

Results for the 2nd Quarter of the Fiscal Year Ending March 31, 2026



MEITEC Group Holdings Inc.

October 30, 2025

Disclaimer regarding forward-looking statements

The current economic outlook is extremely uncertain, making it difficult to formulate accurate forecasts. Please be advised that the accuracy of the forecast less than last year.

Earnings forecasts and other forward-looking statements in this release are based on data currently available to management and certain assumptions that management believes are reasonable.

Actual results may therefore differ materially from these statements for various reasons.

Some important factors that might have an effect on business performance pertain to Business Risks stated in the Company's annual securities report and other information already released, but factors influencing business performance are not limited to those released.

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Develop a new era. by People and Technology
MEITEC
Engineering Firm at The Core
MEITEC GROUP

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1. Results for the 2nd Quarter of the Fiscal Year Ending March 31, 2026

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Comments on Results

1. In the 2nd quarter, both sales and profit increased
Consolidated net sales rose 3.8%, operating profit rose 11.6% and
profit rose 25.2% year on year
(in the previous fiscal year an impairment loss on real estate was
recorded)
2. In the Engineering Solutions Business, both orders and utilization
ratios remained firm as our main clients continued investment in
technological development.
3. Due to challenges in recruitment, as of September 30, 2025, the
number of engineers (total of Meitec/Meitec Fielders) was 12,393
(down 119 employees or down 1.0% year on year)

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Results for the 2nd Quarter of the Fiscal Year Ending March 31, 2026 (Group Consolidated)

(Fractions of one million yen are rounded down)	2Q ended Sep. 30, 2024	2Q ended Sep. 30, 2025	YoY Amount	% Change	Initial Forecast for 2Q, announced on May 2025	Progress toward the FY forecast
Net sales	65,837	68,352	+2,514	+3.8%	68,500	-148
Cost of sales	48,210	50,091	+1,880	+3.9%	50,100	-9
Cost of sales to Net sales	73.2%	73.3%	+0.1%			
SG&A Expenses	8,606	8,197	-408	-4.8%	8,800	-603
Operating profit	9,020	10,063	+1,043	+11.6%	9,600	+463
Operating profit margins	13.7%	14.7%	+1.0%		14.2%	+0.5%
Ordinary profit	9,048	10,172	+1,124	+12.4%	9,600	+572
Extraordinary income & loss	-621	-11	+609			
Profit before income taxes	8,426	10,160	+1,734	+20.6%		
Profit attributable to owners of parent	5,538	6,933	+1,395	+25.2%	6,600	+333
Profit margins	8.4%	10.1%	+1.7%			

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Results for the 2nd Quarter of the Fiscal Year Ending March 31, 2026 (Business Domains)

(Fractions of one million yen are rounded down)		2Q ended Sep. 30, 2024	2Q ended Sep. 30, 2025	YoY Amount	% Change
Engineering Solutions Business	Sales	65,162	67,689	+2,526	+3.9%
	Component ratio	99.0%	99.0%	—	
	Meitec	45,737	47,496	+1,759	+3.8%
	Meitec Fielders	17,689	18,241	+552	+3.1%
	Operating profit	8,849	9,997	+1,148	+13.0%
	Component ratio	98.1%	99.3%	+1.2%	
Recruiting & Placement Business for Engineers	Sales	681	664	-17	-2.5%
	Component ratio	1.0%	1.0%	—	
	Operating profit	241	232	-8	-3.5%
	Component ratio	2.7%	2.3%	-0.4%	

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Results for the 2nd Quarter of the Fiscal Year Ending March 31, 2026 (MEITEC)

(Fractions of one million yen are rounded down)	2Q ended Sep. 30, 2024	2Q ended Sep. 30, 2025	YoY Amount	% Change	Initial Forecast for 2Q, announced on May 2025	Progress toward the FY forecast
Net sales	45,737	47,496	+1,759	+3.8%	47,500	-4
Cost of sales	32,860	34,035	+1,175	+3.6%	34,000	+35
Cost of sales to Net sales	71.8%	71.7%	-0.2%		71.3%	+0.4%
SG&A Expenses	5,853	5,407	-445	-7.6%	6,100	-693
Operating profit	7,023	8,053	+1,029	+14.7%	7,400	+653
Operating profit margins	15.4%	17.0%	+1.6%		15.8%	+1.2%
Ordinary profit	7,030	8,081	+1,051	+15.0%	7,500	+581
Extraordinary income & loss	-1	-11	-9			
Profit before income taxes	7,028	8,069	+1,041	+14.8%		
Profit	4,826	5,545	+719	+14.9%	5,100	+445
Utilization ratio (Company-wide)	97.3%	97.8%	+0.5%		97.4%	+0.4%
Working Hours <h/day>	8.34	8.28	-0.06	-0.7%	8.34	-0.06
Number of Engineers	7,990	7,924	-66	-0.8%		

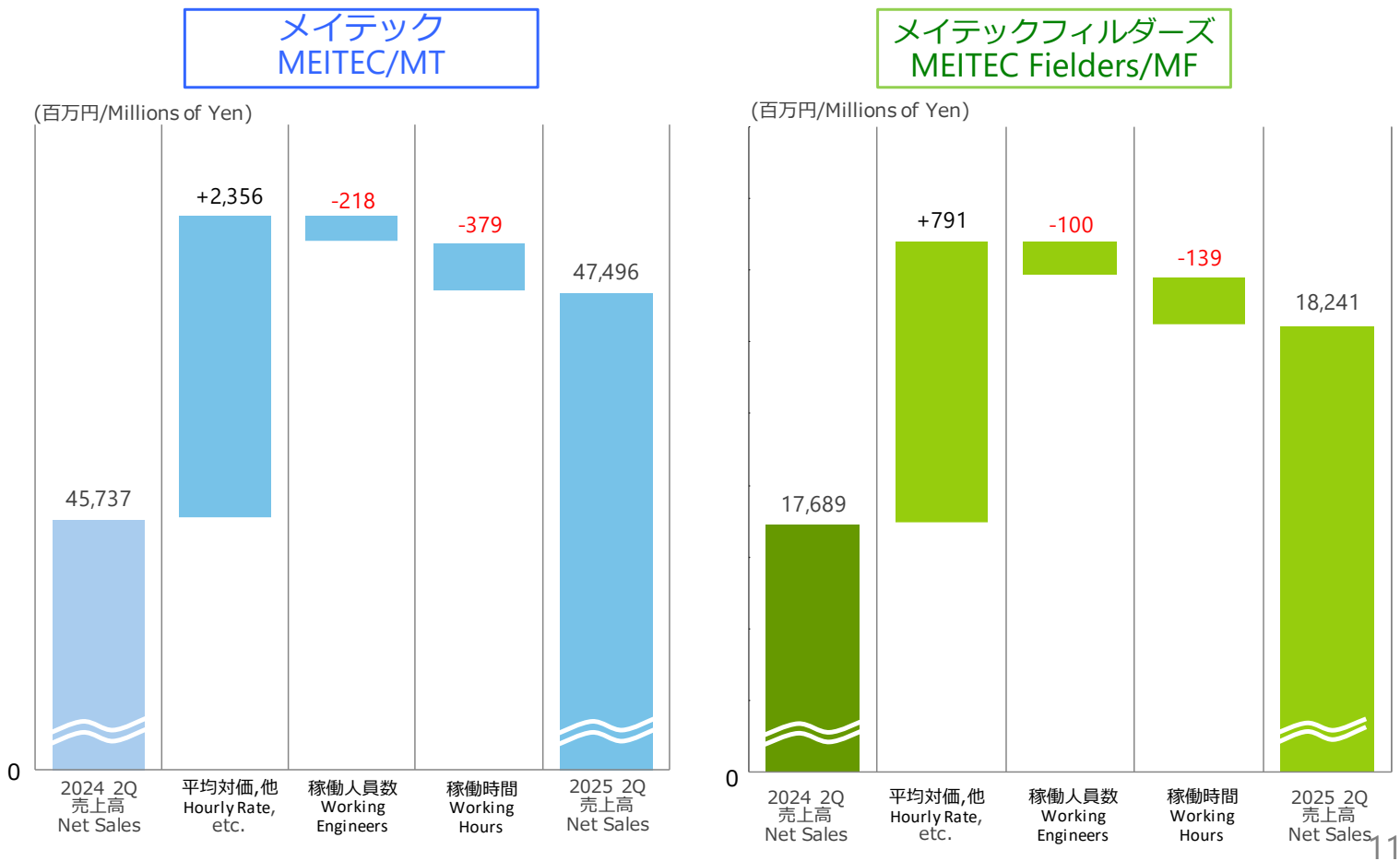
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Results for the 2nd Quarter of the Fiscal Year Ending March 31, 2026 (MEITEC Fielders)

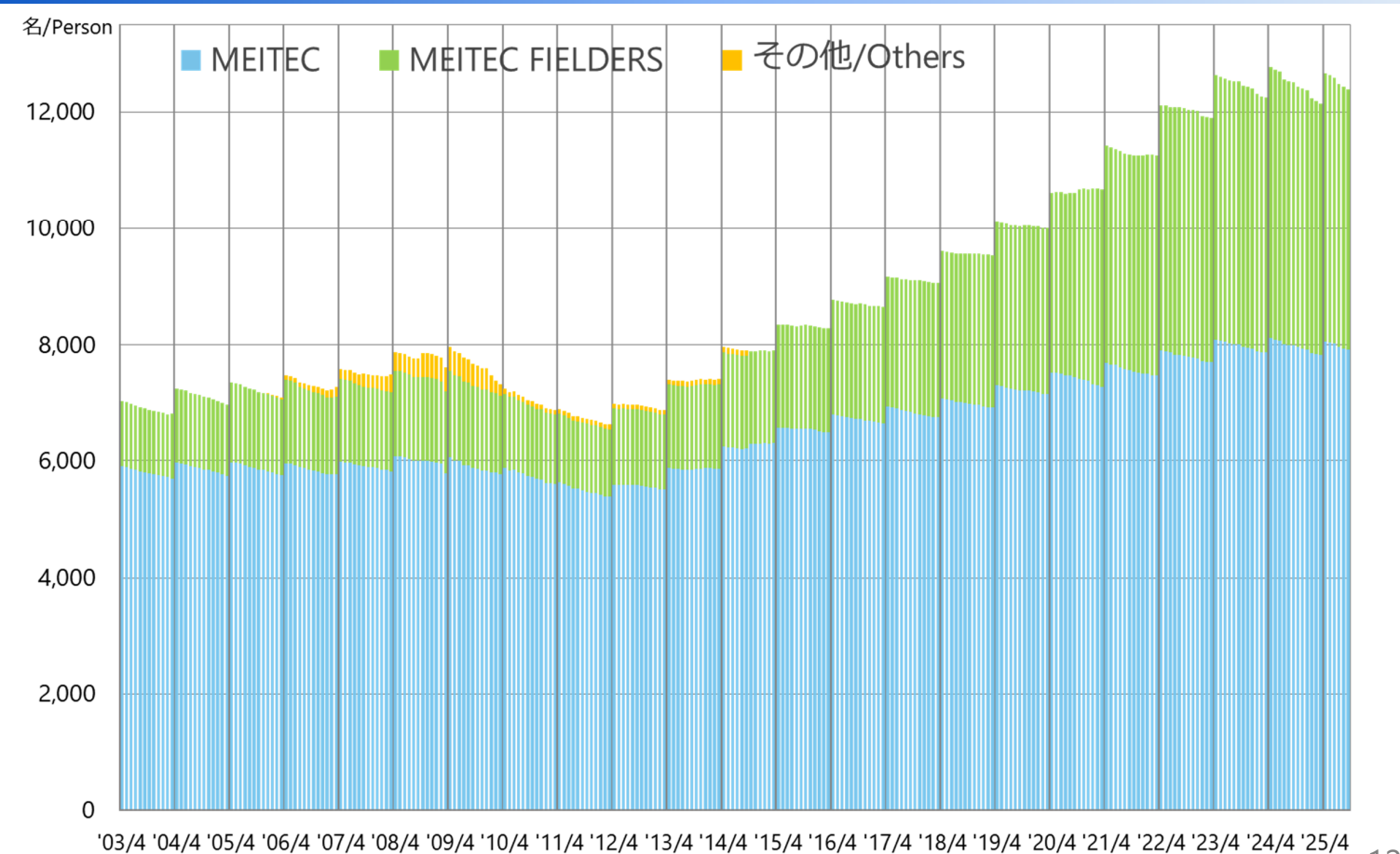
(Fractions of one million yen are rounded down)	2Q ended Sep. 30, 2024	2Q ended Sep. 30, 2025	YoY Amount	% Change	Initial Forecast for 2Q, announced on May 2025	Progress toward the FY forecast
Net sales	17,689	18,241	+552	+3.1%	18,300	-59
Cost of sales	13,910	14,438	+527	+3.8%	14,500	-62
Cost of sales to Net sales	78.6%	79.2%	+0.5%		78.6%	+0.6%
SG&A Expenses	2,049	1,983	-65	-3.2%	2,000	-17
Operating profit	1,729	1,819	+89	+5.2%	1,800	+19
Operating profit margins	9.8%	10.0%	+0.2%		10.0%	—
Ordinary profit	1,730	1,828	+97	+5.7%	1,800	+28
Extraordinary income & loss	—	0	—			
Profit before income taxes	1,730	1,828	+97	+5.7%		
Profit	1,191	1,249	+58	+4.9%	1,200	+49
Utilization ratio (Company-wide)	95.7%	95.6%	-0.1%		95.8%	-0.2%
Working Hours <h/day>	8.21	8.14	-0.07	-0.9%	8.21	-0.07
Number of Engineers	4,522	4,469	-53	-1.2%		

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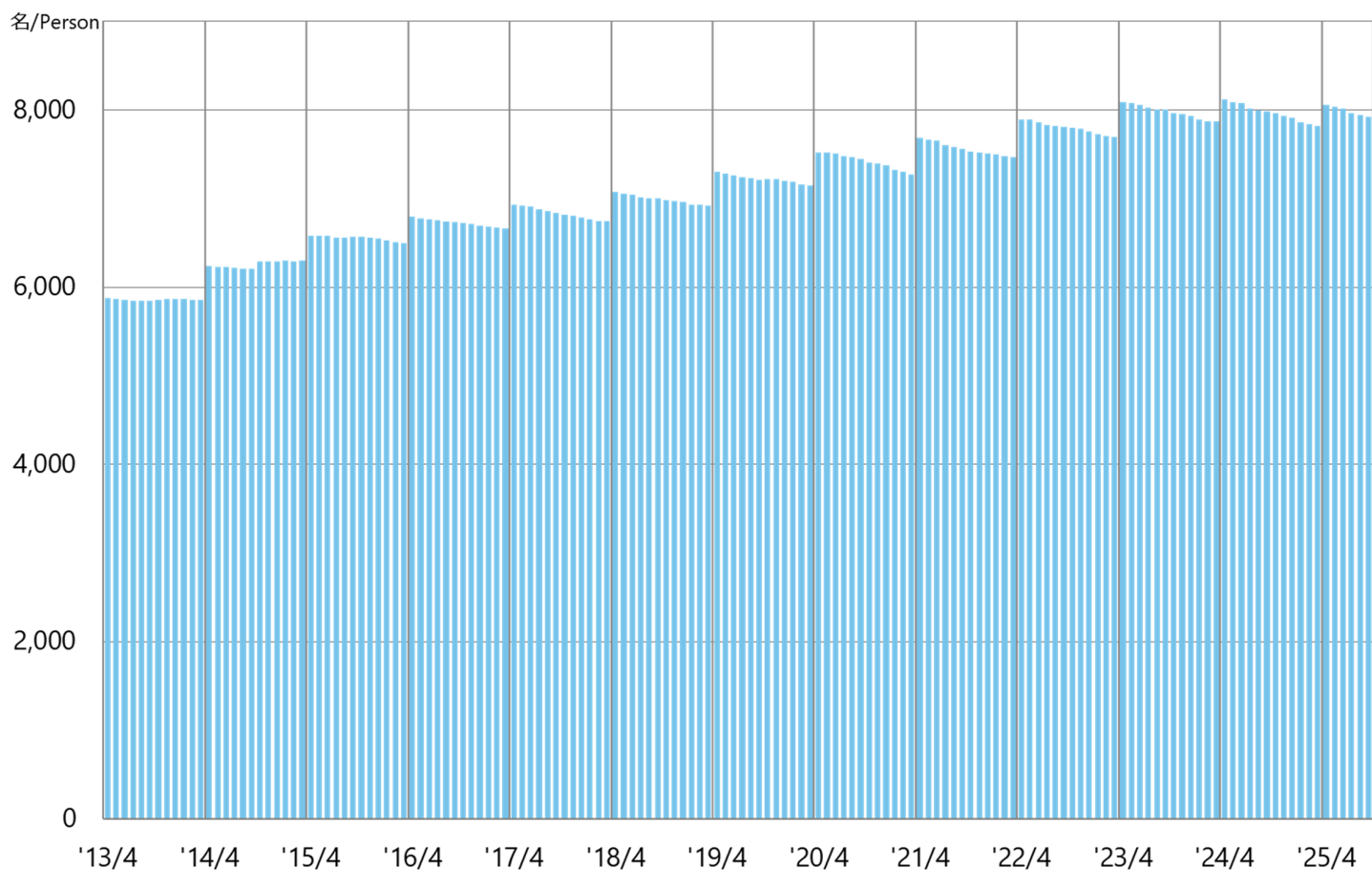
Comparison of Net Sales



