

August 7, 2025

## Consolidated Financial Results for the Three Months Ended June 30, 2025 (Under Japanese GAAP)

Company name: MATCHING SERVICE JAPAN CO.,LTD.  
 Listing: Tokyo Stock Exchange  
 Securities code: 6539  
 URL: <https://company.jmsc.co.jp/>  
 Representative: Takahiro Arimoto, Representative Director, Chairman and CEO  
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 Scheduled date to commence dividend payments: -  
 Preparation of supplementary material on financial results: Yes  
 Holding of financial results briefing: None

(Yen amounts are rounded down to millions, unless otherwise noted.)

### 1. Consolidated financial results for the three months ended June 30, 2025 (from April 1, 2025 to June 30, 2025)

#### (1) Consolidated operating results (cumulative)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Three months ended June 30, 2025	1,966	2.5	450	1.7	470	1.7	285	0.8
June 30, 2024	1,918	78.9	443	8.5	462	(7.8)	283	(17.6)

Note: Comprehensive income For the three months ended June 30, 2025: ¥164 million [(53.7)%]  
 For the three months ended June 30, 2024: ¥355 million [(3.1)%]

	Basic earnings per share	Diluted earnings per share
	Yen	Yen
Three months ended June 30, 2025	11.49	11.49
June 30, 2024	11.37	11.37

Note2: EBITDA = Operating income + Depreciation and amortization + amortization of goodwill

#### (2) Consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio
	Millions of yen	Millions of yen	%
As of June 30, 2025	9,586	8,542	88.0
March 31, 2025	10,841	9,773	89.2

Reference: Equity  
 As of June 30, 2025: ¥8,435 million  
 As of March 31, 2025: ¥9,671 million

### 2. Cash dividends

	Annual dividends per share				
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total
	Yen	Yen	Yen	Yen	Yen
Fiscal year ended March 31, 2025	-	0.00	-	56.00	56.00
Fiscal year ending March 31, 2026	-				
Fiscal year ending March 31, 2026 (Forecast)		0.00		56.00	56.00

Note: Revisions to the forecast of cash dividends most recently announced: None

### 3. Forecast of consolidated financial results for the fiscal year ending March 31, 2026 (from April 1, 2025 to March 31, 2026)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Fiscal year ending March 31, 2026	8,227	10.1	1,790	11.6	1,767	5.1	1,061	2.8	42.72

Note: Revisions to the earnings forecasts most recently announced: None

\*

## Notes

- (1) Significant changes in the scope of consolidation during the period: None
- (2) Adoption of accounting treatment specific to the preparation of quarterly consolidated financial statements: None
- (3) Changes in accounting policies, changes in accounting estimates, and restatement
  - (i) Changes in accounting policies due to revisions to accounting standards and other regulations: None
  - (ii) Changes in accounting policies due to other reasons: None
  - (iii) Changes in accounting estimates: None
  - (iv) Restatement: None

(4) Number of issued shares (common shares)

(i) Total number of issued shares at the end of the period (including treasury shares)

As of June 30, 2025	24,996,600 shares
As of March 31, 2025	24,996,600 shares

(ii) Number of treasury shares at the end of the period

As of June 30, 2025	150,602 shares
As of March 31, 2025	150,602 shares

(iii) Average number of shares outstanding during the period (cumulative from the beginning of the fiscal year)

Three months ended June 30, 2025	24,845,998 shares
Three months ended June 30, 2024	24,921,080 shares

\* Review of the Japanese-language originals of the attached consolidated quarterly financial statements by certified public accountants or an audit firm:nothing

\* Proper use of earnings forecasts, and other special matters

The forward-looking statements, including forecasts of financial results, contained in these materials are based on information currently available to the Company and on certain assumptions deemed to be reasonable. However, the Company makes no guarantee that these forecasts will be achieved. Actual financial results, etc. may differ substantially due to various factors. For the conditions on which earnings forecasts are based, please refer to "Explanation of Forward-Looking Information on Consolidated Earnings Forecasts and Other Forward-Looking Information" on page 3 of the Quarterly Financial Results Summary (Appendix).

# Quarterly consolidated balance sheet

(Thousands of yen)

	As of March 31, 2025	As of June 30, 2025
<b>Assets</b>		
Current assets		
Cash and deposits	4,298,269	3,162,430
Accounts receivable - trade	387,948	493,121
Securities	1,000,000	1,000,000
Other	91,897	101,627
Total current assets	5,778,115	4,757,179
Non-current assets		
Property, plant and equipment	226,976	204,253
Intangible assets		
Goodwill	2,802,413	2,599,265
Other	255,778	254,788
Total intangible assets	3,058,192	2,854,054
Investments and other assets		
Investment securities	1,457,114	1,469,238
Deferred tax assets	201,467	180,742
Other	119,364	121,426
Total investments and other assets	1,777,945	1,771,407
Total non-current assets	5,063,114	4,829,715
Total assets	10,841,229	9,586,894
<b>Liabilities</b>		
Current liabilities		
Income taxes payable	265,422	138,015
Provision for bonuses	137,251	94,473
Other	513,921	676,630
Total current liabilities	916,595	909,119
Non-current liabilities		
Other	150,798	135,357
Total non-current liabilities	150,798	135,357
Total liabilities	1,067,394	1,044,476
<b>Net assets</b>		
Shareholders' equity		
Share capital	587,203	587,203
Capital surplus	1,233,141	1,233,141
Retained earnings	7,874,804	6,768,959
Treasury shares	(166,508)	(166,508)
Total shareholders' equity	9,528,641	8,422,796
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	123,023	134,704
Foreign currency translation adjustment	19,396	(121,613)
Total accumulated other comprehensive income	142,420	13,091
Non-controlling interests	102,773	106,530
Total net assets	9,773,835	8,542,418
Total liabilities and net assets	10,841,229	9,586,894

## Quarterly consolidated statement of income

(Thousands of yen)

	Three months ended June 30, 2024	Three months ended June 30, 2025
Net sales	1,918,494	1,966,072
Cost of sales	401,269	439,263
Gross profit	1,517,224	1,526,808
Selling, general and administrative expenses	1,074,031	1,075,908
Operating profit	443,192	450,900
Non-operating income		
Interest and dividend income	30,899	30,972
Foreign exchange gains	-	1,391
Other	673	20
Total non-operating income	31,572	32,385
Non-operating expenses		
Interest expenses	983	2,502
Commission expenses	8,625	7,742
Loss on investments in investment partnerships	2,524	2,129
Loss on sale of securities	73	535
Other	9	48
Total non-operating expenses	12,217	12,957
Ordinary profit	462,547	470,328
Profit before income taxes	462,547	470,328
Income taxes - current	140,716	157,897
Income taxes - deferred	27,445	14,296
Total income taxes	168,162	172,194
Profit	294,385	298,133
Profit attributable to non-controlling interests	11,002	12,603
Profit attributable to owners of parent	283,382	285,530

Quarterly consolidated statement of comprehensive income

(Thousands of yen)

	Three months ended June 30, 2024	Three months ended June 30, 2025
Profit	294,385	298,133
Other comprehensive income		
Valuation difference on available-for-sale securities	1,213	11,578
Foreign currency translation adjustment	59,593	(145,226)
Total other comprehensive income	60,807	(133,648)
Comprehensive income	355,192	164,485
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	342,698	156,201
Comprehensive income attributable to non-controlling interests	12,494	8,283

(Notes on segment information, etc.)

Segment Information

Since the Group is a single segment of the human resources business, it is omitted.