



April 10, 2026

Company name: Matsuda Sangyo Co., Ltd.  
Representative: Yoshiaki Matsuda President  
Exchanges listed on: Tokyo Stock Exchange (Prime Market)  
Company code: 7456  
Inquiries: Yoshinori Tanaka  
Director, CSR & IR Department General  
Manager  
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### Notice Concerning Officer Appointments

Matsuda Sangyo Co., Ltd. (the “Company”) hereby announces that an informal decision was made at the Board of Directors’ Meeting held on April 10, 2026, concerning the Company’s Directors and Executive Officers as follows, subject to approval at the 77th Ordinary General Meeting of Shareholders to be held at the end of June 2026.

#### 1. Director Candidates (Excluding Audit and Supervisory Committee Members)

Name	New designation	Former designation
Yoshiaki Matsuda	President and Representative Director	As on the left
Koji Tsushima	Executive Vice President	As on the left
Ryuichi Yamazaki	Director	As on the left
Kenji Isawa	Director	As on the left
Takehiro Ueda	Director	As on the left
Hidehito Imai	Director	As on the left
Yoshinori Tanaka	Director	As on the left

## 2. Executive Officer Team

Name	New designation	Former designation
Yoshiaki Matsuda	President Executive Officer Chairperson of the Sustainability Committee Chairperson of the Nomination and Remuneration Committee	As on the left
Koji Tsushima	Executive Vice President Executive Officer Assistant to the President Executive Officer, Head of the Corporate Division, General Manager of the Corporate Management Planning Dept. and in charge of the Human Resources Dept.	Executive Vice President Executive Officer Assistant to the President Executive Officer, Head of the Corporate Division, General Manager of the Corporate Management Planning Dept. and in charge of the Human Resources Dept. and the General Affairs Dept.
Ryuichi Yamazaki	Senior Managing Executive Officer General Manager of the Metals/Environment Sales Division	Managing Executive Officer General Manager of the Metals/Environment Sales Division
Kenji Isawa	Managing Executive Officer General Manager of the Foods Division and General Manager of the Business Planning and Promotion Dept.	Senior Executive Officer General Manager of the Foods Division and General Manager of the Business Planning and Promotion Dept.
Takehiro Ueda	Executive Officer Chairperson of TRM, General Manager of the Administration Dept. and General Manager of the Bullion and Commodity Operations Dept., and in charge of the Information System Dept. and the Finance Dept.	As on the left
Hidehito Imai	Executive Officer General Manager of the Production Control Division and in charge of the Quality Assurance Dept.	As on the left
Yoshinori Tanaka	Executive Officer General Manager of the CSR & IR Dept. and General Manager of the Legal Dept., and in charge of the Accounting Dept.	As on the left
Yuichiro Shindo	Senior Executive Officer General Manager of the Precious Metals Material Division and General Manager of the Intellectual Property Dept., and in charge of the Technical Development Dept.	As on the left
Yasuyori Nishide	Senior Executive Officer General Manager of the Metals/Environmental International Business Division	Executive Officer General Manager of the Metals/Environmental International Business Division and General Manager of the International Sales and Marketing Dept.

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original version shall prevail.

Yuji Masui	Executive Officer General Manager of the Precious Metals Recycling Division	As on the left
Hiroyuki Kawamura	Executive Officer General Manager of the Agricultural Products Dept., Foods Division	As on the left
Kazuo Ikeda	Executive Officer General Manager of the Environmental Solution Division	As on the left
Hideki Suzuki	Executive Officer General Manager of the Human Resources Dept. and in charge of the General Affairs Dept.	Executive Officer General Manager of the Human Resources Dept. and Assistant Manager in charge of the General Affairs Dept.