Number of Engineers (Group Consolidated)

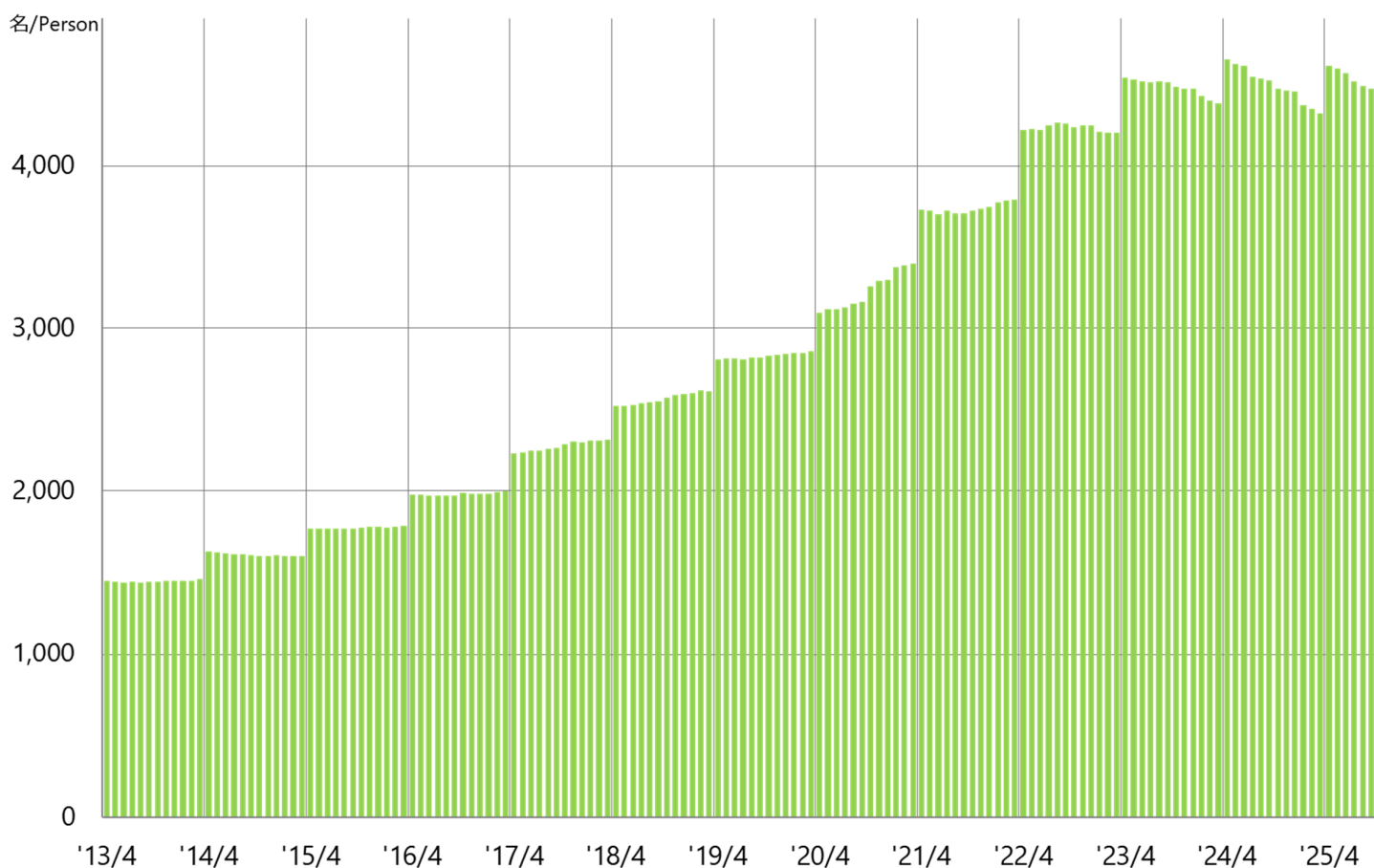


Number of Engineers (MEITEC)



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Number of Engineers (MEITEC Fielders)



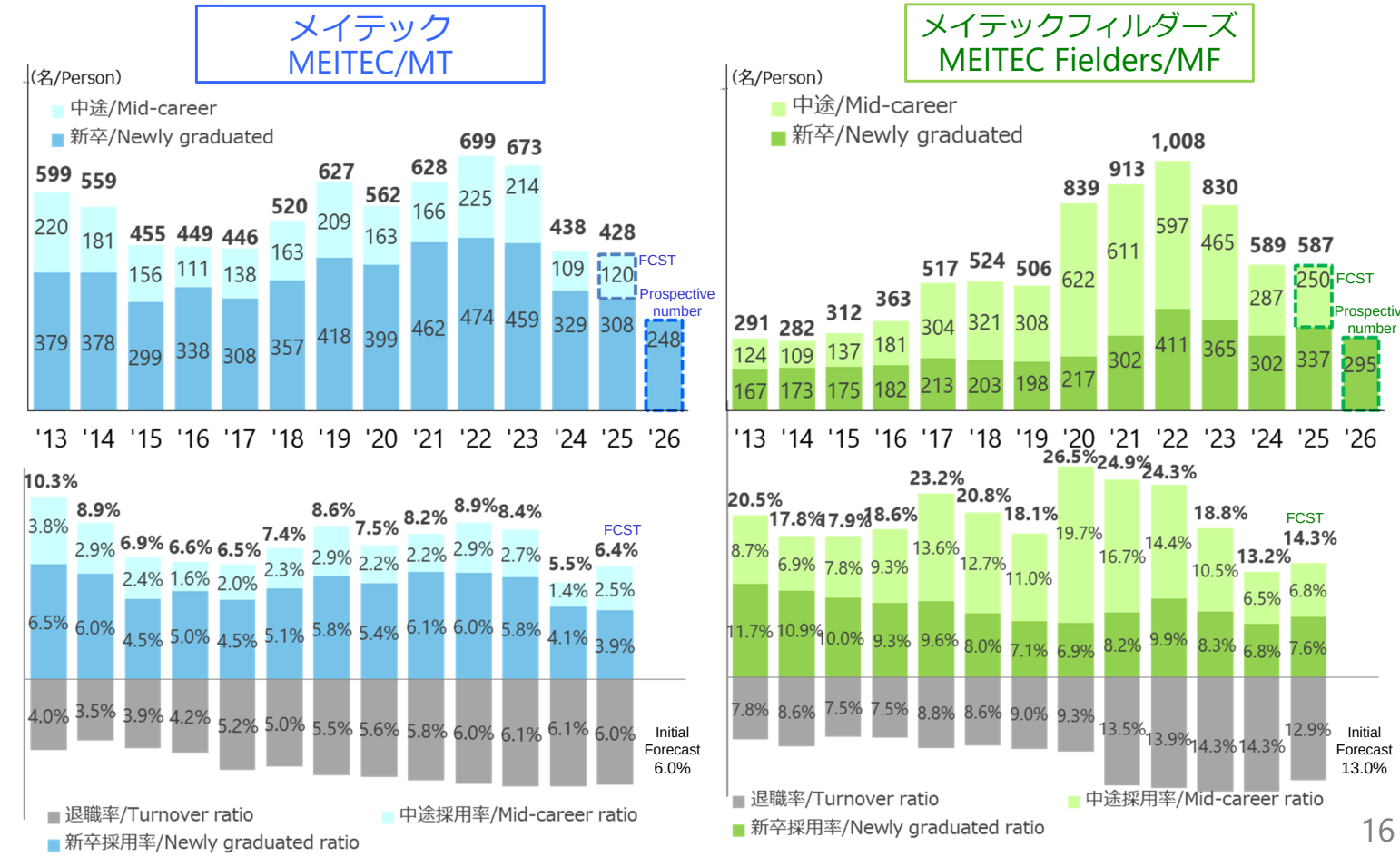
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Status of Hiring Target

(Person)	Meitec			Meitec Fielders			2 group companies		
	Total	New Graduates	Mid-career	Total	New Graduates	Mid-career	Total	New Graduates	Mid-career
FY2026		Prospective Number			Prospective Number			Prospective Number	
April 2026		248			295			543	
YoY		-60			-42			-102	
Comparison to Initial Forecast		-152			-155			-307	
FY2025	Target(i)+(ii)	(i)Actual	(ii)Target	Target(i)+(ii)	(i)Actual	(ii)Target	Target(i)+(ii)	(i)Actual	(ii)Target
April 2025	428	308	120	587	337	250	1,015	645	370
YoY	-10	-21	+11	-2	+35	-37	-12	+14	-26
Comparison to Initial Forecast		-192	-80		-63	-50		-255	-130
FY2024	Actual(iii)+(iv)	(iii)Actual	(iv)Actual	Actual(iii)+(iv)	(iii)Actual	(iv)Actual	Actual(iii)+(iv)	(iii)Actual	(iv)Actual
April 2024	438	329	109	589	302	287	1,027	631	396
YoY	-235	-130	-105	-241	-63	-178	-476	-193	-283

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Recruitment and Turnover



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Comments on Hiring [New Graduate Hiring]

April 2026 New Graduate Prospective Number: Meitec

1. Under pressure from intensifying competition, the number of prospective new graduates was 248, 152 fewer than targeted
2. Delayed response to earlier start of student job hunting, target students received many offers and ended their activities early

April 2026 New Graduate Prospective Number: Meitec Fielders

1. Under pressure from intensifying competition, the number of prospective new graduates was 295, 155 fewer than targeted
2. Slow to respond to earlier start of student job hunting, did not adequately deal with lowering of standards by competitors

April 2027 New Graduate Recruitment Status: Meitec

1. Rather than lowering hiring standards we will adhere to them in order to obtain appropriate consideration, and to prevent lower utilization ratios/higher turnover ratios
2. Early start to activities is becoming increasingly entrenched, so we must revise our approach and work to expand the population

April 2027 New Graduate Recruitment Status: Meitec Fielders

1. Will adhere to hiring standards, focus particularly on science students
This is because lowering standards irresponsibly becomes a significant burden in terms of the effort required to move them from training to assignments, rapid turnover, and other factors
2. Will swiftly revise our approach to address changes such as earlier start to job hunting

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Comments on Hiring [Mid-career Hiring]

First-half Trends: Meitec

1. Achieving the desired number of hires has been challenging
2. In particular pass rates have fallen, and the number of entries who did not to meet the standards has increased
3. We have also sensed a decline in the number of people genuinely looking to change career

First-half Trends: Meitec Fielders

1. Achieving the desired number of hires has been challenging
2. In particular, acceptance of prospective offers is at low levels due to the absence of a clinching factor
3. Some companies are using recruitment campaigns that are widening the breadth of such lowering of standards
4. The market is seeing an increase in job hoppers who tentatively join companies.

Revisions to Fiscal Year Targets: Meitec

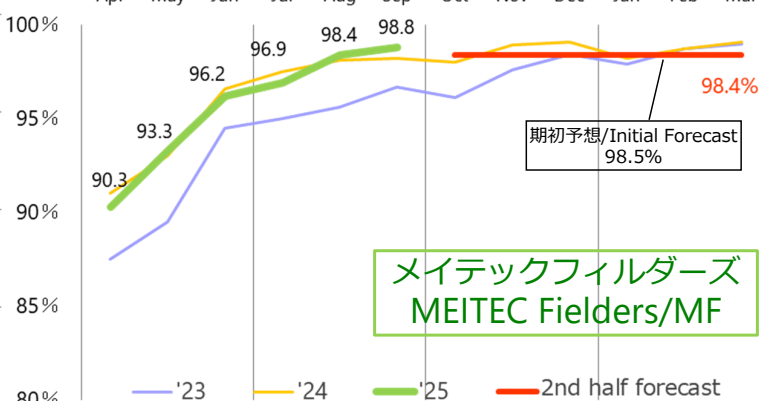
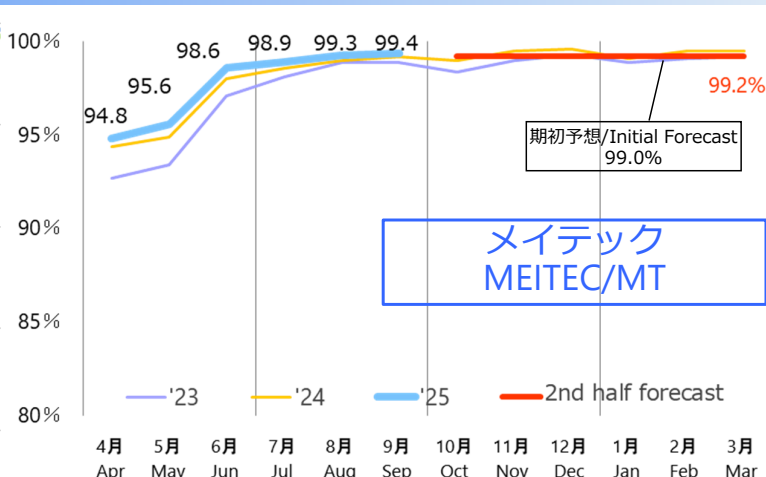
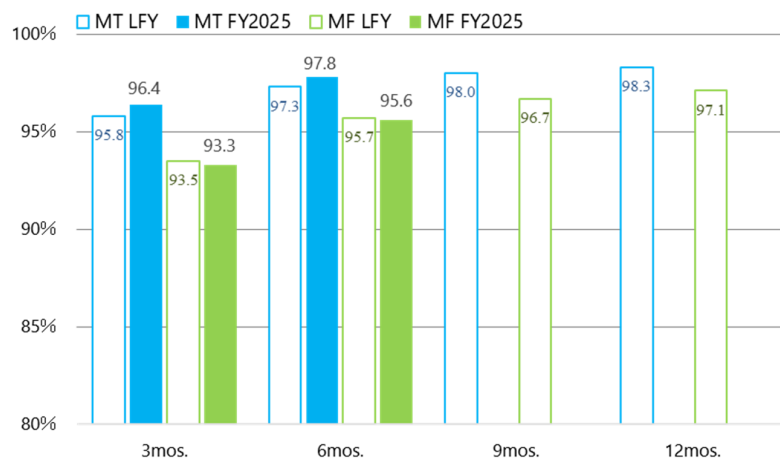
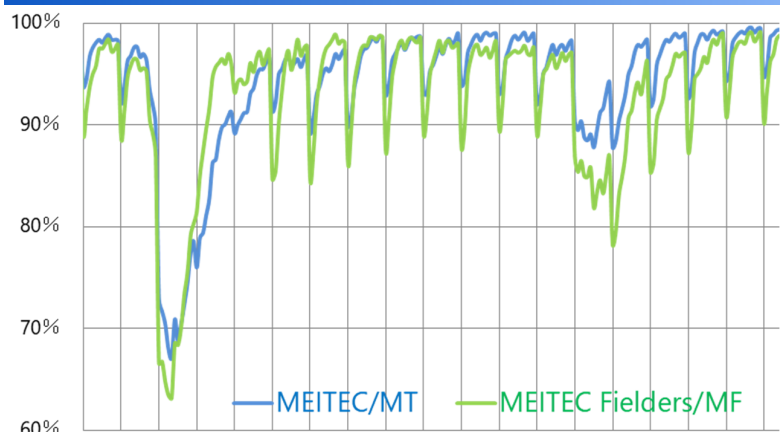
1. We would like to increase staff but, taking on feedback from customers, we are adhering to hiring standards
2. We have revised the initial target of 200 people to 120 people
3. To achieve a recovery in the past rate we will swiftly revise our approach

Revisions to Fiscal Year Targets: Meitec Fielders

1. Based on requests from customers and high turnover ratios relative to the past, we will adhere to our hiring standards
2. We have revised the initial target of 300 people to 250 people
3. We will swiftly revise our approach, including methods used to form the entry population and raising acceptance of prospective offers

