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Securities Code: 6539

Date of sending by postal mail: June 4, 2026

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To our shareholders:

Takahiro Arimoto,  
Representative Director, Chairman and CEO  
**Matching Service Japan Co., Ltd.**  
2-10-2 Fujimi, Chiyodaku, Tokyo

## **NOTICE OF CONVOCATION FOR THE 36TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

We would like to express our sincere gratitude for your continued support.

We are pleased to announce the 36th Annual General Meeting of Shareholders of Matching Service Japan Co., Ltd. (the “Company”), which will be held as indicated below.

When convening this General Meeting of Shareholders, the Company takes measures for providing in electronic format the information that constitutes the content of the Reference Documents for the General Meeting of Shareholders, etc. (matters subject to measures for electronic provision). This information is posted on each of the following websites, so please access either of those websites to confirm the information.

The Company’s website:

<https://ir.jmsc.co.jp/stock/meeting.html> (in Japanese)

(Confirm by accessing the above website and viewing the NOTICE OF CONVOCATION FOR THE 36TH ANNUAL SHAREHOLDERS MEETING.)

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “Matching Service Japan” in “Issue name (company name)” or the Company’s securities code “6539” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

**In order to exercise your voting rights in advance, at your convenience, please review the Reference Documents for the General Meeting of Shareholders, and indicate your approval or disapproval of the proposals on the Voting Rights Exercise Form and return it to us or enter your approval or disapproval on the voting rights exercise website designated by the Company. In either case, please ensure that you exercise the voting rights no later than 6:00 p.m. on Monday, June 22, 2026 (JST).**

**1. Date and Time** Tuesday, June 23, 2026 at 10:00 a.m. (JST) (Reception starts at 9:30 a.m.)

**2. Location** Conference Room 3A, TKP Garden City Ochanomizu,  
Mitsui Sumitomo Insurance Surugadai Annex 3F  
3-11-1 Kanda Surugadai, Chiyodaku, Tokyo

### **3. Purpose of the Meeting**

#### **Matters to be reported**

1. Business Report, Consolidated Financial Statements and results of audits of Consolidated Financial Statements by accounting auditor and Audit and Supervisory Committee for the 36th Fiscal Year (April 1, 2025 to March 31, 2026)
2. Non-consolidated Financial Statements for the 36th Fiscal Year (April 1, 2025 to March 31, 2026)

#### **Matters to be resolved**

**Proposal No. 1** Appropriation of Surplus

**Proposal No. 2** Election of Four Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

**Proposal No. 3** Election of Three Directors Who Are Audit and Supervisory Committee Members

**Proposal No. 4** Election of One Substitute Director Who Is an Audit and Supervisory Committee Member

### **4. Matters to Be Determined Upon Convocation (Information on Exercising Voting Rights)**

- (1) If your approval or disapproval of the proposals is not indicated on the Voting Rights Exercise Form when exercising your voting rights in writing (by mail), it will be deemed that approval was indicated.
- (2) If you exercise your voting rights more than once over the Internet, your last vote will be deemed effective.
- (3) If you exercise your voting rights both over the Internet and in writing (by mail), regardless of the date of arrival, your vote over the Internet will be deemed effective.
- (4) If exercising your voting rights by proxy, you may appoint one other shareholder with voting rights who will attend the General Meeting of Shareholders. However, please be aware that you must submit in writing your appointment of a proxy.

For information on how to exercise your voting rights, please see the “Information on Exercising Voting Rights” on p. 4-5 (available in Japanese only).

