November 6, 2026

Consolidated Financial Results Supplementary Document for Q2 FY26

SIGMAXYZ Holdings Inc. (Stock code: 6088)

SIGMAXYZ
CREATE A BEAUTIFUL TOMORROW TOGETHER

Outline of Financial Results for Q2 FY26 (Semi-annual Period)

- Consolidated revenue was 11.4 billion yen, and ordinary profit was 2.7 billion yen. We have reinforced proposal activities moving toward the second half of the fiscal year, and kept our performance forecast unchanged.
- Revenue decreased by 9% year on year, reflecting the impacts of subsidiaries that were excluded from the scope of consolidation and a decrease in large-scale projects utilizing outsourcing (revenue excluding the impact of subsidiaries decreased by 4% year on year). Ordinary profit decreased by 18% year on year due to a decrease in gross profit associated with the decline in revenue and an increase in SG&A expenses.
- Strengthening strategic partnerships through capital alliances: Concluded a new capital and business alliance agreement with ITOCHU Corporation
- It was decided to acquire an additional 1.8 billion yen of treasury shares in January to June 2027.

(Unit: JPY mn)	Q2 FY25 (Apr. to Sept.)	Q2 FY26 (Apr. to Sept.)	YoY change	FY26 consolidated forecasts	Progress
Consolidated revenue	**12,558**	**11,475**	**-9%**	**25,300**	**45%**
(Reference: Revenue excluding the impact of subsidiaries no longer included in the scope of consolidation)	(11,934)	(11,475)	(-4%)		
Ordinary profit	**3,380**	**2,783**	**-18%**	**6,700**	**42%**
Ordinary profit margin	26.9%	24.3%			
Profit attributable to owners of parent	**2,264**	**1,924**	**-15%**	**4,460**	**43%**
Equity ratio	80%	70%			

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FY26 Consolidated Earnings Forecasts and Dividend Forecasts

- There is no change to consolidated earnings forecasts and dividend forecasts announced on May 8, 2026.

(Unit: JPY mn)	FY25 results	FY26 consolidated forecasts	Q2 FY26 results (Apr. to Sep.)	Progress
Revenue (Reference: Revenue excluding the impact of subsidiaries no longer included in the scope of consolidation)	23,831 (23,207)	25,300	11,475	45%
Operating profit	6,064	6,600	2,695	41%
Ordinary profit	6,351	6,700	2,783	42%
Profit attributable to owners of parent	3,971	4,460	1,924	43%

	FY25 dividend	FY26 dividend forecast	YoY change	Notes
Annual dividend per share	26 yen	26 yen	±0 yen	• Taking into account a target dividend payout ratio of 50% • Same as previous fiscal year

Note: Our forecasts are based on information available as of now.

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Consolidated Statement of Income for Q2 FY26 (Semi-annual Period)

(Unit: JPY mn)	Q2 FY25 (Apr. to Sept.)	Q2 FY26 (Apr. to Sept.)	YoY change		Major changes
			Amount	Rate	
Revenue	12,558	11,475	-1,083	-9%	• Change in the scope of consolidation (the two subsidiaries that were excluded from the scope of consolidation recorded combined revenue of approximately 620 million yen in the same period of the previous fiscal year.) • Decrease in large-scale projects utilizing outsourcing
Cost of revenue	6,609	5,924	-685	-10%	• Significant decrease in outsourcing expenses (40% decrease YoY)
Gross profit (Gross profit margin)	5,949 (47.4%)	5,551 (48.4%)	-398	-7%	• Decrease in revenue
SG&A expenses	2,750	2,856	105	4%	• Impact of the reversal of the provision for bonuses which was recorded in the first half of FY25
Operating profit	3,198	2,695	-503	-16%	• Decrease in gross profit
Ordinary profit (Ordinary profit margin)	3,380 (26.9%)	2,783 (24.3%)	-596	-18%	
Profit before income taxes	3,318	2,987	-330	-10%	
Profit attributable to owners of parent	2,264	1,924	-340	-15%	
Comprehensive income attributable to owners of parent	2,373	2,728	354	15%	