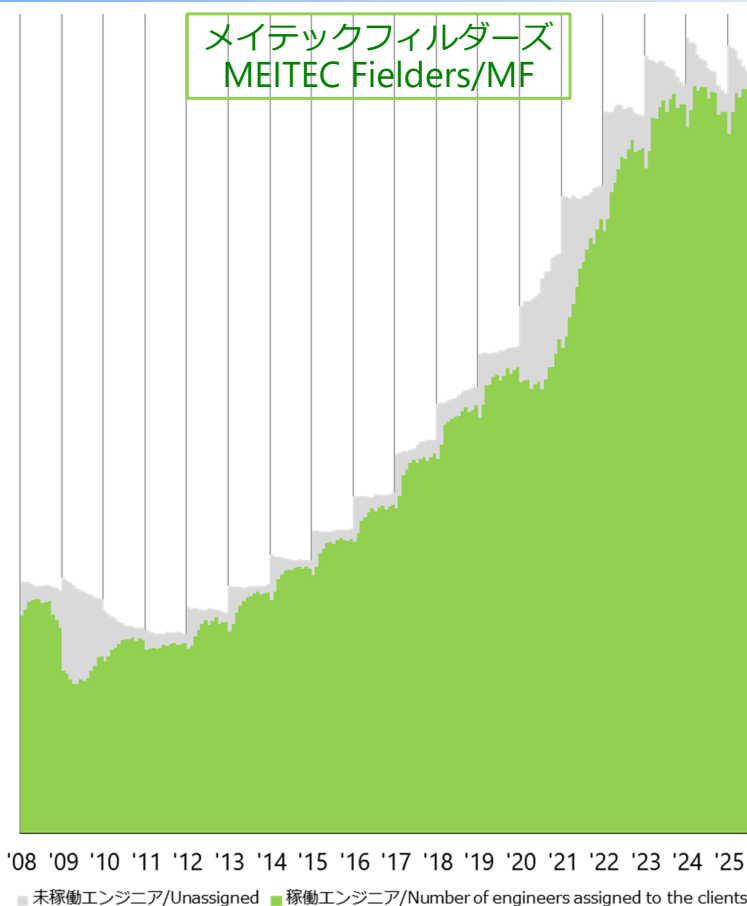
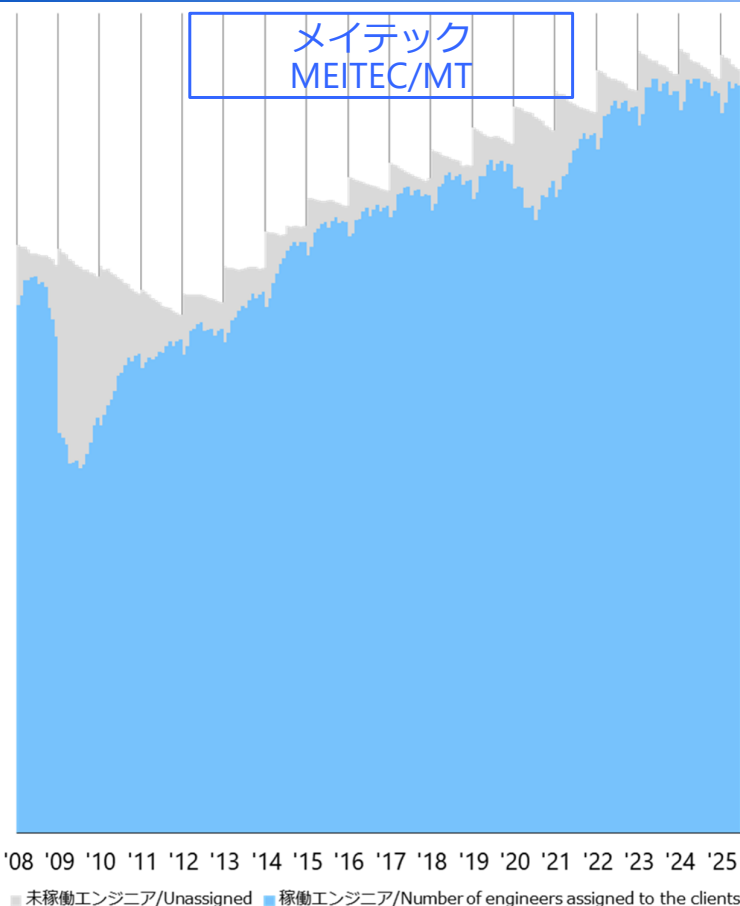
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Utilization Ratio



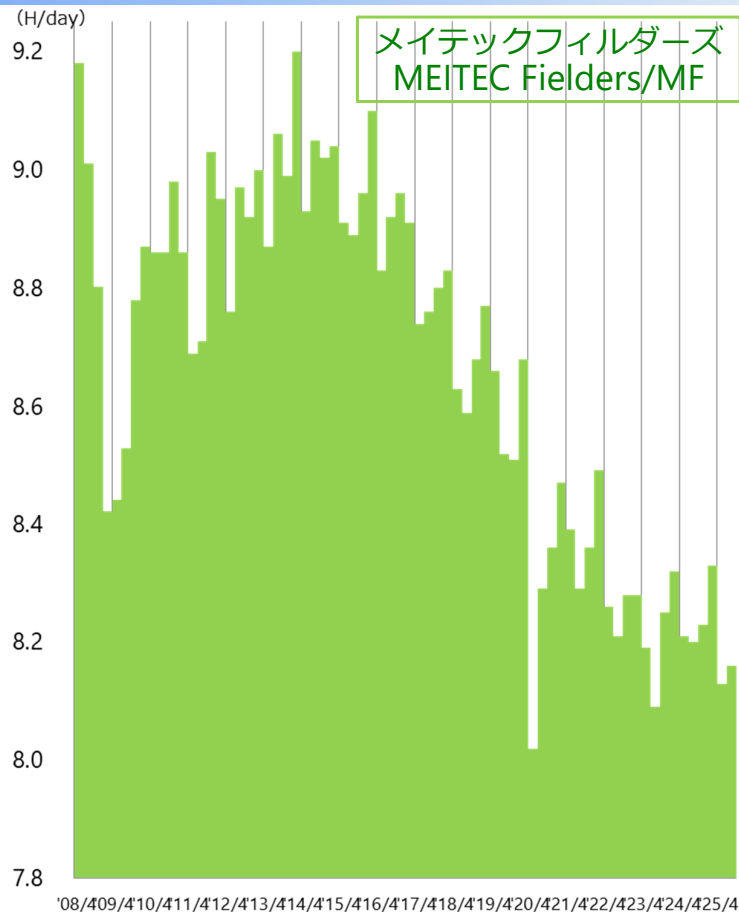
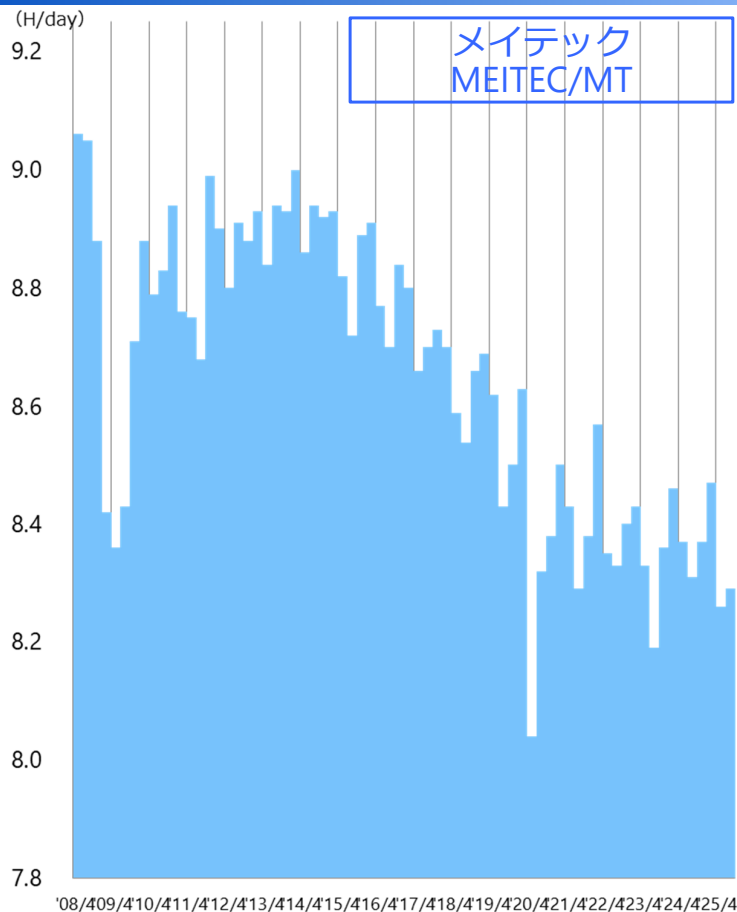
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Number of Engineers Assigned to the Clients (Key factor of Sales)



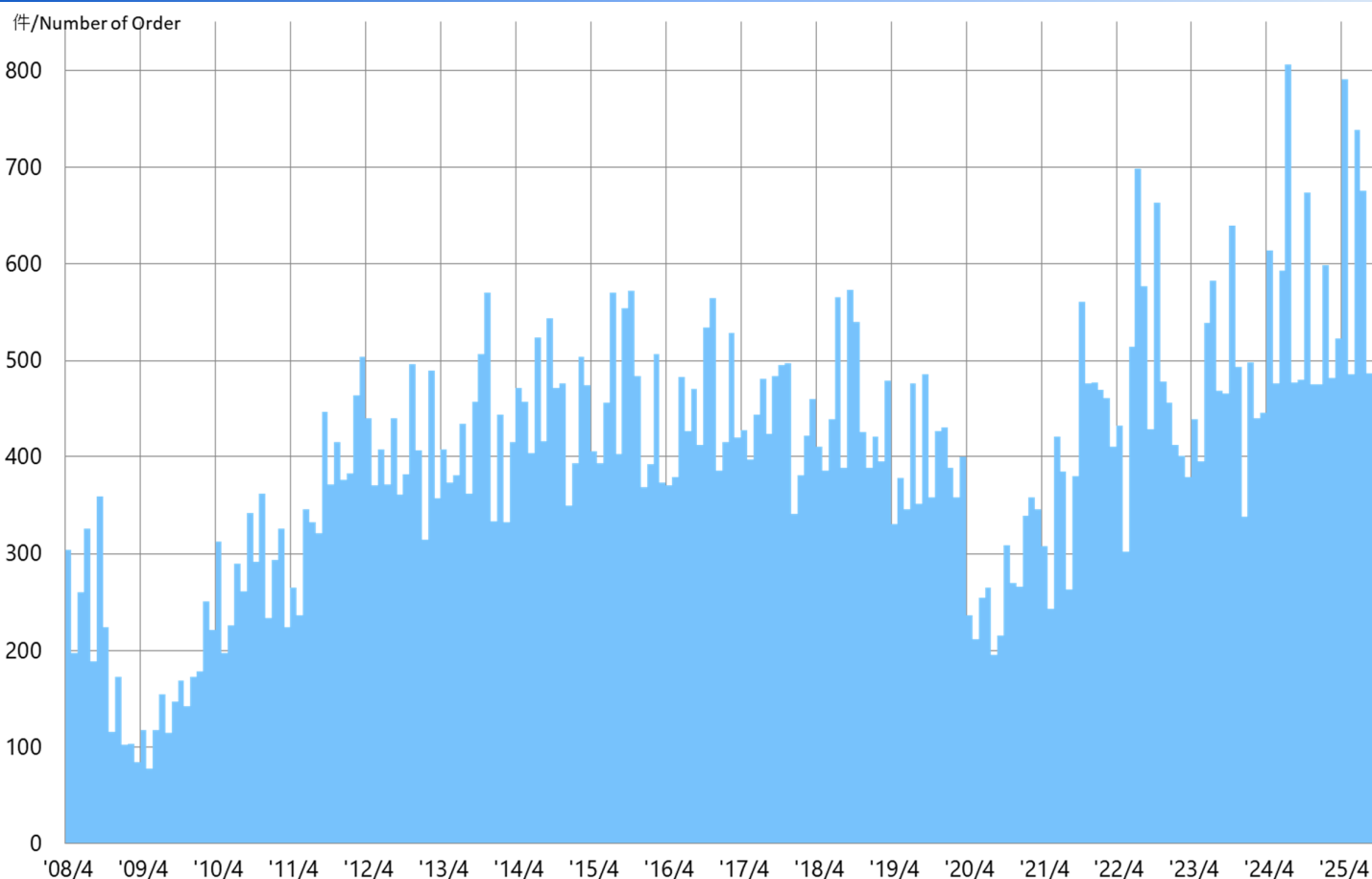
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Working Hours



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Trend in New Orders by Month (MEITEC)



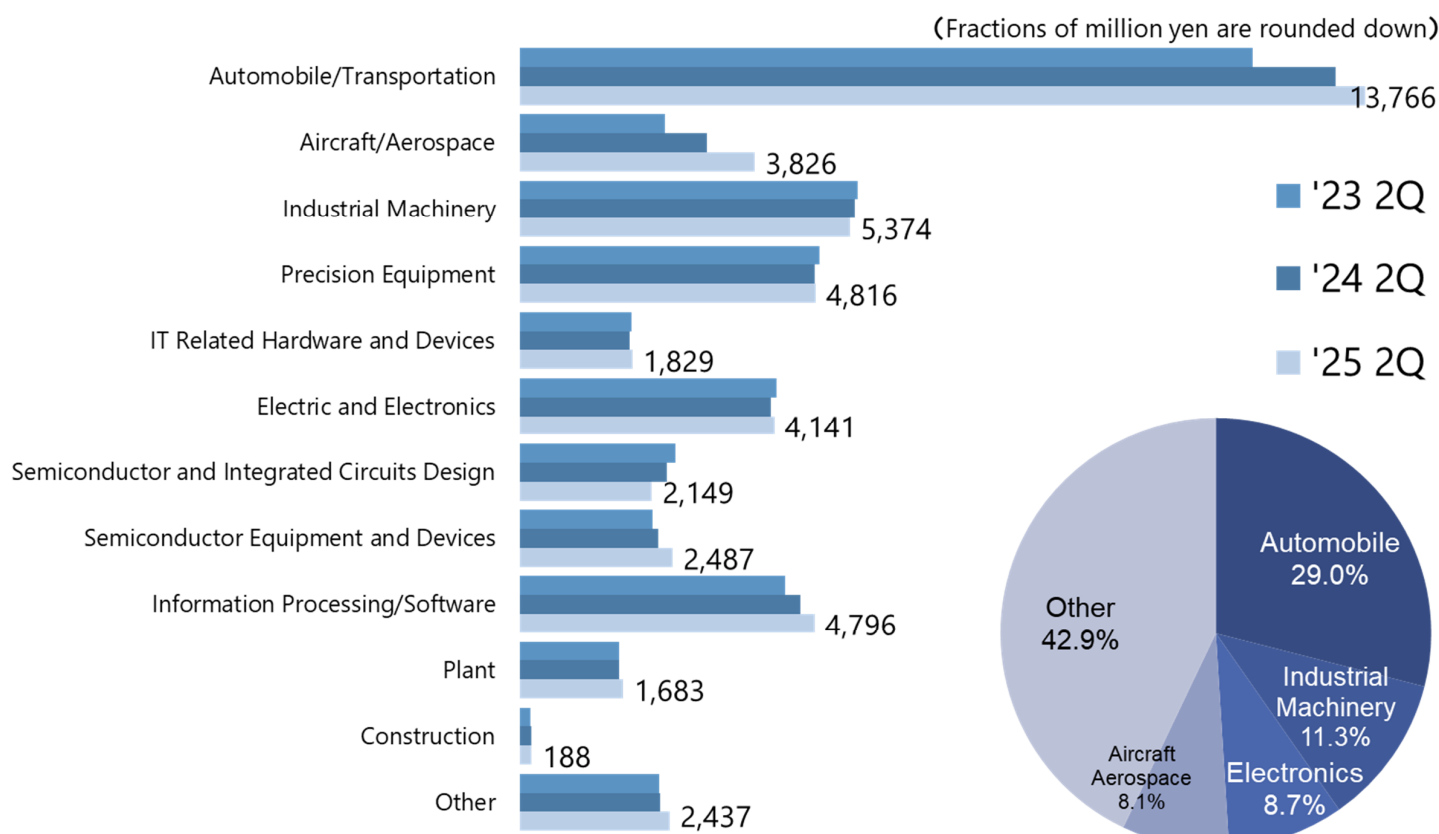
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Top 10 Clients by Sales (MEITEC)

5 Years ago			Previous year			(Fractions of one million yen are rounded down)		
2nd Q FY2020			2nd Q FY2024			2nd Q FY2025		
1	Mitsubishi Heavy Industries		1	Denso		1	Denso	
2	Denso		2	Sony Semiconductor Solutions		2	Mitsubishi Heavy Industries	
3	Sony Semiconductor Solutions		3	Mitsubishi Heavy Industries		3	Sony Semiconductor Solutions	
4	Panasonic		4	Nikon		4	Nikon	
5	Nikon		5	Hitachi High-Tech		5	Hitachi High-Tech	
6	Toyota Motor		6	Honda Motor		6	Honda Motor	
7	Denso Ten		7	Denso Ten		7	Toyota Motor	
8	Subaru		8	Subaru		8	Yamaha Motor	
9	Hitachi High-Tech		9	Yamaha Motor		9	Subaru	
10	Nippon Steel		10	Toyota Motor		10	Denso Ten	
Top 10 Total	8,321	23.9%	Top 10 Total	11,605	25.4%	Top 10 Total	12,893	27.1%
Top 20 Total	11,939	34.3%	Top 20 Total	16,516	36.1%	Top 20 Total	18,096	38.1%
Others	22,907	65.7%	Others	29,221	63.9%	Others	29,401	61.9%
Total	34,846	100.0%	Total	45,737	100.0%	Total	47,496	100.0%

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Sales by the Industrial Segments (MEITEC)



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2. Summary of Forecasts for the Fiscal Year Ending March 31, 2026

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Comments on Forecasts

1. No change to our expectation that sales and profit will increase year on year
2. Compared to initial forecasts, net sales are expected to come in slightly lower due to the downward revision to hiring targets. However, as a result of SG&A expenses being projected to decrease significantly, mainly due to lower recruitment expenses, operating and other profit has been upwardly revised.

