legality and appropriateness of business execution.

(2) Expediting decision-making

By delegating the authority to make business execution decisions of the Board of Directors to the Directors, the Company will further expedite management decision-making and execution under the appropriate supervision of the Board of Directors.

2. Timing of the transition to a company with an Audit and Supervisory Committee

The Company plans to transition to a company with an Audit and Supervisory Committee upon obtaining approval for the necessary changes to its Articles of Incorporation at the 78th Annual General Meeting of Shareholders to be held on January 28, 2027.

3. Others

Going forward, the Company will announce the changes to the Articles of Incorporation and executive appointments in conjunction with this transition, as soon as they are determined.