**If you plan to attend the meeting in person, please submit the Voting Rights Exercise Form to the receptionist at the venue. Note that no complimentary gifts will be readied for shareholders who visit the venue.**

**If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company’s website and the TSE website mentioned above.**

**Paper-based documents stating the matters subject to measures for electronic provision are sent to shareholders who have requested the delivery of paper-based documents, however those documents do not include the following matters in accordance with the provisions of laws and regulations and Article 15, paragraph (2) of the Company’s Articles of Incorporation.**

**(i) The following matters in the Business Report**

“Status of Share Acquisition Rights,” “Status of Financial Auditor,” “System to Ensure the Properness of Operations,” “Operational Status of System to Ensure the Properness of Operations” “Basic Policy Regarding Control of the Company”

**(ii) “Consolidated Statements of Changes in Equity,” “Notes to Consolidated Financial Statements” of the Consolidated Financial Statements**

**(iii) “Non-Consolidated Statements of Changes in Equity,” “Notes to Non-consolidated Financial Statements” of the Non-consolidated Financial Statements**

- (iv) **“Accounting Audit Report for the Consolidated Financial Statements,” “Accounting Audit Report” “Audit Report of the Audit and Supervisory Committee” of the Audit Report**

**Accordingly, the contents of the Business Report, the Consolidated Financial Statements and Non-consolidated Financial Statements included in the paper-based documents are part of the documents audited by the accounting auditor in preparing the Accounting Audit Report and the Audit and Supervisory Committee in preparing the Audit Report.**

## Reference Documents for the General Meeting of Shareholders

### Proposal No. 1 Appropriation of Surplus

We regard the return of profit to shareholders as one of our most important management issues. Taking into consideration our future business development and other factors, we would like to declare a year-end dividend for the 36th fiscal year as follows.

#### Year-end dividends

(i) Type of dividend property

To be paid in cash.

(ii) Allotment of dividend property and their aggregate amount

The Company proposes to pay a dividend of ¥56 per common share of the Company.

In this event, the total dividends will be ¥1,391,770,688.

(iii) Effective date of dividends of surplus

The effective date of dividends will be June 24, 2026.

**Proposal No. 2** Election of Four Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all four Directors (excluding Directors who are Audit and Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes the election of four Directors.

For this proposal, a resolution was made by the Board of Directors after consulting with the Nomination and Remuneration Committee, the majority of which are independent outside Directors. It was the opinion of the Audit and Supervisory Committee that all candidates for Director are suitable.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Past experience and positions and assignments at the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Takahiro Arimoto (September 9, 1961)	<p>Mar. 1985      Joined Recruit Co., Ltd. (currently Recruit Holdings Co., Ltd.)</p> <p>Apr. 1990      Founded the Company; became Representative Director</p> <p>June 2015     President and Representative Director</p> <p>Apr. 2023     Representative Director, Chairman and CEO</p> <p>Feb. 2024     Director of FourQuarters Recruitment Pty.Ltd. (current position)</p> <p>June 2025     Representative Director, Chairman and CEO of the Company (current position)</p>	5,242,800 shares
2	Mayuki Fujie (June 28, 1980)	<p>Apr. 2006      Joined the Company</p> <p>Nov. 2013     Executive Officer, Manager of the Corporate Administration Office</p> <p>June 2015     Director, Manager of the Corporate Administration Department of the Company</p> <p>Apr. 2017     Director, General Manager of the Corporate Administration Headquarters &amp; Manager of the Corporate Planning Group</p> <p>Apr. 2019     Director, General Manager of the Corporate Administration Headquarters &amp; Manager of the Corporate Planning Office</p> <p>June 2019     Managing Director, General Manager of the Corporate Administration Headquarters &amp; Manager of the Corporate Planning Office</p> <p>July 2020     Managing Director, General Manager of the Media Business Headquarters &amp; Manager of the Corporate Planning Office</p> <p>Apr. 2021     Managing Director, General Manager of the Media Business Department &amp; Manager of the Corporate Planning Office</p> <p>Apr. 2022     Managing Director, Business Supervisory Headquarters</p> <p>Apr. 2023     Managing Director and COO</p> <p>Feb. 2024     Director of FourQuarters Recruitment Pty.Ltd. (current position)</p> <p>June 2025     Director, President and COO of the Company (current position)</p>	14,864 shares