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Forecast for the Fiscal Year Ending March 31, 2026 (Group Consolidated) Comparison to the Initial Forecasts at the beginning of the Fiscal Year

(Fractions of one million yen are rounded down)	Annual forecast	Comparison to Initial Forecast	% Change	FY ended March. 31, 2025	2nd Half forecast	Comparison to Initial Forecast	% Change
Net sales	137,000	-300	-0.2%	68,352	68,648	-152	-0.2%
Cost of sales	100,000	-200	-0.2%	50,091	49,909	-191	-0.4%
SG&A Expenses	16,800	-600	-3.4%	8,197	8,603	+3	+0.0%
Operating profit	20,200	+500	+2.5%	10,063	10,137	+37	+0.4%
Operating profit margins	14.7%	+0.4%		14.7%	14.8%	+0.1%	
Ordinary profit	20,400	+800	+4.1%	10,172	10,228	+228	+2.3%
Profit attributable to owners of parent	13,900	+500	+3.7%	6,933	6,967	+167	+2.5%
Earnings per Share	180.04	+6.48		89.80			

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Forecast for the Fiscal Year Ending March 31, 2026 (Group Consolidated) Comparison to the Previous Fiscal Year

(Fractions of one million yen are rounded down)	Annual forecast	YoY Amount	% Change	FY ended March. 31, 2025	2nd Half forecast	YoY Amount	% Change
Net sales	137,000	+3,931	+3.0%	68,352	68,648	+1,416	+2.1%
Cost of sales	100,000	+2,864	+2.9%	50,091	49,909	+984	+2.0%
SG&A Expenses	16,800	-302	-1.8%	8,197	8,603	+106	+1.3%
Operating profit	20,200	+1,369	+7.3%	10,063	10,137	+326	+3.3%
Operating profit margins	14.7%	+0.5%		14.7%	14.8%	+0.2%	
Ordinary profit	20,400	+1,488	+7.9%	10,172	10,228	+364	+3.7%
Profit attributable to owners of parent	13,900	+1,159	+9.1%	6,933	6,967	-235	-3.3%
Earnings per Share	180.04	+15.03		89.80			

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Forecast for the Fiscal Year Ending March 31, 2026 (MEITEC)

Comparison to the Initial Forecasts at the beginning of the Fiscal Year

(Fractions of one million yen are rounded down)	Annual forecast	Comparison to Initial Forecast	% Change	FY ended March. 31, 2025	2nd Half forecast	Comparison to Initial Forecast	% Change
Net sales	95,000	-200	-0.2%	47,496	47,504	-196	-0.4%
Cost of sales	67,800	-100	-0.1%	34,035	33,765	-135	-0.4%
Cost of sales to Net sales	71.4%	+0.1%		71.7%	71.1%	—	
SG&A Expenses	11,200	-900	-7.4%	5,407	5,793	-207	-3.5%
Operating profit	16,000	+800	+5.3%	8,053	7,947	+147	+1.9%
Operating profit margins	16.8%	+0.8%		17.0%	16.7%	+0.3%	
Ordinary profit	16,000	+800	+5.3%	8,081	7,919	+219	+2.8%
Profit	11,000	+600	+5.8%	5,545	5,455	+155	+2.9%
Utilization ratio (Company-wide)	98.5%	+0.3%		97.8%	99.2%	+0.2%	
Working Hours 〈h/day〉	8.35	-0.03		8.28	8.42	—	—
Number of Recruitment	428	-80					
Newly graduated	308	—					
Mid-career	120	-80					
Turnover Ratio	6.0%	—					

Expected New Graduates for April 2026	Comparison to Initial Forecast
248	-152

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Forecast for the Fiscal Year Ending March 31, 2026 (MEITEC)

Comparison to the Previous Fiscal Year

(Fractions of one million yen are rounded down)	Annual forecast	YoY Amount	% Change	FY ended March. 31, 2025	2nd Half forecast	YoY Amount	% Change
Net sales	95,000	+2,513	+2.7%	47,496	47,504	+755	+1.6%
Cost of sales	67,800	+1,542	+2.3%	34,035	33,765	+368	+1.1%
Cost of sales to Net sales	71.4%	-0.2%		71.7%	71.1%	-0.7%	
SG&A Expenses	11,200	-429	-3.7%	5,407	5,793	+17	+0.3%
Operating profit	16,000	+1,400	+9.6%	8,053	7,947	+371	+4.9%
Operating profit margins	16.8%	+1.0%		17.0%	16.7%	+0.5%	
Ordinary profit	16,000	+1,385	+9.5%	8,081	7,919	+334	+4.4%
Profit	11,000	+746	+7.3%	5,545	5,455	+28	+0.5%
Utilization ratio (Company-wide)	98.5%	+0.2%		97.8%	99.2%	-0.2%	
Working Hours 〈h/day〉	8.35	-0.03		8.28	8.42	—	—
Number of Recruitment	428	-10					
Newly graduated	308	-21					
Mid-career	120	+11					
Turnover Ratio	6.0%	-0.1%					

Expected New Graduates for April 2026	To Apr. 2025
248	-60

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Forecast for the Fiscal Year Ending March 31, 2026 (MEITEC Fielders) Comparison to the Initial Forecasts at the beginning of the Fiscal Year

(Fractions of one million yen are rounded down)	Annual forecast	Comparison to Initial Forecast	% Change	FY ended March. 31, 2025	2nd Half forecast	Comparison to Initial Forecast	% Change
Net sales	36,500	-200	-0.5%	18,241	18,259	-141	-0.8%
Cost of sales	28,800	—	—	14,438	14,362	+62	+0.4%
Cost of sales to Net sales	78.9%	+0.4%		79.2%	78.7%	+1.0%	
SG&A Expenses	4,000	-200	-4.8%	1,983	2,017	-183	-8.3%
Operating profit	3,700	—	—	1,819	1,881	-19	-1.0%
Operating profit margins	10.1%	—	—	10.0%	10.3%	—	—
Ordinary profit	3,700	—	—	1,828	1,872	-28	-1.5%
Profit	2,500	—	—	1,249	1,251	-49	-3.8%
Utilization ratio (Company-wide)	97.0%	-0.1%		95.6%	98.4%	-0.1%	
Working Hours 〈h/day〉	8.21	-0.03		8.14	8.28	+0.01	+0.1%
Number of Recruitment	587	-50					
Newly graduated	337	—					
Mid-career	250	-50					
Turnover Ratio	12.9%	-0.1%					

Expected New Graduates for April 2026	Comparison to Initial Forecast
295	-155

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Forecast for the Fiscal Year Ending March 31, 2026 (MEITEC Fielders) Comparison to the Previous Fiscal Year

(Fractions of one million yen are rounded down)	Annual forecast	YoY Amount	% Change	FY ended March. 31, 2025	2nd Half forecast	YoY Amount	% Change
Net sales	36,500	+955	+2.7%	18,241	18,259	+403	+2.3%
Cost of sales	28,800	+871	+3.1%	14,438	14,362	+344	+2.5%
Cost of sales to Net sales	78.9%	+0.3%		79.2%	78.7%	+0.2%	
SG&A Expenses	4,000	-97	-2.4%	1,983	2,017	-31	-1.6%
Operating profit	3,700	+181	+5.2%	1,819	1,881	+91	+5.1%
Operating profit margins	10.1%	+0.2%		10.0%	10.3%	+0.3%	
Ordinary profit	3,700	+178	+5.1%	1,828	1,872	+80	+4.5%
Profit	2,500	-129	-4.9%	1,249	1,251	-187	-13.0%
Utilization ratio (Company-wide)	97.0%	-0.1%		95.6%	98.4%	-0.3%	
Working Hours 〈h/day〉	8.21	-0.03		8.14	8.28	—	—
Number of Recruitment	587	-2					
Newly graduated	337	+35					
Mid-career	250	-37					
Turnover Ratio	12.9%	-1.4%					

Expected New Graduates for April 2026	To Apr. 2025
295	-42

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Forecast for the Fiscal Year Ending March 31, 2026 (Group Companies)

(Millions of yen)		Engineering Solutions Business			Recruiting & Placement Business for Engineers
		Meitec	Meitec Fielders	Meitec Cast	Meitec Next
Net sales		95,000	36,500	4,270	1,430
	YoY Amount	+2,513	+955	+488	-35
	% Change	+2.7%	+2.7%	+12.9%	-2.4%
Operating profit		16,000	3,700	320	530
	YoY Amount	+1,400	+181	+81	-38
	% Change	+9.6%	+5.2%	+34.0%	-6.7%
Margin		16.8%	10.1%	7.5%	37.1%
	% Change	+1.0%	+0.2%	+1.2%	-1.7%
Ordinary profit		16,000	3,700	320	530
Profit		11,000	2,500	210	330

Conditions for implementing profit distribution

1. Enhancement of “quality and quantity” of shareholders’ equity
2. Balance of funds exceeds 3 months worth of monthly sales forecast

Policy

1. Total payout ratio of 100% or less in principle
2. Minimum dividend payout equal to dividend on equity ratio of 5%
3. Dividends form the basis of the distribution method
4. When PBR falls below 3, treasury shares acquisition will be considered
5. Maximum treasury shares will be 5% of total shares issued

Supplementary explanation on holding treasury shares

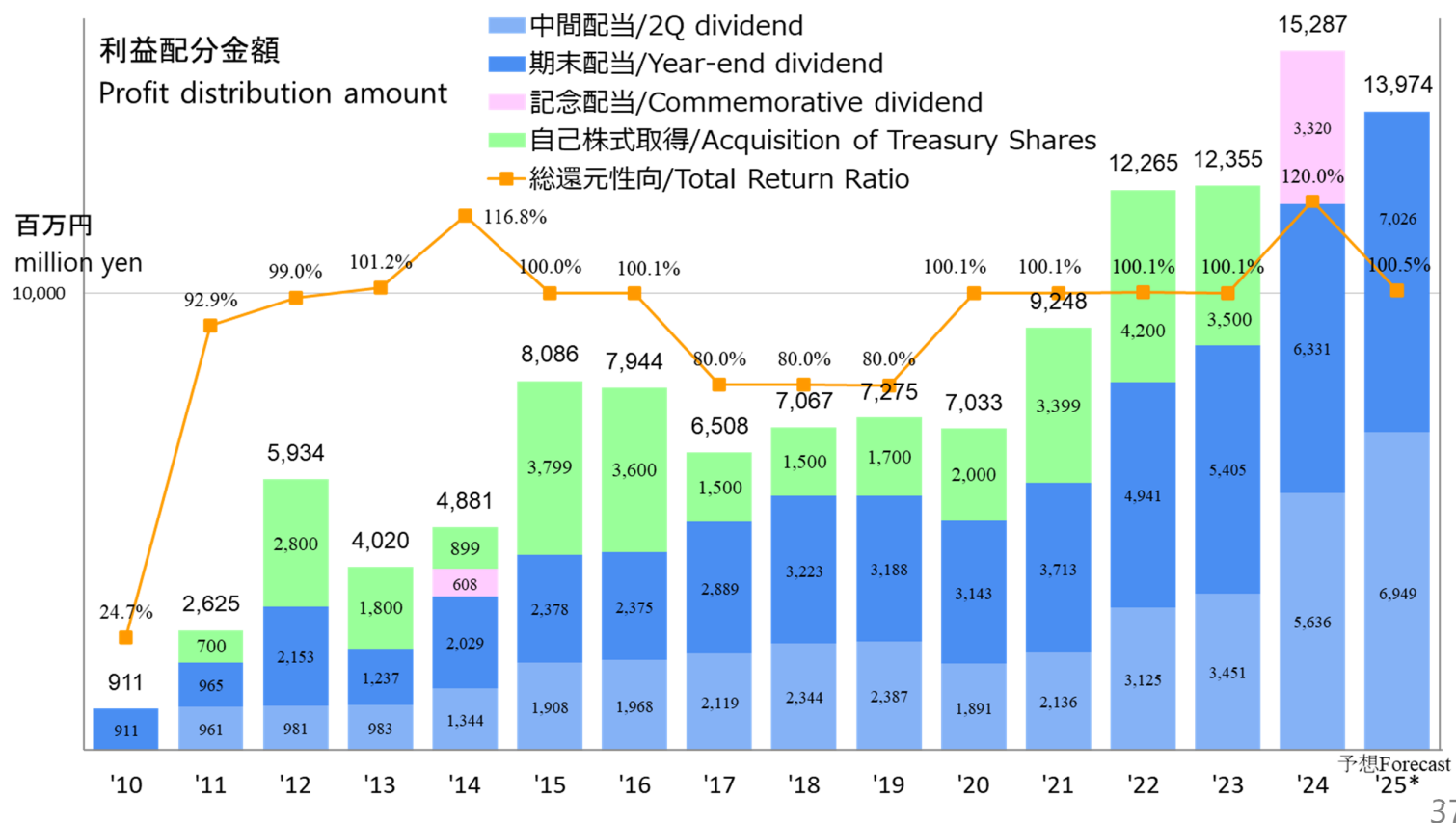
Treasury shares will be held to enable flexible financial policies to hedge risks accompanying implementation and growth of future growth strategies to achieved targets of the Management Plan

Comments on Dividend Forecasts

1. In line with the upward revision to the full-year profit forecast (¥13,400 million to ¥13,900 million), we have upwardly revised the forecast for the annual dividend from ¥175 to ¥181
2. The actual dividend for the previous fiscal year was ¥198 less the commemorative dividend of ¥30 for an adjusted total of ¥168, meaning that the dividend of ¥181 forecast for this fiscal year actually represents an increase of ¥13

Results and Forecast of Profit Distribution

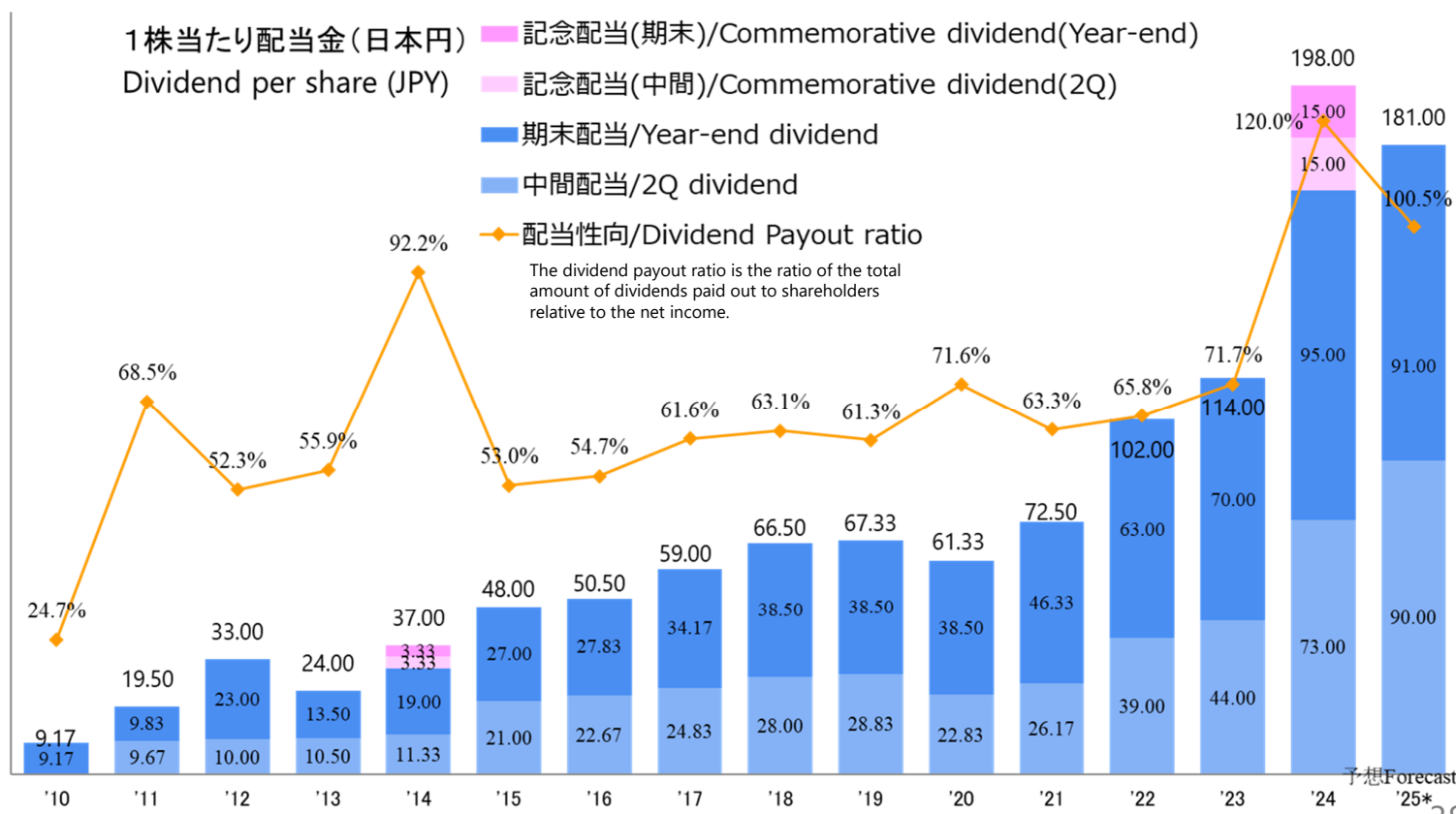
✓ Full-year profit forecast: ¥13,900 million scheduled to be distributed as dividends



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Results and Forecast of Dividend

✓ Effectively an increase after excluding the commemorative dividend



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Progress on Mid-term Management Plan[2023-2025](Final year)

Billion Yen	Group Consolidated			MEITEC			Meitec Fielders			Recruting&Placement		
FY2025	Mid-Term 3rd year			Mid-Term 3rd year			Mid-Term 3rd year			Mid-Term 3rd year		
	Plan	forecast	progress	Plan	forecast	progress	Plan	forecast	progress	Plan	forecast	progress
Net Sales	145.0	137.0	94%	95.0	95.0	100%	44.5	36.5	82%	1.8	1.4	79%
Operating Profit	19.0	20.2	106%	14.3	16.0	112%	4.5	3.7	82%	0.6	0.5	88%
Margin	13%	15%		15%	17%		10%	10%		33%	37%	
Profit	13.0	13.9	107%	Utilization ratios are high, and we expect to be able to achieve the profit level targeted in the Mid-term Management Plan. Net sales are expected to fall short of forecasts at both Meitec and Meitec fielders due to the downward revision to mid-career hiring targets								
ROE	30%	29%										

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First Half of FY2025: Main Questions / Feedback From Investors

◆Based on your competitors going private,

Q1. I expect increased involvement from PE funds and other entities.

