August 6, 2026

To whom it may concern:

Company name:	Ohashi Technica, Inc.
Representative:	Masaya Hirose, President and CEO
Securities code:	7628; Tokyo Stock Exchange Prime Market
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Notice Concerning Disposal of Treasury Shares in Connection with the Introduction of Employee Stock Benefit Trust (J-ESOP)

Ohashi Technica, Inc. (the "Company") hereby announces that, at the meeting of the Board of Directors held today, it resolved to dispose of treasury shares (hereinafter, referred to as the "Disposal of Treasury Shares") in connection with the introduction of its "Employee Stock Benefit Trust (J-ESOP)" (hereinafter, referred to as the "Scheme"), which was announced by the Company on May 12, 2026. Details are as described below.

1. Overview of Disposal

(1)	Disposal date	August 21, 2026
(2)	Class and total number of shares for disposal	100,000 common stock of the Company
(3)	Disposal price	1,129 yen per share
(4)	Total value of shares to be disposed of	112,900,000 yen
(5)	Disposal allottees (scheduled)	Custody Bank of Japan, Ltd. (Trust Account E)
(6)	Other matters	The Company will submit an extraordinary report pursuant to the Financial Instruments and Exchange Act regarding the Disposal of Treasury Shares.

(Note) The Trust Account E at Custody Bank of Japan, Ltd., which is the scheduled disposal allottee, is a trust account established by execution of a trust agreement between the Company and Mizuho Trust & Banking Co., Ltd. (hereinafter, referred to as the "Trust Agreement"), wherein the Company is the settlor and Mizuho Trust & Banking, Co., Ltd. is the trustee (the re-trustee is Custody Bank of Japan, Ltd.) The Disposal of Treasury Shares is conducted to provide benefits to employees of the Company and OHASHI GIKEN, INC. (hereinafter, referred to as the "Employees") under the Scheme. Substantially, this is equivalent to cases where shares are allotted to Employees as consideration for their services to the Company and OHASHI GIKEN, INC.

2. Objective and Reasons for the Disposal

On May 12, 2026, the Company announced the introduction of the Scheme (for an overview of the Scheme, please refer to the press release titled "Notice Concerning Introduction of Employee Stock Benefit Trust (J-ESOP)" announced on May 12, 2026.

Under the Disposal of Treasury Shares, the treasury shares will be disposed of to the Custody Bank of Japan, Ltd. (Trust Account E), which is the re-trustee who receives the re-trust from the trustee of the trust that was established under the Trust Agreement (hereinafter, referred to as the "Trust") in order to hold and dispose of the Company's shares for the operation of the Scheme.

The number of stocks to be disposed of is equivalent to the number of shares that are expected to be delivered to the Employees during the trust period based on the Stock Benefit Regulations established by the Company and OHASHI GIKEN, INC. (for five fiscal years from the fiscal year ending March 31, 2027 to the fiscal year ending March 31, 2031), representing 0.39% of the total number of issued shares of 25,781,920 shares as of March 31, 2026 (0.39% of the total number of voting rights of 254,555 as of March 31, 2026 (both are rounded to the second decimal place)). Accordingly, the Company has judged that the scale of dilution is reasonable in light of the purpose of the Scheme as set out in the "Notice Concerning Introduction of Employee Stock Benefit Trust (J-ESOP)" announced on May 12, 2026.

3. Overview of the Trust

(1)	Name	:	Employee Stock Benefit Trust (J-ESOP)
(2)	Settlor	:	The Company
(3)	Trustee	:	Mizuho Trust & Banking Co., Ltd. (Re-trustee: Custody Bank of Japan, Ltd.)
(4)	Beneficiaries	:	Employees who meet the beneficiary requirements set out in the Stock Benefit Regulations
(5)	Trust administrator	:	Selected from among employees of the Company
(6)	Type of trust	:	Money held in trust other than money trusts (other beneficiary trust)
(7)	Purpose of trust	:	To deliver Company shares, which are trust assets, and/or a cash amount calculated based on the market value of the Company's shares to the Beneficiaries based on the Stock Benefit Regulations.
(8)	Date of conclusion of Trust Agreement	:	August 21, 2026
(9)	Date on which money is placed in trust	:	August 21, 2026
(10)	Period of trust	:	August 21, 2026 to termination of the Trust (No specific termination date has been set; the Trust will continue as long as the Scheme continues)

4. Basis for Calculating the Disposal Price and Specific Details Thereof

The disposal price was set at 1,129 yen, the closing price of the Company's common stock on the Tokyo Stock Exchange Prime Market on the business day immediately prior to the date of the resolution of the Board of Directors pertaining to the Disposal of Treasury Shares.

The closing price on the business day immediately prior to the date of the said resolution of the Board of Directors has been determined to be appropriate as it represents a fair corporate value of the Company on the stock market.