

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 12, 2026

Company name: OSAKA SODA Co., Ltd.  
Name of representative: Kenshi Terada  
Representative Director, President  
and Chief Executive Officer  
(Securities code: 4046; Tokyo Stock Exchange Prime Market)  
Inquiries: Toru Imamura  
Executive Officer, General Manager,  
Administration Division  
(Telephone: +81-6-7733-1001)

### Notice Concerning Personnel Changes

OSAKA SODA Co., Ltd. (the “Company”) hereby announces the following changes in its organization, officers, and personnel:

Effective June 26, 2026

New Position	Former Position	Continuing Position	Name
Retirement	Outside Audit & Supervisory Board Member	—	Shinji Mori
Outside Audit & Supervisory Board Member	—	—	Yusaku Akasaki

\* The appointment of the new Outside Audit & Supervisory Board Member is subject to approval at the 171st Annual General Shareholders Meeting scheduled to be held on June 26, 2026.