Is there a sense of crisis in management?

Are you considering specific measures to defend against hostile TOBs?

Q2. I expect to see an industry restructuring unfold.

What will be the impact on your company? Are you thinking about acquisitions?

- ✓ In line with our established policy, we will not take courses of action that would prevent shareholders from exercising their rights in any way, and we will not adopt takeover defenses. We have clearly stated that, in the event that our shares are subject to a tender offer, we will work to provide timely and appropriate explanations of our thinking.
- ✓ It is one of the options, as it was previously. We are not denying the possibility, but we will come to a judgment about the reasonableness of acquiring a competitor after comparing and considering the acquisition and hiring results.

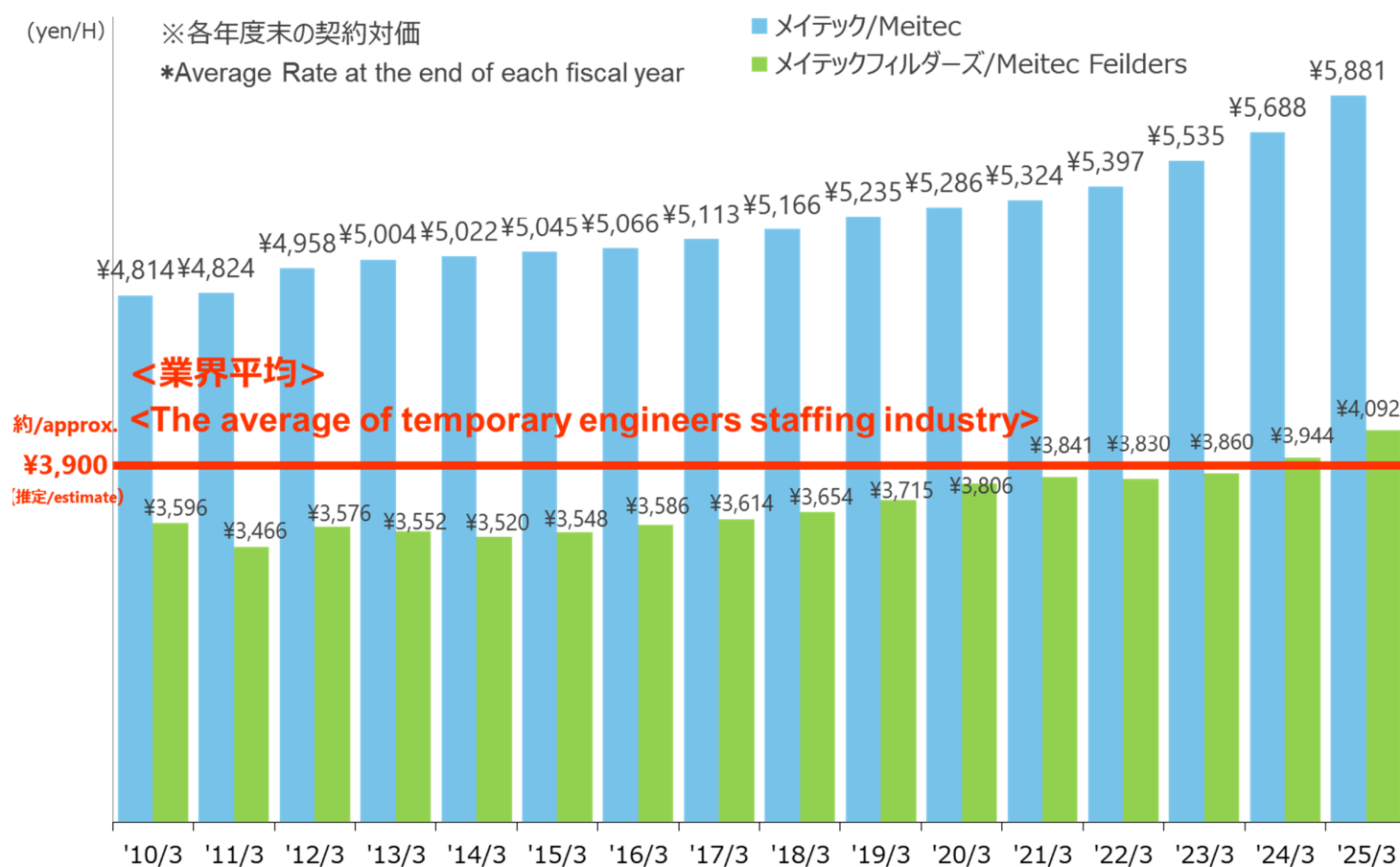
40

3. Reference Materials

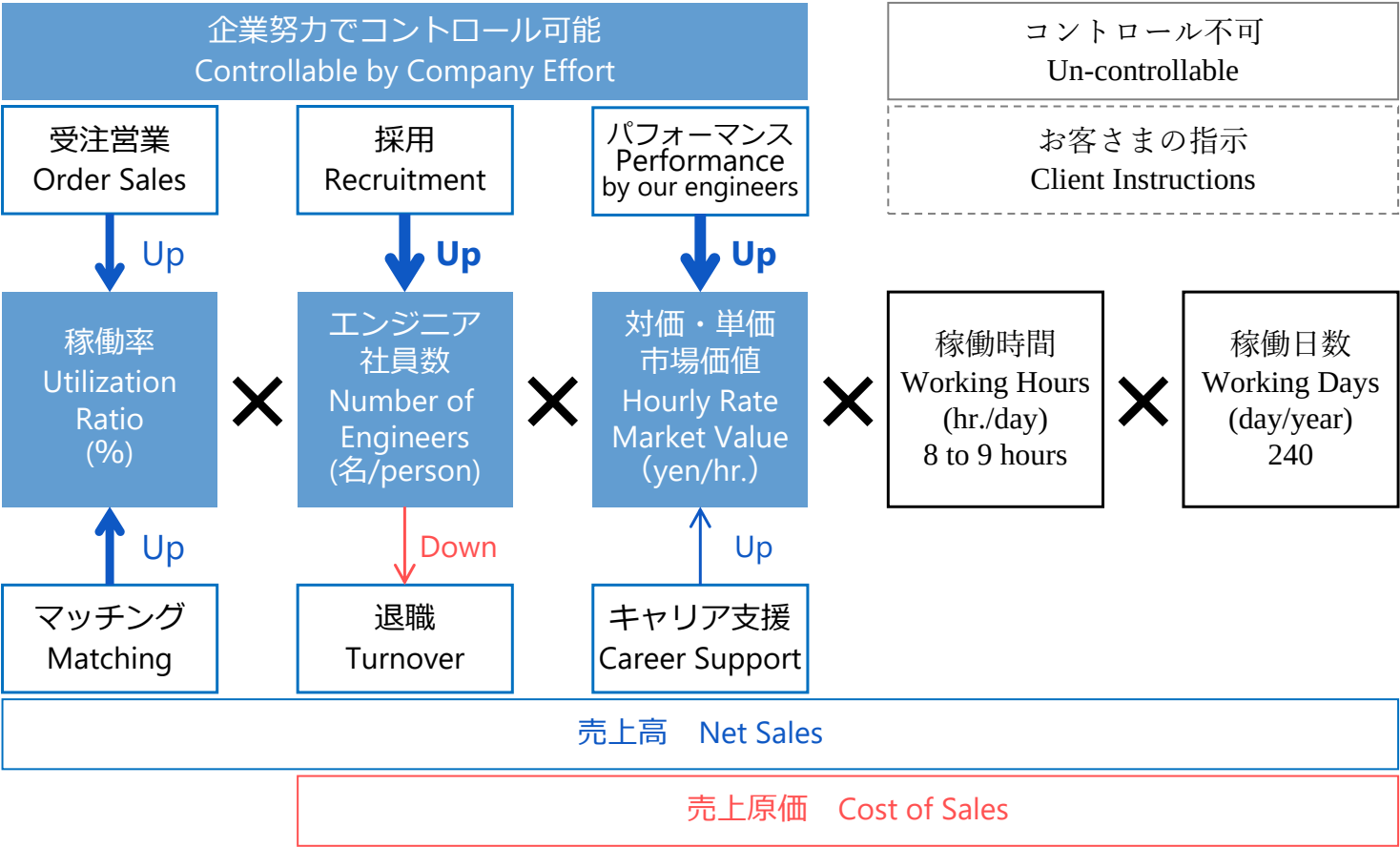
41

Trend in Average Rate = (Market Value)

Re-posted



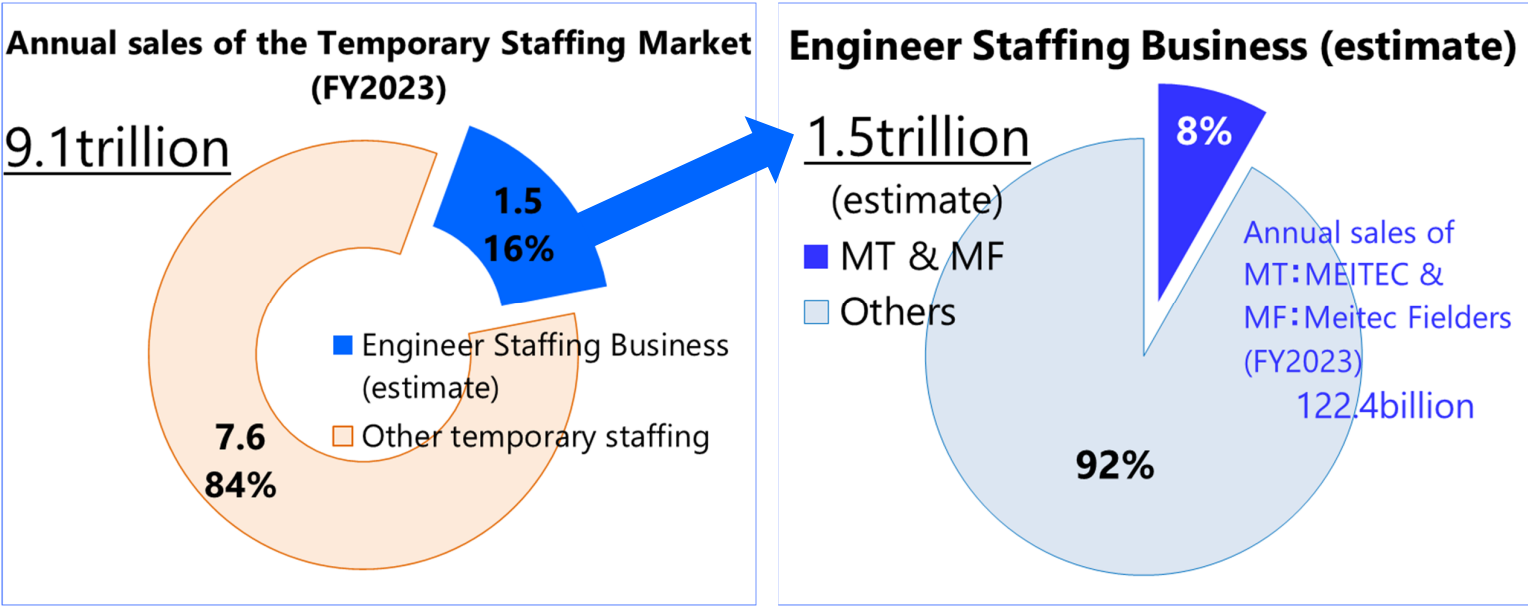
42



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Market of Engineer Staffing Business (estimate)

Re-posted



March-2025		Engineer Staffing (estimate)
Meitec	Meitec Fielders	
¥5,881	¥4,092	approx.¥3,900

Source: MHLW statistics . We calculated the estimate originally. * We assume no responsibility for our estimation.

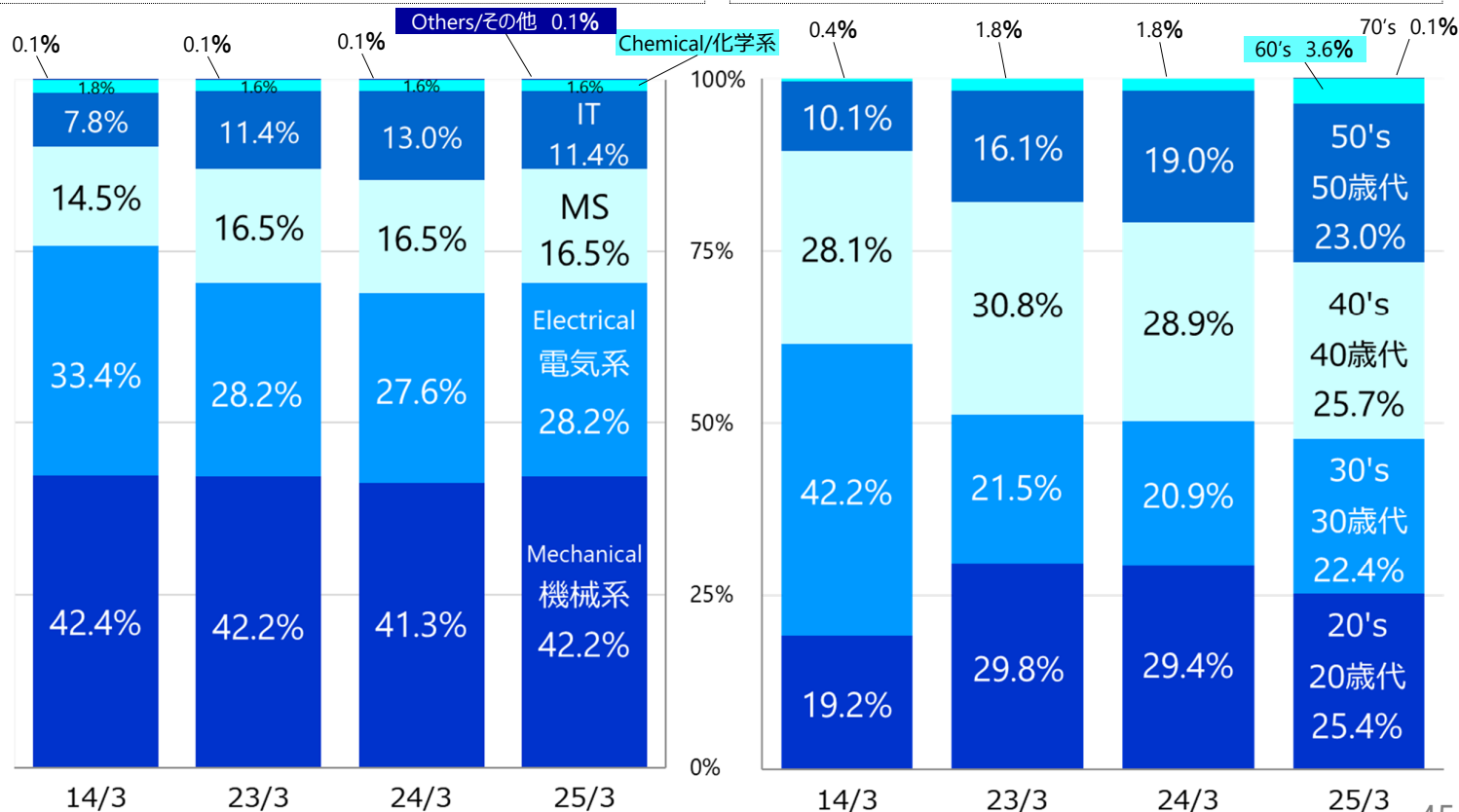
44

Distribution of Engineers by Technical Fields and Age (MEITEC)