Candidate No.	Name (Date of birth)	Past experience and positions and assignments at the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Taku Yamamoto (June 11, 1984)	<p>Feb. 2010      Joined AZSA &amp; Co. (currently KPMG AZSA &amp; Co.)</p> <p>Sept. 2013     Joined the Company</p> <p>Apr. 2015      Accounting and Finance Unit Manager of the Corporate Administration Department</p> <p>Apr. 2019      Administrative Group Manager of the Corporate Administration Headquarters</p> <p>Apr. 2020      General Manager of the Corporate Administration Headquarters</p> <p>June 2020     Director, Manager of the Corporate Administration Department</p> <p>Apr. 2022      Director, Corporate Administration Headquarters</p> <p>Apr. 2023      Director and CFO</p> <p>July 2023      Managing Director and CFO</p> <p>Feb. 2024      Director of FourQuarters Recruitment Pty.Ltd. (current position)</p> <p>June 2025     Director, Vice President and CFO of the Company (current position)</p>	8,050 shares
4	Yutaka Nishida (March 17, 1963)	<p>Apr. 1987      Joined Recruit Co., Ltd. (currently Recruit Holdings Co., Ltd.)</p> <p>Apr. 1990      Joined Recruit Seeds Staff Co., Ltd. (currently Recruit Staffing Co., Ltd.)</p> <p>Oct. 2003      Director and General Manager of Sales Headquarters at ORIFA Corporation</p> <p>Apr. 2005      Executive Officer of Recruit Staffing Co., Ltd.</p> <p>Apr. 2007      Director of Recruit Staffing Cities Co., Ltd.</p> <p>Apr. 2010      Representative Director of Mates Co., Ltd</p> <p>Apr. 2011      Representative Director of Recruit From A Casting Co., Ltd.</p> <p>Apr. 2014      Advisor of Trust Tech Inc. (currently Open Up Group Inc.)</p> <p>Sept. 2014     President, Representative Director and COO of Trust Tech Inc.</p> <p>July 2016      President and Representative Director of Trust Tech Inc.</p> <p>Mar. 2017      Director of FUSIONi Co., Ltd. (currently Open Up IT Engineer Inc.)</p> <p>Dec. 2017      Director of Gap Personnel Holdings Limited</p> <p>Aug. 2018      Director of Quattro Recruitment Limited</p> <p>July 2019      Representative Director of BeNEXT Technologies Inc.</p> <p>Apr. 2021      Chairman and Representative Director of BeNext-Yumeshin Group Co. (currently Open Up Group Inc.)</p> <p>July 2021      Chairman and Representative Director, CEO of Open Up Group Inc.</p> <p>June 2025      Outside Director of the Company (current position)</p> <p>July 2025      Chairman and President and Representative Director, CEO of Open Up Group Inc. (current position)</p>	0 shares

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. Reasons for nomination of each candidate for Director and reasons for nomination as candidates for outside Director and overview of expected roles

Takahiro Arimoto is the founder of the Company. Based on his knowledge and experience in overall management as Representative Director since the establishment of the Company, he has made decisions on important matters related to management and contributed to the development of the entire Company. We have determined that he would continue to appropriately perform his duties as Director of the Company and nominated him as a candidate for Director.

Mayuki Fujie has served as General Manager of the Corporate Administration Headquarters and General Manager of the Business Supervisory Headquarters since being appointed to the position of Director of the Company in June 2015. Currently, he is accumulating a record as a driving force leading growth of the Company's overall business. We have determined that he would continue to appropriately perform his duties as Director and nominated him as a candidate for Director.

Taku Yamamoto was appointed to the position of Director of the Company in June 2020. As a certified public accountant, he has specialized knowledge, and accumulated a track record in business administration, finance, corporate governance and other areas as General Manager of the Corporate Administration Headquarters. We have determined that he would continue to appropriately perform his duties as Director and nominated him as a candidate for Director.

As Chairman, President and Representative Director and CEO of Open Up Group Inc., Yutaka Nishida has driven the group's overall growth through group management in the area of technical staffing, overseas expansion via mergers and acquisitions (M&A) and post-merger integration (PMI). Based on his knowledge and experience, we expect that he will provide objective advice on overseas expansion through M&A and PMI and the Company's overall management. We have determined that he would contribute to the further growth of the Group and strengthen corporate governance and nominated him as a candidate for outside Director.

