July 9, 2026

To whom it may concern:

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Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation

Ohashi Technica, Inc. (the "Company") hereby announces that, at a meeting of the Board of Directors held on July 9, 2026 (hereinafter, referred to as the “Allotment Resolution Date”), it made a resolution to dispose of its treasury shares (hereinafter, referred to as the “Disposal of Treasury Shares” or the “Disposal”). The details are as follows:

1. Overview of Disposal

(1)	Disposal date	August 7, 2026	
(2)	Class and total number of shares for disposal	15,570 common stock of the Company	
(3)	Disposal price	1,132 yen per share	
(4)	Total value of shares to be disposed of	17,625,240 yen	
(5)	Disposal allottees and number thereof, and number of shares to be disposed of	Three (3) Directors of the Company (excluding Directors serving as Audit and Supervisory Committee Members and Outside Directors):	10,794 shares
		Four (4) Executive Officers who do not concurrently serve as Directors of the Company:	3,884 shares
		One (1) Consultant of the Company:	892 shares

2. Objective and Reasons for the Disposal

At a meeting of the Board of Directors held on May 12, 2026, the Company resolved to introduce a new restricted stock compensation plan (the “Plan”) for the Company's Directors (excluding Directors serving as Audit and Supervisory Committee members and Outside Directors; hereinafter, referred to as the “Eligible Directors”) and Executive Officers who do not concurrently serve as Directors of the Company and Consultant of the Company (hereinafter, collectively referred to as the “Eligible Directors, etc.”) for the purpose of providing the Eligible Directors, etc., with incentives to sustainably enhance the Company’s corporate value and to promote further value sharing with shareholders. Additionally, at the 74th Ordinary General Meeting of Shareholders held on June 24, 2026, based on the Plan, the Company obtained approval for the following matters: 1) the granting of monetary claims to Eligible Directors of up to 50 million yen per year as compensation for providing properties contributed in kind to acquire restricted stocks (hereinafter, referred to as “Restricted Stock Compensation”), and the issue or disposal of a maximum of 50,000 shares of the Company’s common stock per year; and 2) the establishment of a transfer restriction period for restricted stock which shall commence on the date on which the Eligible Director receives their allotment of the Company’s common stock under the restricted stock allocation agreement concluded between the

Company and the Eligible Director and end immediately following their resignation or retirement from their role as an officer of the Company or a subsidiary of the Company as pre-determined by the Company's Board of Directors.

For your reference, an outline of the Plan is presented below.

[Outline of Plan]

Eligible Directors, etc. shall pay in all of the monetary claims to be granted by the Company under the Plan as properties contributed in kind and receive the issuance or disposal of the Company's common stock. The amount to be paid in per share shall be determined by the Board of Directors based on the closing price of shares of the Company's common stock on the Tokyo Stock Exchange on the business day preceding the date of each resolution of the Board of Directors (or, if no trading is effected on such date, the closing price on the most recent trading day preceding such date) to the extent that the amount will not be particularly favorable to the Eligible Directors, etc. who will receive such shares of common stock.

In addition, the issuance or disposal of shares of common stock of the Company under the Plan is subject to the conclusion of a restricted stock allocation agreement between the Company and Eligible Directors, etc. This agreement will include the following provisions: (i) The Eligible Director, etc. may not transfer the Company's common stock that they were allotted under the restricted stock allocation agreement to a third party, pledge the shares as collateral, or otherwise dispose of the shares for a certain period of time, and (ii) The Company shall acquire the common stock without consideration in the case where certain events occur.

On this occasion, following deliberation by the Nomination and Compensation Committee, and in consideration of the objectives of the Plan and the business conditions of the Company, as well as the scope of responsibilities of each Eligible Director, etc., and various other pieces of pertinent information, the Company has decided to grant each Eligible Director, etc., monetary claims totaling 17,625,240 yen (hereinafter, referred to as the "Monetary Claims") and 15,570 shares of the Company's common stock so as to further increase their motivation toward realizing the Company's objectives.

Based on the Plan. under the Disposal, the eight (8) Eligible Directors, etc. to whom the allotment is intended will pay in all of the Monetary Claims against the Company as property contributed in kind, and in exchange will receive common stock of the Company (hereinafter, referred to as the "Allotted Shares"). An overview of the restricted stock allotment agreement ("Allotment Agreement") to be concluded between the Company and the Eligible Directors, etc. related to the Disposal is detailed in 3. Below.

3. Overview of the Allotment Agreement

(1) Transfer restriction period

From August 7, 2026, to immediately following their resignation or retirement from their role as a Director of the Company, an Executive Officer who does not concurrently serve as a Director of the Company, or a Consultant of the Company.