Re-posted

技術分野/Technical field

年齢/According to age



MS: Micro Computer System

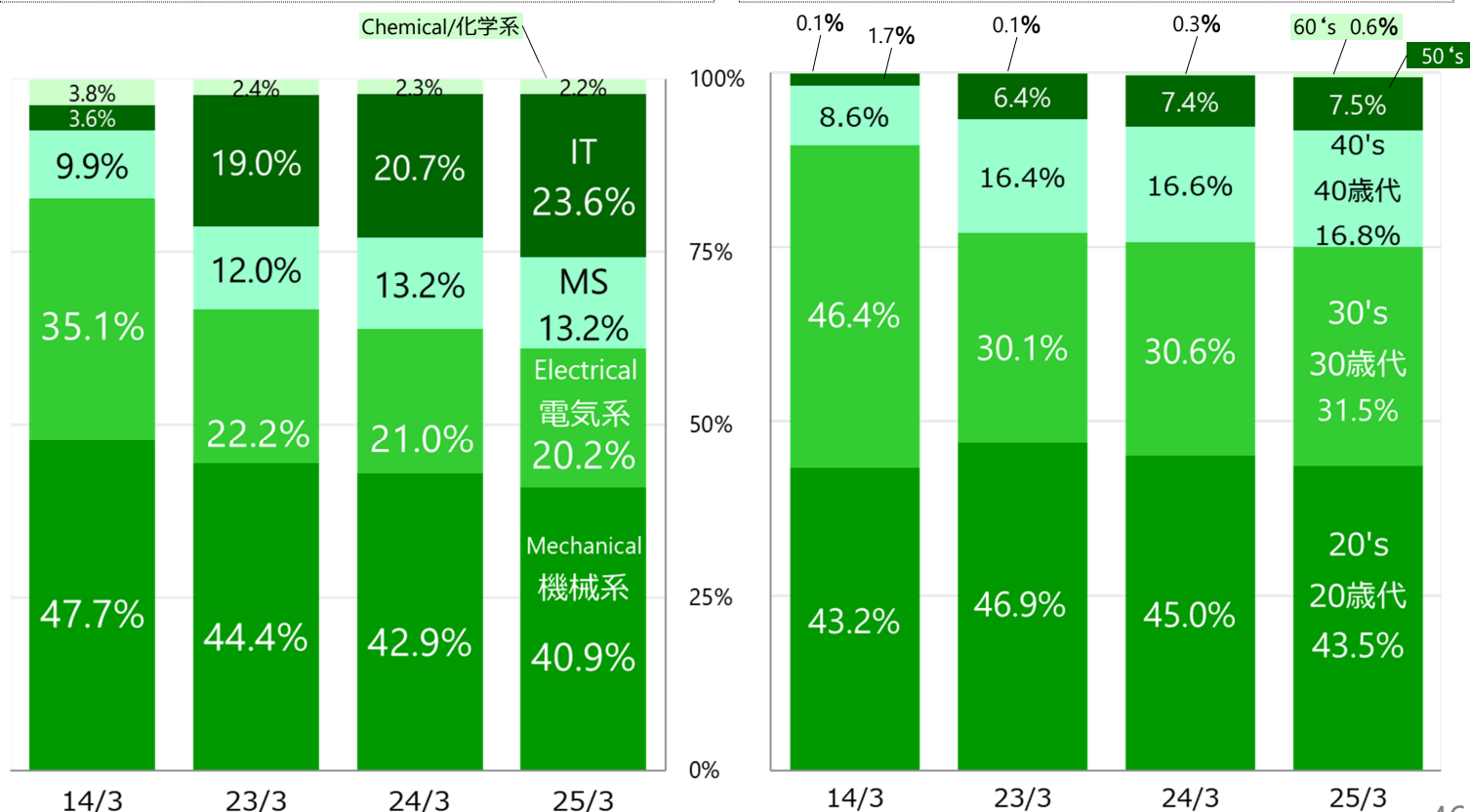
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Distribution of Engineers by Technical Fields and Age (MEITEC Fielders)

Re-posted

技術分野/Technical field

年齢/According to age



MS: Micro Computer System

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Sales by the Industrial Segments (MEITEC)

(Fractions of one million yen are rounded down)

メイテック MEITEC/MT	2Q FY2021	2Q FY2022	2Q FY2023	2Q FY2024	2Q FY2025			
	Net Sales				Net Sales	Total Net Sales(%)	Change	Change (%)
Automobile/Transportation	9,953	10,986	11,936	13,285	13,766	29.0%	+480	+3.6%
Aircraft/Aerospace	1,920	2,009	2,366	3,047	3,826	8.1%	+778	+25.6%
Industrial Machinery	4,822	5,537	5,498	5,454	5,374	11.3%	-79	-1.5%
Precision Equipment	4,014	4,475	4,870	4,793	4,816	10.1%	+23	+0.5%
IT Related Hardware and Devices	1,825	1,829	1,822	1,786	1,829	3.9%	+43	+2.4%
Electric and Electronics	3,613	3,961	4,180	4,081	4,141	8.7%	+59	+1.5%
Semiconductors and Integrated Circuits Design	2,243	2,483	2,529	2,391	2,149	4.5%	-241	-10.1%
Semiconductor Equipment and Devices	1,610	1,875	2,151	2,252	2,487	5.2%	+235	+10.4%
Information Processing/Software	3,290	3,836	4,320	4,568	4,796	10.1%	+227	+5.0%
Plant	1,381	1,518	1,618	1,613	1,683	3.5%	+69	+4.3%
Construction	183	189	176	184	188	0.4%	+4	+2.2%
Others	1,981	2,196	2,268	2,278	2,437	5.1%	+158	+7.0%
Total	36,841	40,899	43,740	45,737	47,496	100.0%	+1,759	+3.8%

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Sales by the Industrial Segments (MEITEC Fielders)

(Fractions of one million yen are rounded down)

メイテックフィールドーズ MEITEC Fielders/MF	2Q FY2021	2Q FY2022	2Q FY2023	2Q FY2024	2Q FY2025			
	Net Sales				Net Sales	Total Net Sales(%)	Change	Change (%)
Automobile/Transportation	3,277	3,771	4,297	4,749	5,181	28.4%	+432	+9.1%
Aircraft/Aerospace	203	181	222	418	598	3.3%	+179	+42.9%
Industrial Machinery	2,213	2,774	3,082	3,363	3,450	18.9%	+86	+2.6%
Precision Equipment	1,604	1,805	1,915	2,062	1,929	10.6%	-133	-6.5%
IT Related Hardware and Devices	308	316	391	392	396	2.2%	+4	+1.1%
Electric and Electronics	1,208	1,511	1,704	1,671	1,535	8.4%	-136	-8.1%
Semiconductors and Integrated Circuits Design	413	518	575	574	534	2.9%	-40	-7.1%
Semiconductor Equipment and Devices	644	881	925	835	828	4.5%	-6	-0.8%
Information Processing/Software	820	1,248	1,497	1,606	1,577	8.6%	-29	-1.9%
Plant	519	554	642	656	801	4.4%	+145	+22.1%
Construction	10	28	29	15	21	0.1%	+6	+44.7%
Others	764	1,094	1,179	1,341	1,386	7.6%	+44	+3.4%
Total	11,987	14,687	16,463	17,689	18,241	100.0%	+552	+3.1%

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Trend of Performances (Group Consolidated)

(Millions of Yen)		2013-2Q	2014-2Q	2015-2Q	2016-2Q	2017-2Q	2018-2Q	2019-2Q	2020-2Q	2021-2Q	2022-2Q	2023-2Q	2024-2Q	2025-2Q
Net sales		35,754	39,300	42,143	44,111	45,867	47,621	49,577	47,091	50,915	58,029	62,553	65,837	68,352
Cost of sales		26,607	29,366	31,321	32,861	34,049	35,288	36,461	35,307	38,074	42,357	45,672	48,210	50,091
	Cost of sales to Net sales	74.4%	74.7%	74.3%	74.5%	74.2%	74.1%	73.5%	75.0%	74.8%	73.0%	73.0%	73.2%	73.3%
Gross profit		9,146	9,934	10,821	11,249	11,817	12,332	13,116	11,783	12,840	15,672	16,880	17,626	18,261
Selling, general and administrative expenses		6,239	5,941	6,077	6,178	6,375	6,505	7,113	6,905	7,503	8,088	8,259	8,606	8,197
	SG&A expenses to Net sales	17.4%	15.1%	14.4%	14.0%	13.9%	13.7%	14.3%	14.7%	14.7%	13.9%	13.2%	13.1%	12.0%
Operating profit		2,907	3,992	4,744	5,071	5,442	5,827	6,003	4,878	5,336	7,584	8,620	9,020	10,063
Operating profit margins		8.1%	10.2%	11.3%	11.5%	11.9%	12.2%	12.1%	10.4%	10.5%	13.1%	13.8%	13.7%	14.7%
Non-operating profit		33	24	14	11	9	7	22	31	70	52	24	36	112
Non-operating expenses		9	3	35	7	5	5	4	1	1	1	19	9	3
Ordinary profit		2,931	4,012	4,723	5,074	5,447	5,830	6,020	4,907	5,405	7,635	8,625	9,048	10,172
Ordinary profit margins		8.2%	10.2%	11.2%	11.5%	11.9%	12.2%	12.1%	10.4%	10.6%	13.2%	13.8%	13.7%	14.9%
Extraordinary income		—	7	1,084	2	—	11	—	—	—	—	—	—	—
Extraordinary loss		18	3,464	30	3	60	1	2	4	4	0	5	621	11
Profit before income taxes		2,913	555	5,777	5,073	5,386	5,840	6,018	4,903	5,401	7,635	8,619	8,426	10,160
Total income taxes		1,207	361	1,979	1,607	1,860	1,954	2,047	1,764	1,852	2,527	2,868	2,888	3,227
Profit attributable to owners of parent		1,706	194	3,798	3,466	3,526	3,885	3,970	3,138	3,549	5,107	5,750	5,538	6,933
Profit margins		4.8%	0.5%	9.0%	7.9%	7.7%	8.2%	8.0%	6.7%	7.0%	8.8%	9.2%	8.4%	10.1%

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Trend of Performances (MEITEC)

(Millions of Yen)		2013-2Q	2014-2Q	2015-2Q	2016-2Q	2017-2Q	2018-2Q	2019-2Q	2020-2Q	2021-2Q	2022-2Q	2023-2Q	2024-2Q	2025-2Q
Net sales		28,150	30,682	33,131	34,073	35,544	36,116	36,976	34,846	36,841	40,899	43,740	45,737	47,496
Cost of sales		21,094	23,091	24,758	25,545	26,601	26,969	27,307	26,213	27,476	29,634	31,458	32,860	34,035
	Cost of sales to Net sales	74.9%	75.3%	74.7%	75.0%	74.8%	74.7%	73.8%	75.2%	74.6%	72.5%	71.9%	71.8%	71.7%
Gross profit		7,056	7,590	8,372	8,527	8,942	9,146	9,669	8,633	9,365	11,264	12,281	12,877	13,461
Selling, general and administrative expenses		4,664	4,325	4,444	4,426	4,512	4,502	4,907	4,676	4,917	5,176	5,428	5,853	5,407
	SG&A expenses to Net sales	16.6%	14.1%	13.4%	13.0%	12.7%	12.5%	13.3%	13.4%	13.3%	12.7%	12.4%	12.8%	11.4%
Operating profit		2,392	3,265	3,927	4,100	4,430	4,644	4,762	3,956	4,447	6,088	6,853	7,023	8,053
Operating profit margins		8.5%	10.6%	11.9%	12.0%	12.5%	12.9%	12.9%	11.4%	12.1%	14.9%	15.7%	15.4%	17.0%
Non-operating profit		403	435	497	585	751	749	902	943	581	899	1,228	14	28
Non-operating expenses		4	3	30	6	2	4	3	1	1	1	19	8	—
Ordinary profit		2,791	3,697	4,395	4,679	5,179	5,388	5,661	4,899	5,027	6,986	8,062	7,030	8,081
Ordinary profit margins		9.9%	12.0%	13.3%	13.7%	14.6%	14.9%	15.3%	14.1%	13.6%	17.1%	18.4%	15.4%	17.0%
Extraordinary income		—	8	1,084	15	30	11	—	—	—	—	—	—	—
Extraordinary loss		43	3,463	43	3	60	1	2	4	4	0	4	1	11
Profit before income taxes		2,748	242	5,437	4,691	5,149	5,398	5,658	4,894	5,023	6,986	8,058	7,028	8,069
Total income taxes		1,003	69	1,687	1,411	1,541	1,589	1,661	1,464	1,553	2,048	2,311	2,202	2,524
Profit		1,745	172	3,749	3,279	3,608	3,808	3,997	3,429	3,470	4,937	5,746	4,826	5,545
Profit margins		6.2%	0.6%	11.3%	9.6%	10.2%	10.5%	10.8%	9.8%	9.4%	12.1%	13.1%	10.6%	11.7%

*Actual figures for fiscal year 2023 are on an actual basis reflecting the sum of results for Meitec under the former structure in the first half of the fiscal year prior to the transition to a holding company structure and the new Meitec since October 1, 2023.

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Trend of Performances (MEITEC Fielders)

(Millions of Yen)		2013-2Q	2014-2Q	2015-2Q	2016-2Q	2017-2Q	2018-2Q	2019-2Q	2020-2Q	2021-2Q	2022-2Q	2023-2Q	2024-2Q	2025-2Q
Net sales		5,037	5,753	6,386	7,218	8,163	9,314	10,439	10,272	11,987	14,687	16,463	17,689	18,241
	Cost of sales	3,879	4,453	4,965	5,637	6,357	7,245	8,095	8,007	9,425	11,414	12,838	13,910	14,438
	Cost of sales to Net sales	77.0%	77.4%	77.7%	78.1%	77.9%	77.8%	77.5%	77.9%	78.6%	77.7%	78.0%	78.6%	79.2%
Gross profit		1,157	1,300	1,421	1,580	1,806	2,069	2,344	2,265	2,562	3,273	3,625	3,778	3,803
	Selling, general and administrative expenses	806	813	873	939	1,129	1,256	1,413	1,601	1,924	2,171	2,193	2,049	1,983
	SG&A expenses to Net sales	16.0%	14.1%	13.7%	13.0%	13.8%	13.5%	13.5%	15.6%	16.1%	14.8%	13.3%	11.6%	10.9%
Operating profit		351	486	547	641	677	812	930	664	638	1,101	1,431	1,729	1,819
Operating profit margins		7.0%	8.5%	8.6%	8.9%	8.3%	8.7%	8.9%	6.5%	5.3%	7.5%	8.7%	9.8%	10.0%
	Non-operating profit	1	—	—	—	—	—	—	—	1	0	1	1	9
	Non-operating expenses	—	—	—	1	2	—	—	1	0	0	0	0	0
Ordinary profit		352	486	548	639	674	812	930	663	639	1,102	1,432	1,730	1,828
Ordinary profit margins		7.0%	8.5%	8.6%	8.9%	8.3%	8.7%	8.9%	6.5%	5.3%	7.5%	8.7%	9.8%	10.0%
	Extraordinary income	—	—	—	—	—	—	—	—	—	—	—	—	—
	Extraordinary loss	—	—	—	—	—	—	—	—	—	—	—	—	0
Profit before income taxes		352	486	548	639	674	812	930	663	639	1,102	1,432	1,730	1,828
Total income taxes		133	189	198	116	211	250	286	208	201	344	446	539	578
Profit		218	297	349	523	462	561	644	454	438	757	985	1,191	1,249
Profit margins		4.3%	5.2%	5.5%	7.3%	5.7%	6.0%	6.2%	4.4%	3.7%	5.2%	6.0%	6.7%	6.8%

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Trend of Performances (MEITEC Next)

