



FOR IMMEDIATE RELEASE

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Announcement regarding the Transition to Company with Audit and Supervisory Committee

Tokyo, Japan, October 30, 2025 - Kyowa Kirin Co., Ltd. (President and COO: Abdul Mullick; hereinafter, the “Company”) hereby announces that, at a meeting of the Board of Directors held today, it was resolved to transition from a company with a Board of Company Auditors to a company with an Audit and Supervisory Committee, subject to approval at the Annual Shareholders Meeting scheduled for March, 2026. The details are as follows.

1. Purpose of the Transition

By transitioning to a company with an Audit and Supervisory Committee, we aim to further strengthen the supervisory function over the Directors within the Board of Directors. This will enable the Board to more clearly distinguish between matters that should be entrusted to executive management and those that require Board deliberation. Consequently, the Board of Directors will focus on discussing medium- to long-term corporate strategies, facilitating swift and decisive decision-making and establishing an effective business execution system.

Furthermore, by appointing Audit and Supervisory Committee members as part of the Board of Directors, we will enhance the supervisory framework through the diverse knowledge and experience of our outside directors. Strengthening the coordination and directive relationship between the Audit and Supervisory Committee and internal audit departments will also improve the effectiveness of audits over business execution.

2. Timing of the Transition

The Company intends to transition to a company with an Audit and Supervisory Committee upon receiving shareholder approval of the required amendments to the Articles of Incorporation at the Annual Shareholders Meeting scheduled for March, 2026.

3. Other Matters

Details of the amendments to the Articles of Incorporation and changes in executive personnel related to the transition will be announced as soon as they are determined.

END