(2) Conditions for canceling transfer restrictions

Provided that the Eligible Director, etc., has continuously held the position of either Director of the Company, an Executive Officer who does not concurrently serve as a Director of the Company, or a Consultant of the Company from the date on which they commenced executing their duties until immediately prior to the conclusion of the first Ordinary General Meeting of Shareholders held thereafter (hereinafter, referred to as the "Service Provision Period") (however, for Eligible Directors, etc., who are Executive Officers who do not concurrently serve as Directors, this period is defined as from the start date of the fiscal year in which the Allotment Resolution Date was made to the final day of the said fiscal year; the same shall apply hereinafter), the transfer restrictions on all of the Allotted Shares will be cancelled when the transfer restriction period expires.

(3) Treatment in the event that the Eligible Director, etc., retires or resigns for justifiable reasons such as the expiration of their term of office or after reaching the mandatory retirement age during the Service Provision Period

1) Timing of cancelation of transfer restrictions

If the Eligible Director, etc., retires or resigns from their position as a Director of the Company, or an Executive Officer who does not concurrently serve as a Director of the Company or a Consultant of the Company, upon the expiration of their term of office, reaching mandatory retirement age, or for any other justifiable reason (including retirement or resignation due to death), the transfer restriction shall be canceled as of the time immediately following the retirement or resignation of the Eligible Director, etc.

2) Number of shares subject to cancelation of transfer restrictions

Obtained by multiplying the number of Allotted Shares held as of the retirement or resignation of the Eligible Director, etc.,, as stipulated in 1) above, by the number of months—from the month in which the Allotment Resolution Date was made (however, if the Eligible Director, etc., is an Executive Officer who does not concurrently serve as a Director, or is a Consultant, this shall be defined as the start date of the fiscal year in which the Allotment Resolution Date was made) to the month containing the date on which the Eligible Director, etc., retires or resigns, divided by the number of months in the Service Provision Period (12) (if the result is more than one, it shall be rounded down to one) (however, should the calculation result in a fraction of a share, it shall be disregarded).

(4) Acquisition by the Company without compensation

If an Eligible Director, etc. violates any laws and/or regulations during the transfer restriction period or in the event that any other reasons specified in the Allotment Agreement apply, the Company shall automatically acquire—without compensation—all of the Allotted Shares held by the said Eligible Director, etc., at that point in time. Moreover, upon the expiration of the transfer restriction period or upon cancelation of the transfer restriction outlined in (3) above, the Company shall automatically acquire without compensation any Allotted Shares for which the transfer restriction has not been canceled.

(5) Treatment in organizational restructuring, etc.

During the transfer restriction period, if a matter connected with organizational restructuring, such as a merger agreement under which the Company is dissolved or a stock exchange agreement or a stock transfer plan under which the Company becomes a wholly-owned subsidiary, is approved at the Company's General Meeting of Shareholders (or by the Board of Directors if approval at the General Meeting of Shareholders is not required for such organizational restructuring), the transfer restrictions for the number of Allotted Shares held at that time multiplied by the number of months—from the month in which the Allotment Resolution Date was made (however, if the Eligible Director, etc., is an Executive Officer who does not concurrently serve as a Director, or is a Consultant, this shall be defined as the start date of the fiscal year in which the Allotment Resolution Date was made) to the month containing the date on which the date of approval was made, divided by the number of months in the Service Provision Period (12) (if the result is more than one, it shall be rounded down to one), will be canceled as of the business day immediately preceding the effective date of the reorganization (any fractional shares resulting from the calculation shall be rounded down to the nearest whole number.) Furthermore, immediately after the cancelation of the transfer restrictions, the Company shall automatically acquire all of the Allotted Shares for which the transfer restrictions have not been canceled, without compensation.

(6) Management of shares

The Allotted Shares may not be transferred, pledged, or otherwise disposed of during the transfer restriction period, and during this time shall be managed in a special account opened by the Eligible Director, etc., at Nomura Securities Co., Ltd. The Company has entered into an agreement with Nomura Securities Co., Ltd. concerning the management of accounts for the Allotted Shares of the Eligible Directors, etc., to ensure the effectiveness of transfer and other restrictions on the Allotted Shares of each Eligible Director, etc. Moreover, the Eligible Directors, etc. shall agree to the details related to the management of the account.

4. Basis for calculating the amount of payment and specific details thereof

The Disposal of Treasury Shares to those to whom the allotment is intended will be conducted by contributing the monetary claims granted as Restricted Stock Compensation for the 75th fiscal year of the Company under the Plan as capital assets. Regarding the disposal price, it has been set at 1,132 yen, the closing price of the Company's common stock on the Tokyo Stock Exchange Prime Market on July 08, 2026 (the business day prior to the date of resolution of the Board of Directors), to eliminate arbitrariness. This is the market price immediately prior to the date of the resolution of the Board of Directors, and the Company believes that it is reasonable and does not represent a particularly advantageous price.