(Millions of Yen)		2013-2Q	2014-2Q	2015-2Q	2016-2Q	2017-2Q	2018-2Q	2019-2Q	2020-2Q	2021-2Q	2022-2Q	2023-2Q	2024-2Q	2025-2Q
Net sales		447	536	639	758	818	894	867	665	732	912	728	681	664
	Cost of sales													
	Cost of sales to Net sales													
Gross profit		447	536	639	758	818	894	867	665	732	912	728	681	664
	Selling, general and administrative expenses	278	355	435	475	539	602	629	490	518	585	493	440	432
	SG&A expenses to Net sales	62.2%	66.3%	68.0%	62.6%	65.9%	67.4%	72.6%	73.7%	70.8%	64.1%	67.7%	64.6%	65.0%
Operating profit		169	180	204	283	279	291	237	174	214	327	235	241	232
Operating profit margins		37.8%	33.7%	32.0%	37.4%	34.1%	32.6%	27.4%	26.3%	29.2%	35.9%	32.3%	35.4%	35.0%
	Non-operating profit	—	—	—	—	—	—	—	—	0	0	0	0	0
	Non-operating expenses	—	—	—	—	—	—	1	—	0	—	—	—	—
Ordinary profit		169	180	204	283	279	291	235	174	214	327	235	241	233
Ordinary profit margins		37.9%	33.7%	32.0%	37.4%	34.1%	32.6%	27.2%	26.3%	29.2%	35.9%	32.3%	35.4%	35.1%
	Extraordinary income	—	—	—	—	—	—	—	—	—	—	—	—	—
	Extraordinary loss	—	—	—	—	—	—	—	—	—	—	0	0	0
Profit before income taxes		169	180	204	283	278	291	235	174	214	327	235	241	233
Total income taxes		55	64	67	90	87	89	72	54	67	100	72	75	72
Profit		114	116	136	193	191	202	163	119	146	226	162	165	160
Profit margins		25.5%	21.6%	21.4%	25.5%	23.4%	22.6%	18.8%	18.0%	20.1%	24.8%	22.3%	24.3%	24.1%

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Trend of Balance Sheets (Group Consolidated)

(Millions of Yen)		2013/9/30	2014/9/30	2015/9/30	2016/9/30	2017/9/30	2018/9/30	2019/9/30	2020/9/30	2021/9/30	2022/9/30	2023/9/30	2024/9/30	2025/9/30
	Cash and deposits	27,866	30,719	35,716	34,954	38,425	40,838	42,131	44,838	46,250	49,128	50,572	50,561	49,156
	Notes and accounts receivable - trade	10,070	11,680	12,048	12,695	13,354	13,100	13,709	13,043	14,518	16,425	17,872	18,100	18,953
	Total current assets	42,090	46,427	52,071	52,568	55,645	55,348	57,148	59,437	62,260	67,233	70,247	72,128	70,212
	Property, plant and equipment	10,785	7,333	5,980	5,632	5,498	5,296	5,364	5,199	5,046	4,895	4,757	4,183	4,176
	Total non-current assets	15,799	12,393	12,271	11,183	11,743	14,168	14,408	14,525	13,897	14,513	15,417	15,835	16,799
Total assets		57,890	58,821	64,343	63,752	67,389	69,516	71,556	73,962	76,158	81,747	85,665	87,964	87,012
	Total current liabilities	9,642	11,351	12,850	12,923	14,119	14,929	14,468	13,533	14,702	18,090	20,844	22,681	22,820
	Total non-current liabilities	10,256	10,857	12,046	13,555	14,133	14,826	15,540	16,021	16,447	16,895	17,231	17,445	17,021
Total liabilities		19,898	22,209	24,897	26,478	28,252	29,755	30,009	29,555	31,150	34,986	38,075	40,126	39,842
	Total shareholders' equity	38,816	38,401	41,387	39,570	41,118	41,575	43,219	45,900	46,303	47,850	48,480	48,101	46,948
	Other net assets	-824	-1,789	-1,941	-2,296	-1,981	-1,813	-1,672	-1,492	-1,295	-1,089	-891	-263	221
Total net assets		37,991	36,612	39,445	37,273	39,136	39,761	41,547	44,407	45,008	46,761	47,589	47,838	47,170

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Trend of Profit Distributions and Forecast

(Fractions of one million yen are rounded)		FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	Actual FY2024	Forecast FY2025
Total Return Ratio		101.2%	116.8%	100.0%	100.1%	80.0%	80.0%	80.0%	100.1%	100.1%	100.1%	100.1%	120.0%	100.5%
* Dividend Payout ratio		55.9%	92.2%	53.0%	54.7%	61.6%	63.1%	61.3%	71.6%	63.3%	65.8%	71.7%	120.0%	100.5%
Dividend on Equity		6.0%	9.2%	11.4%	11.6%	12.9%	13.6%	12.9%	11.4%	13.1%	17.6%	18.8%	31.7%	
Annual Dividends	Per Share	@¥24.00	@¥37.00	@¥48.00	@¥50.50	@¥59.00	@¥66.50	@¥67.33	@¥61.33	@¥72.50	@¥102.00	@¥114.00	@¥198.00	@¥181.00
	Millions of Yen	2,220	3,373	4,286	4,344	5,008	5,567	5,575	5,033	5,848	8,065	8,855	15,287	13,974
2nd Quarter	Per Share	@¥10.50	@¥14.67	@¥21.00	@¥22.67	@¥24.83	@¥28.00	@¥28.83	@¥22.83	@¥26.17	@¥39.00	@¥44.00	@¥88.00	@¥90.00
	Millions of Yen	983	1,344	1,908	1,968	2,119	2,344	2,387	1,891	2,136	3,125	3,451	6,794	6,949
Year-end	Per Share	@¥13.50	@¥22.33	@¥27.00	@¥27.83	@¥34.17	@¥38.50	@¥38.50	@¥38.50	@¥46.33	@¥63.00	@¥70.00	@¥110.00	@¥91.00
	Millions of Yen	1,237	2,029	2,378	2,375	2,889	3,223	3,188	3,143	3,713	4,941	5,405	8,493	7,026
Acquisition of Treasury Shares	Thousands of Shares	641	269	921	915	257	280	303	390	500	1,704	1,400		
	Millions of Yen	1,800	899	3,799	3,600	1,500	1,500	1,700	2,000	3,399	4,200	3,500		
Total Shareholders Retirement of Treasury Stock	Thousands of Shares	4,020	4,273	8,086	7,944	6,508	7,067	7,275	7,033	9,248	12,265	12,355	15,287	13,974
	Millions of Yen	500	300	900	1,300		700	300	400	500	1,800	4,500		
Stock Price TSE#9744	As of April 1	¥731	¥952	¥1,322	¥1,288	¥1,502	¥1,987	¥1,710	¥1,355	¥2,013	¥2,220	¥2,363	¥2,961	¥2,965
	As of March 31	¥977	¥1,342	¥1,312	¥1,507	¥1,963	¥1,677	¥1,433	¥2,037	¥2,217	¥2,364	¥2,987	¥2,916	
Profit		3,974	3,660	8,084	7,937	8,132	8,829	9,093	7,029	9,241	12,253	12,343	12,740	13,900
Earnings per Share		@¥42.77	@¥40.04	@¥89.75	@¥91.44	@¥95.55	@¥105.14	@¥109.45	@¥85.26	@¥113.85	@¥153.87	@¥158.01	@¥165.01	@¥180.04
Net Assets per Share		@¥394.28	@¥412.93	@¥426.20	@¥443.52	@¥474.67	@¥506.14	@¥535.34	@¥544.81	@¥565.21	@¥595.74	@¥617.78	@¥631.76	

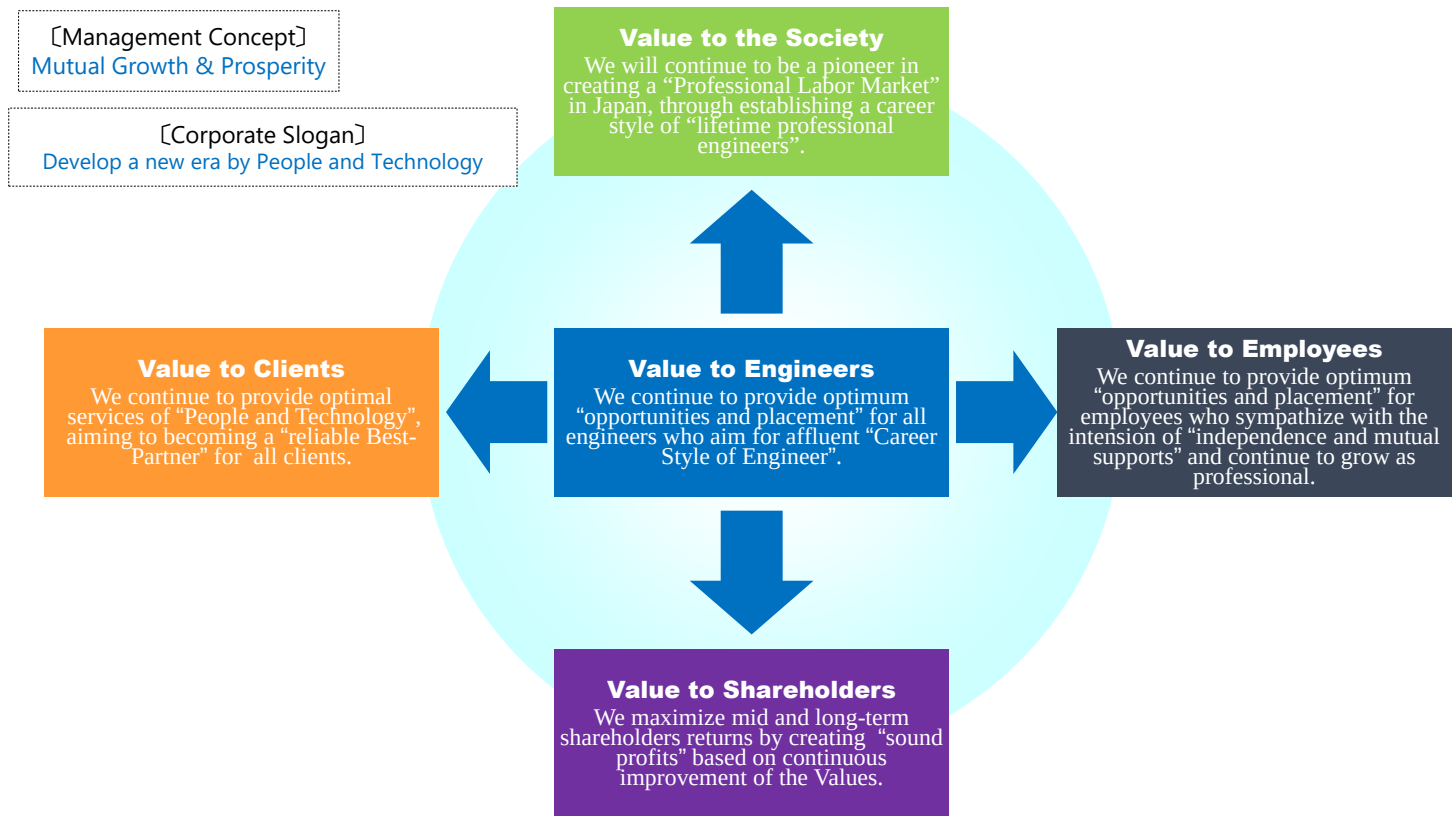
*1 The dividend payout ratio is the ratio of the total amount of dividends paid out to shareholders relative to the net income.

*2 Dividend for 2024 includes 50th anniversary commemorative dividend of 30 yen

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"Ideal State of the MEITEC Group"

We, the Meitec Group, with cooperation of all the employees, shall improve the five values continuously from the "Value to Engineers" as a starting point.

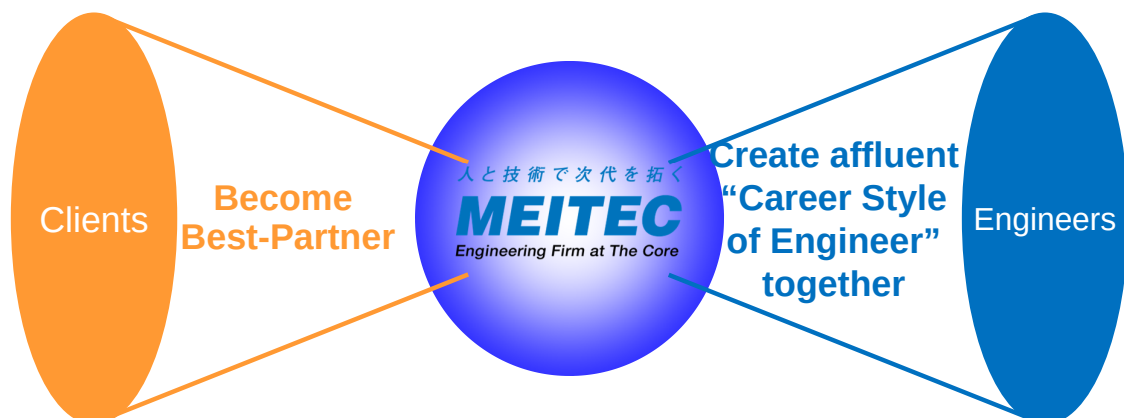


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Purpose to pursued

Further "increase the level of satisfaction" of clients and engineers

"increase the level of satisfaction"



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Engineering Firm at The Core

We are a group of engineers that plays a core role in manufacturing through its “People and Technology.”

Environment	Social	Governance
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE  - Contribute to solving environmental, energy, etc. issues by promoting technological innovation - Contribute to the industry and economic growth by promoting technological innovation and innovation	8 DECENT WORK AND ECONOMIC GROWTH  Contribute to sustainable economic growth through creating a Professional Labor Market	4 QUALITY EDUCATION  Promote higher technical education and lifelong learning
		5 GENDER EQUALITY  Provide fair “opportunities and placement” regardless of nationality, gender or age
		16 PEACE, JUSTICE AND STRONG INSTITUTIONS  Ensure full compliance with the Employee Code of Conduct in the Group’s Basic Policy Regarding Corporate Governance

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9 INDUSTRY, INNOVATION AND INFRASTRUCTURE


人と技術で次代を拓く

MEITEC

Engineering Firm at The Core

〔Management Concept〕

Mutual Growth & Prosperity

8 DECENT WORK AND ECONOMIC GROWTH


We, a group of engineers, work with clients to solve social problems through their development work.

Materiality common to many clients

3 GOOD HEALTH AND WELL-BEING


7 AFFORDABLE AND CLEAN ENERGY


11 SUSTAINABLE CITIES AND COMMUNITIES

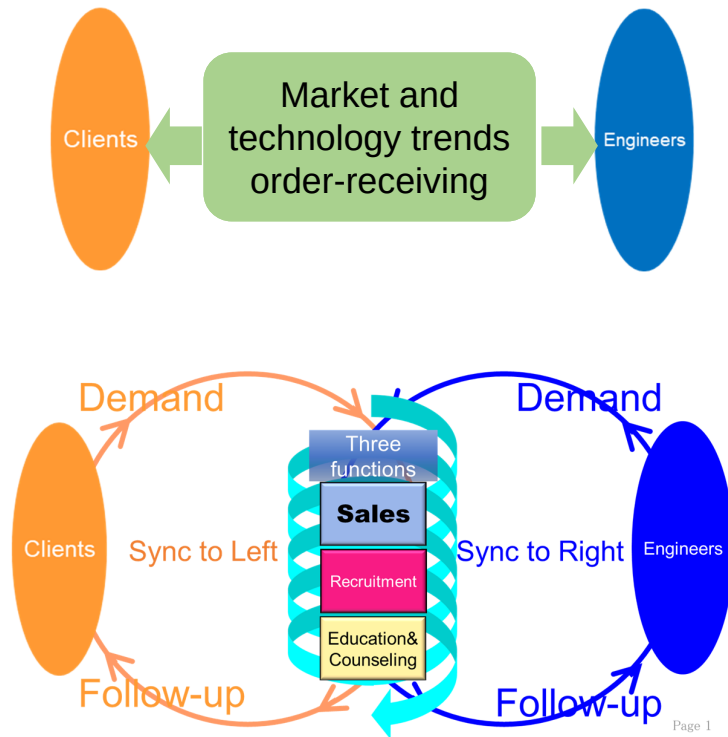

12 RESPONSIBLE CONSUMPTION AND PRODUCTION


13 CLIMATE ACTION

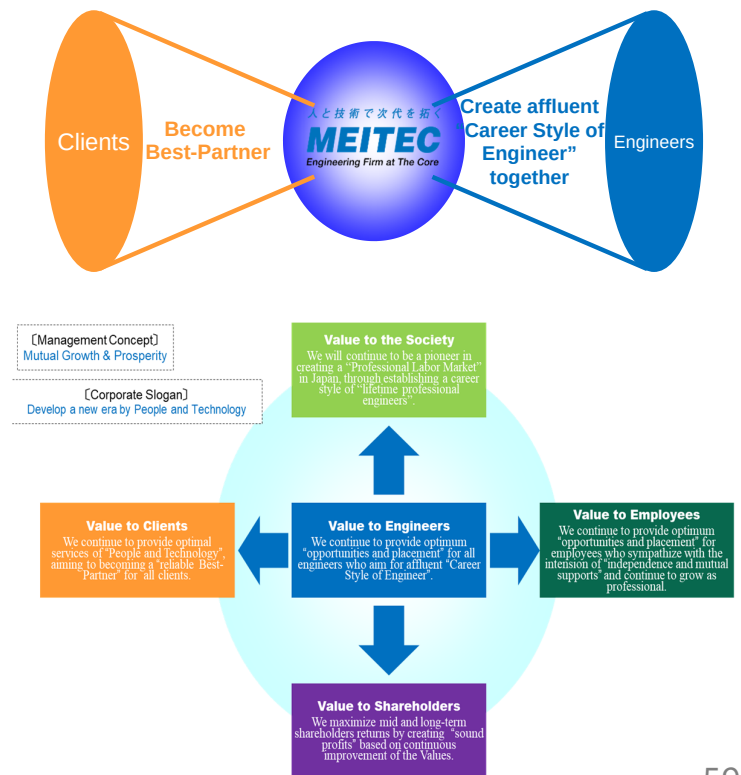

17 PARTNERSHIPS FOR THE GOALS


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Always Market-oriented



Constant Bidirectional contact



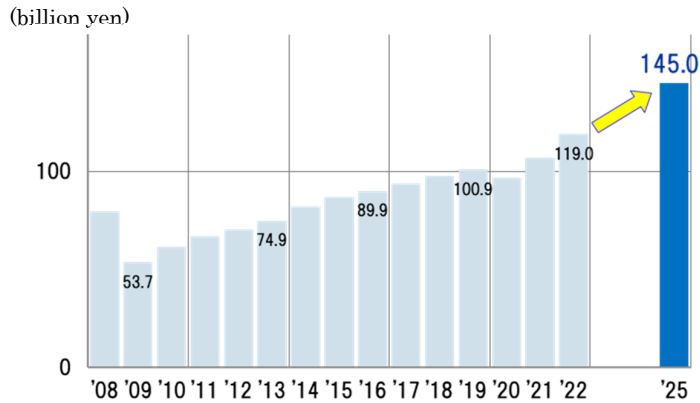
FY2025 Mid-term Management Plan	billion yen			
	Group Consolidated	Engineering Solutions Business		Recruiting&Placement Business for Engineers
		Meitec	Meitec Fielders	
Net Sales	145.0	95.0	44.5	1.8
Operating Profit	19.0	14.3	4.5	0.6
Margin	13%	15%	10%	33%
Profit	13.0			
ROE	30%			