3. Yutaka Nishida is a candidate for outside Director.
4. Yutaka Nishida will have served as outside Director for one year at the conclusion of this General Meeting of Shareholders.
5. The Company has submitted notification to the Tokyo Stock Exchange that Yutaka Nishida has been designated as an independent officer as provided for by the exchange. If Yutaka Nishida is reappointed, the Company plans to continue designating him as an independent officer.
6. The Company has entered into an agreement with Yutaka Nishida pursuant to Article 427, paragraph (1) of the Companies Act, to limit the liability for damages as provided in Article 423, paragraph (1) of the same act. The maximum amount of liability for damages under the agreement is the minimum liability amount stipulated in Article 425, paragraph (1) of the Companies Act. If Yutaka Nishida is reelected, the Company plans to continue the liability limitation agreement.
7. The Company has entered into a directors and officers liability insurance policy prescribed in Article 430-3, paragraph (1) of the Companies Act with insurance companies. An overview of the content of said insurance policy is as stated in "(3) Overview of Content of Directors and Officers Liability Insurance Policy, Etc." under "3. Status of Company Officers" in the Business Report (available in Japanese only). If the election of each candidate for Director is approved, they will be included among the insured in the policy.

In addition, the Company plans to renew the policy with the same terms upon its next renewal.

**Proposal No. 3** Election of Three Directors Who Are Audit and Supervisory Committee Members

The terms of office of all three Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes the election of three Directors who are Audit and Supervisory Committee Members.

For this proposal, a resolution was made by the Board of Directors after consulting with the Nomination and Remuneration Committee, the majority of which are independent outside Directors. The consent of the Audit and Supervisory Committee has been obtained for this proposal.

Candidates for Directors who are Audit and Supervisory Committee Members are as follows:

Candidate No.	Name (Date of birth)	Past experience and positions and assignments at the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Ikuko Wada (July 17, 1971)	<p>Apr. 1994      Joined KINREI CORPORATION</p> <p>June 2004      Joined Aqua Clara, inc.</p> <p>Oct. 2008      Joined Fractalist inc. (currently UNITED, Inc.)</p> <p>May 2012      Joined FreeBit Co., Ltd.</p> <p>July 2014      General Manager of Group Management Administration Headquarters of FreeBit Co., Ltd.</p> <p>May 2016      Executive Officer of FreeBit Co., Ltd. (current position)</p> <p>Sept. 2018      Director of ALC PRESS INC.</p> <p>June 2020      Director of GIGAPRIZE Co., Ltd.</p> <p>June 2020      Director of FreeBit EPARK Health Care, Inc. (currently Kusurinomadoguchi, Inc.)</p> <p>July 2020      General Manager of Group Management Planning Headquarters of FreeBit Co., Ltd. (current position)</p> <p>July 2020      Director of Full Speed Inc. (current position)</p> <p>July 2020      Director of FreeBit Co., Ltd. (current position)</p> <p>Nov. 2023      Outside Director of Media Kobo, Inc. (current position)</p> <p>June 2024      Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>July 2024      Audit and Supervisory Board Member of GIGAPRIZE Co., Ltd. (current position)</p>	0 shares
2	Yoshimitsu Oura (July 8, 1954)	<p>Apr. 1977      Joined Nomura Securities Co., Ltd.</p> <p>June 2003      Executive Managing Director of Nomura Securities Co., Ltd. &amp; Senior Managing Director of Nomura Holdings, Inc.</p> <p>Mar. 2009      Managing Corporate Officer of JAFCO Co., Ltd. (currently JAFCO Group Co., Ltd.)</p> <p>Apr. 2013      Senior Managing Director of JAFCO Co., Ltd.</p> <p>Aug. 2014      Representative Director of With Value Co., Ltd. (current position)</p> <p>May 2015      Outside Director of Arbeit-Times Co., Ltd.</p> <p>June 2015      Corporate Auditor of the Company</p> <p>Jan. 2016      Outside Director of Park24 Co., Ltd. (current position)</p> <p>June 2016      Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>Sept. 2017      Outside Director of CANDEAL Co., Ltd. (current position)</p>	6,000 shares

