

[Translation]

March 28, 2019

To whom it may concern:

Company name	IBJ Leasing Company, Limited	
Representative	President and CEO	Hiroshi Motoyama
(Code number: 8425 Tokyo Stock Exchange 1st section)		
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Notice Concerning Establishment of Nomination and Compensation Committee

IBJ Leasing Co., Ltd. hereby announces that at the meeting of the board of directors on March 28, 2019, it has resolved to establish the Nomination and Compensation Committee (“the Committee”) as a voluntary advisory committee.

1. Purpose of establishment of the Committee

The Committee, which will have a majority of independent outside directors, shall be established with the aim of ensuring transparency and objectivity within decision-making of the board of directors by deliberating items such as the appointment and dismissal, and compensation of directors and management, in order to further enhance corporate governance.

2. Composition of the Committee

The Committee shall consist of three (3) or more members as selected by the board of directors, whereby at least half of the members must be independent outside directors.

3. Establishment date of the Committee

April 1, 2019

End