Performance goals (2)

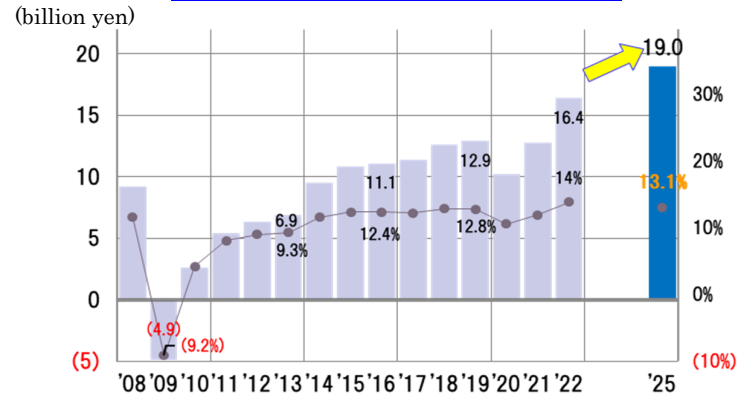
Re-posted

M2CX

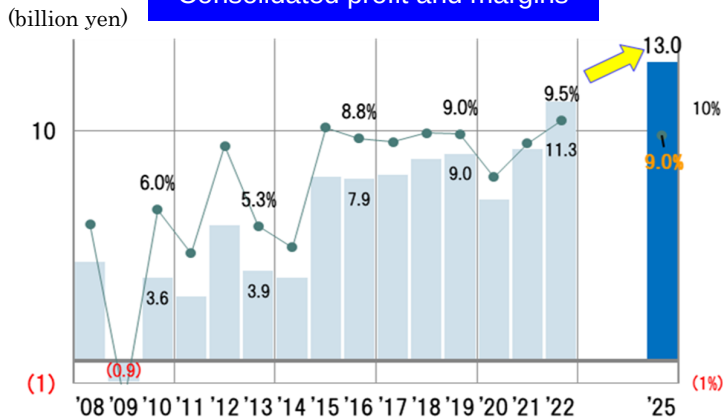
Consolidated net sales



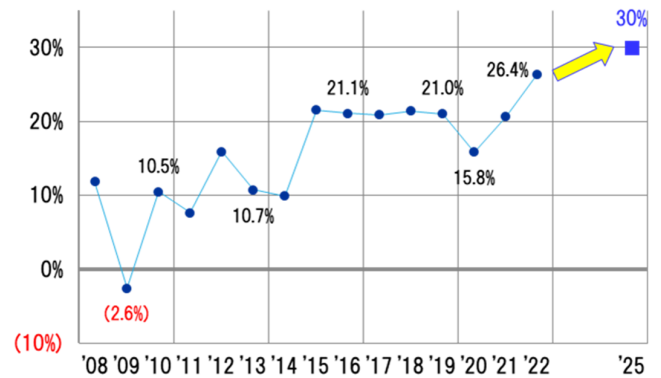
Consolidated operating profit and operating profit margins



Consolidated profit and margins



Consolidated ROE



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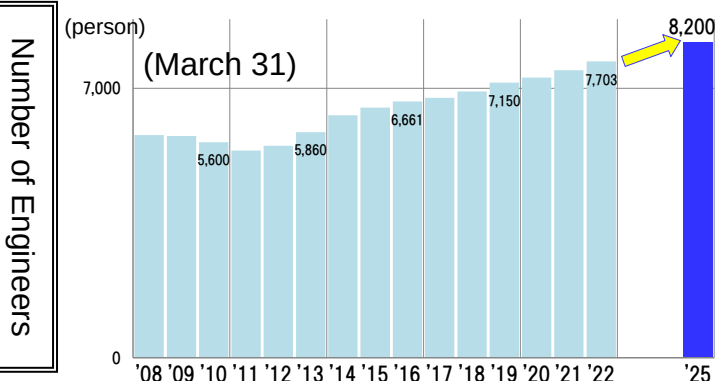
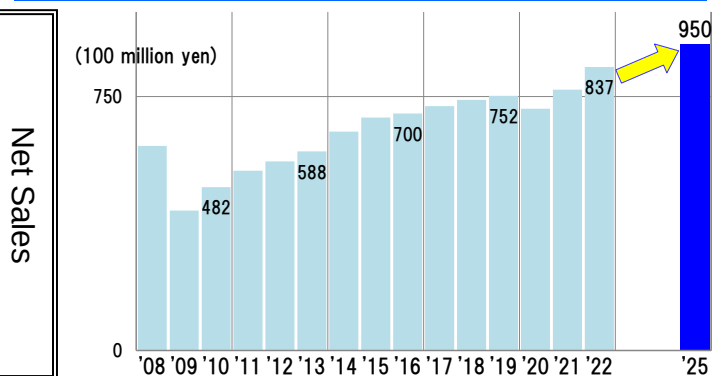
Performance goals (3)

Re-posted

M2CX

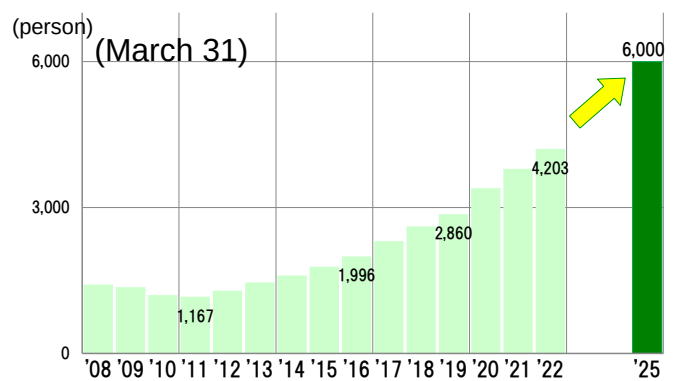
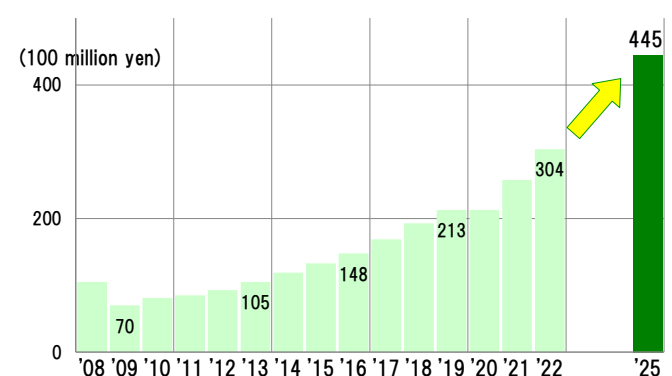
Meitec

Accelerate with a focus on operations that increase value for customers of the two services



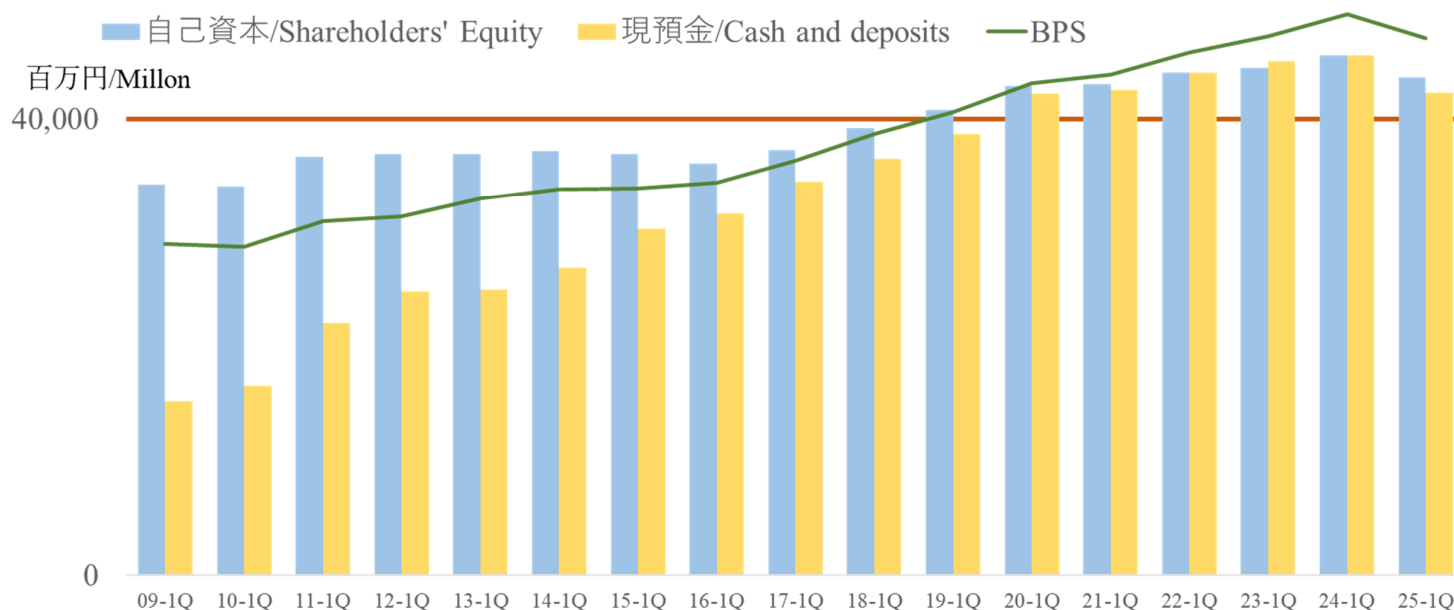
Meitec Fielders

Aiming to be No. 1 in the Midrange Zone, strive to increase speed (expansion, transfer, decision)



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Shareholders' Equity and Cash and Deposit at the end of June



Note: The balance sheet at the end of June, immediately after dividends and bonuses to employees were paid, is closest to the original state.

- Protecting employment of engineers under economic crisis is essential for sustainable growth for indefinite employment engineer staffing business.
→ Engineers can continue to concentrate on brushing up their own career under assumption of stable employment.
- With consideration of remaining fund, prioritize the “improvement of “quality and quantity” of shareholders’ equity” which would lead to the safeness of finance.

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Corporate Governance

1. Type of organization

company with audit and supervisory committee

2. Composition of the Board of directors, etc.

- A) Approximately 10 directors
- B) Majority are Independent outside directors
- C) At least 2 Internal directors
- D) Gender and male/female ratio of at least 20% each
- E) Number of directors who are not Audit and supervisory committee member
≥ Number of directors who are Audit and Supervisory Committee member
- F) Tenure of an Independent outside director is up to eight years
- G) Independent outside directors may serve concurrently at no more than three listed companies, including the Company

3. The Company established following distinctive committee chaired by an outside director.

- ✓ Officer Appointment Advisory Committee

Chairman: Outside Director;

Members: CEO and Outside Directors

Evaluating appropriateness of processes

- Appointment/dismissal of Representative Director & CEO
- Nomination of directors candidates
- Performance evaluation and Remuneration of inside executive directors

4. Calculation Method of Executive Remuneration

Remuneration Amounts to Individual Executives ¥1K=JPY1,000-

CEO, President, Representative	Yearly payment	¥28,800K (Monthly ¥2,400K)
Senior Vice President	Yearly payment	¥24,000K (Monthly ¥2,000K)
Executive	Yearly payment	¥19,200K (Monthly ¥1,600K)
Chairman of the Audit and Supervisory Committee	Yearly payment	¥24,000K (Monthly ¥2,000K)
Independent Outside	Yearly payment	¥10,800K (Monthly ¥900K)

Performance-linked Remuneration for internal Executive Directors(only).

Consolidated profit (not including performance-linked directors' remuneration)	x within 2.5% Upper limit: 250 million yen annually
Of which the equivalent to 20% of post-tax value	Allocated for purchase of treasury shares (Directors shareholding association method)

Independent Outside Directors and Directors who are Audit and Supervisory Committee Members are not eligible for payment.

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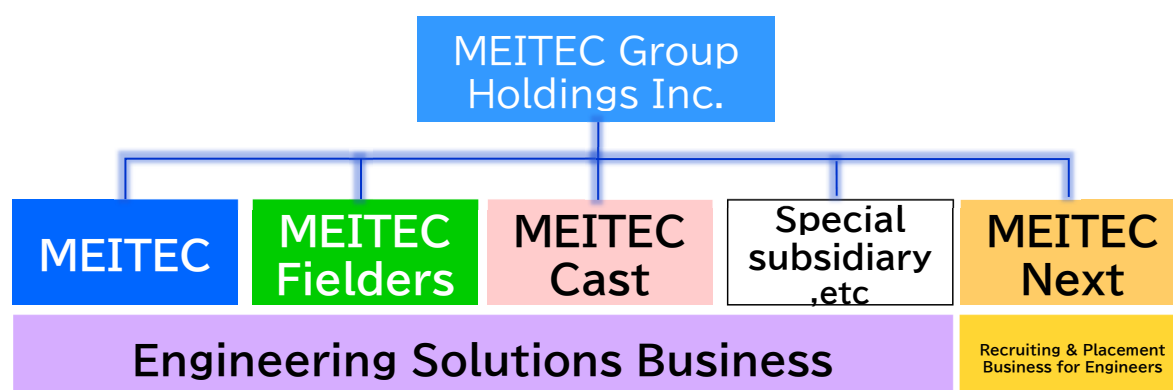
Shareholders by Business Segments

As of September 30, 2025	Shareholders	YoY amount	Proportion	Shares Held	Proportion	YoY amount
Banks	7	+2	0.0%	569,400	0.7%	+0.1%
Trust Banks	11	—	0.0%	21,190,100	27.2%	-0.2%
Life and nonlife insurance companies	18	-2	0.1%	8,514,838	10.9%	-0.6%
Securities financing and other financial companies	7	+2	0.0%	124,280	0.2%	+0.0%
Securities companies	34	—	0.1%	4,809,348	6.2%	+2.7%
Business concerns and other companies	171	+51	0.7%	659,380	0.9%	+0.1%
Overseas companies and investors	307	+43	1.3%	28,848,090	37.0%	-5.9%
Individuals and others	23,272	+11,259	97.7%	12,491,346	16.0%	+3.9%
Treasury stock	1	—	0.0%	793,218	1.0%	—
Total	23,828	+11,355	100.0%	78,000,000	100.0%	

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Company Information

Company Name	MEITEC Group Holdings Inc.
Tokyo Headquarters	Taito-ku, Tokyo
Atsugi Headquarters	Atsugi, Kanagawa
Stock listings	Tokyo Stock Exchange, Prime Market(No. 9744)
Incorporated	July 17, 1974



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Develop a new era by People and Technology

MEITEC

Engineering Firm at The Core

MEITEC GROUP HOLDINGS