Candidate No.	Name (Date of birth)	Past experience and positions and assignments at the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Hidetaka Sakamoto (July 24, 1973)	<p>Apr. 2000      Joined Kitahama Central Law Office</p> <p>Mar. 2003      Established Mercury General Law Firm (currently Mercury General Legal Professional Corporation) (current position)</p> <p>June 2008      Corporate Auditor of Sei Crest Co., Ltd.</p> <p>June 2015      Corporate Auditor of the Company</p> <p>June 2016      Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>Oct. 2020      Corporate Auditor of TRYT, Inc.</p> <p>Apr. 2024      Corporate Auditor of CERA Inc. (current position)</p> <p>Apr. 2025      Corporate Auditor of GROWTH VERSE Co., Ltd. (current position)</p>	6,000 shares

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. The Company has entered into an agreement with Ikuko Wada, Yoshimitsu Oura and Hidetaka Sakamoto, pursuant to Article 427, paragraph (1) of the Companies Act, to limit their liability for damages as provided in Article 423, paragraph (1) of the same act. The maximum amount of liability for damages under the agreement is the minimum liability amount stipulated in Article 425, paragraph (1) of the Companies Act. If Ikuko Wada, Yoshimitsu Oura and Hidetaka Sakamoto are reappointed, the Company plans to continue the liability limitation agreement.
  3. Ikuko Wada, Yoshimitsu Oura, and Hidetaka Sakamoto are candidates for outside Director.
  4. Reasons for nomination as candidate for outside Director who is Audit and Supervisory Committee Member and overview of expected roles

We have nominated Ikuko Wada as a candidate for outside Director who is an Audit and Supervisory Committee Member. This is because she has experience being in charge of enhancing information management systems, human resource development, and business strategy promotion at administrative planning departments, IR departments, human resource departments, legal affairs departments, and finance/accounting departments at publicly traded companies. Leveraging this knowledge, we expect that she will provide oversight and advice, etc., for the execution of Directors' duties relating to all aspects of governance of the Company, so we have nominated her as a candidate for outside Director who is an Audit and Supervisory Committee Member.

We have nominated Yoshimitsu Oura as a candidate for outside Director who is an Audit and Supervisory Committee Member. This is because he has knowledge and experience gained through his involvement in overall corporate management as an executive officer and director of publicly traded companies. Leveraging this knowledge, we expect that he will provide oversight and advice, etc., for the execution of Directors' duties from a broad and objective standpoint, focusing on investment and finance, so we have nominated him as a candidate for outside Director who is an Audit and Supervisory Committee Member.

We have nominated Hidetaka Sakamoto as a candidate for outside Director who is an Audit and Supervisory Committee Member. This is because he has expert knowledge and extensive experience as a lawyer. Leveraging this knowledge, we expect that he will provide oversight and advice, etc., for the execution of Directors' duties primarily from a legal perspective, so we have nominated him as a candidate for outside Director who is an Audit and Supervisory Committee Member.

5. Ikuko Wada will have served as outside Director who is Audit and Supervisory Committee Member for two years at the conclusion of this General Meeting of Shareholders, and Yoshimitsu Oura and Hidetaka Sakamoto will have served as outside Directors who are Audit and Supervisory Committee Members for ten years at the conclusion of this General Meeting of Shareholders.
6. The Company has submitted notification to the Tokyo Stock Exchange that Ikuko Wada, Yoshimitsu Oura and Hidetaka Sakamoto have been designated as independent officers as provided for by the exchange. If Ikuko Wada, Yoshimitsu Oura and Hidetaka Sakamoto are reappointed, the Company plans to continue designating them as independent officers.
7. The Company has entered into a directors and officers liability insurance policy prescribed in Article 430-3, paragraph (1) of the Companies Act with insurance companies. An overview of the content of said insurance policy is as stated in "(3) Overview of Content of Directors and Officers Liability Insurance Policy, Etc." under "3. Status of Company Officers" in

the Business Report (available in Japanese only). If the election of the candidates for Directors who are Audit and Supervisory Committee Members is approved, they will be included among the insured in the policy.

In addition, the Company plans to renew the policy with the same terms upon its next renewal.

Reference: Skill Matrix of the Board of Directors and Audit and Supervisory Committee after this Annual General Meeting of Shareholders (scheduled)

Name	Position	Independent outside officer	Corporate management	Planning Strategy	Global/group management	Risk management	Finance/financial accounting
Takahiro Arimoto	Representative Director, Chairman and CEO	—	○	○		○	
Mayuki Fujie	Director, President and COO	—	○	○	○		
Taku Yamamoto	Director, Vice President and CFO	—			○	○	○
Yutaka Nishida	Outside Director	●	○	○	○		
Ikuko Wada	Outside Director Audit and Supervisory Committee Member	●			○	○	○
Yoshimitsu Oura	Outside Director Audit and Supervisory Committee Member	●	○	○			○
Hidetaka Sakamoto	Outside Director Audit and Supervisory Committee Member	●			○	○	○

\* Maximum of three per person. The above list does not represent all the knowledge and experience of each individual.

**Proposal No. 4** Election of One Substitute Director Who Is an Audit and Supervisory Committee Member

To prepare for a situation where the number of Directors who are Audit and Supervisory Committee Members falls short of that required by laws and regulations, the Company proposes the election of one substitute Director who is an Audit and Supervisory Committee Member in advance.

For this proposal, a resolution was made by the Board of Directors after consulting with the Nomination and Remuneration Committee, the majority of which are independent outside Directors. The consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidate for substitute Director who is an Audit and Supervisory Committee Member is as follows:

Name (Date of birth)	Past experience and positions and assignments at the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
Toru Akutsu (June 11, 1986)	Dec. 2013      Joined Imamura Memorial Law Office Sept. 2019      Joined GVA LPC	0 shares

- Notes:
1. There is no special interest between Toru Akutsu and the Company.
  2. The Company stipulates that it is capable of entering into an agreement pursuant to Article 427, paragraph (1) of the Companies Act, to limit the liability for damages as provided in Article 423, paragraph (1) of the same act. The maximum amount of liability for damages under the agreement is the minimum liability amount stipulated in Article 425, paragraph (1) of the Companies Act. If the election is approved and Toru Akutsu assumes office as Director who is an Audit and Supervisory Committee Member, the Company plans to enter into such liability limitation agreement.
  3. Toru Akutsu is a candidate for substitute outside Director who is an Audit and Supervisory Committee Member.
  4. Reasons for nomination as candidate for substitute outside Director who is an Audit and Supervisory Committee Member and overview of expected roles  
  
We have nominated Toru Akutsu as a candidate for substitute outside Director who is an Audit and Supervisory Committee Member. This is because he has expert knowledge as a lawyer as well as broad insight in compliance management, corporate governance and others, although he has never been directly involved in corporate management, and we expect him to leverage such knowledge and insight in audit and other operations at the Company.
  5. Toru Akutsu meets the requirements as an independent officer as provided for by the Tokyo Stock Exchange. Therefore, if he assumes office as Director who is an Audit and Supervisory Committee Member, the Company plans to submit a notification to the Tokyo Stock Exchange that he has been newly designated as an independent officer.
  6. The Company has entered into a directors and officers liability insurance policy prescribed in Article 430-3, paragraph (1) of the Companies Act with insurance companies. An overview of the content of said insurance policy is as stated in “(3) Overview of Content of Directors and Officers Liability Insurance Policy, Etc.” under “3. Status of Company Officers” in the Business Report (available in Japanese only). If Toru Akutsu assumes office of outside Director who is an Audit and Supervisory Committee Members, he will be included among the insured in the policy.

In addition, the Company plans to renew the policy with the same terms upon its next renewal.