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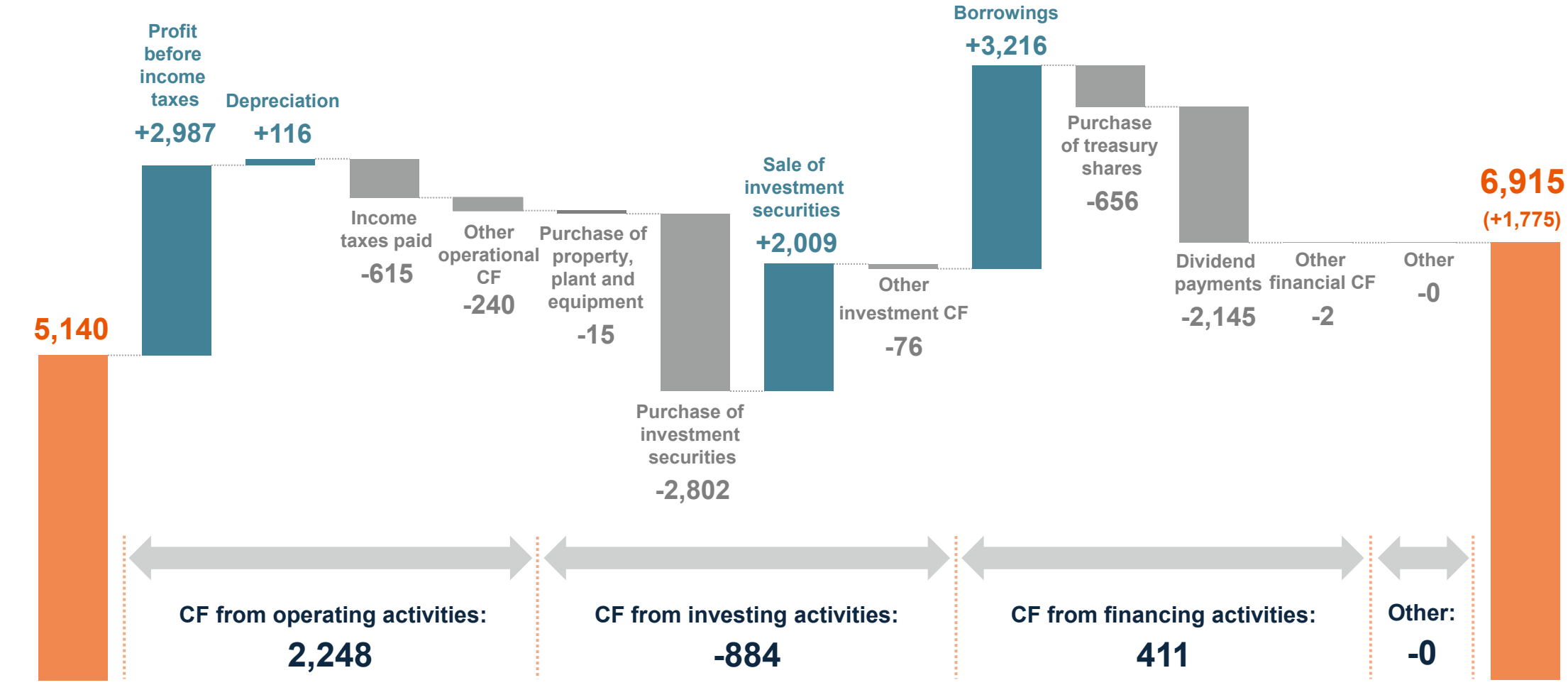
Consolidated Balance Sheet for Q2 FY26 (Semi-annual Period)

(Unit: JPY mn)	End of FY25	End of Q2 FY26	Change	Major changes
Current assets	**8,429**	**10,001**	**1,572**	● Increase in cash and deposits
Cash and deposits	**5,140**	**6,915**	**1,775**	
Non-current assets	**8,640**	**10,619**	**1,979**	● Increase in investment securities
Investment securities	**5,974**	**8,172**	**2,198**	● Acquisition of shares of Core Concept Technologies Inc. ● Revaluation and sale of investment securities
Total assets	**17,069**	**20,621**	**3,552**	
Current liabilities	**2,384**	**5,008**	**2,623**	
Short-term borrowings, etc.	**—**	**2,633**	**2,633**	
Non-current liabilities	**422**	**1,078**	**655**	
Long-term borrowings	**—**	**583**	**583**	
Total liabilities	**2,806**	**6,086**	**3,279**	● Increase in borrowings
Total net assets	**14,262**	**14,535**	**272**	
Equity ratio	**84%**	**70%**		

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Changes in Consolidated Cash Flows

(Unit: JPY mn)

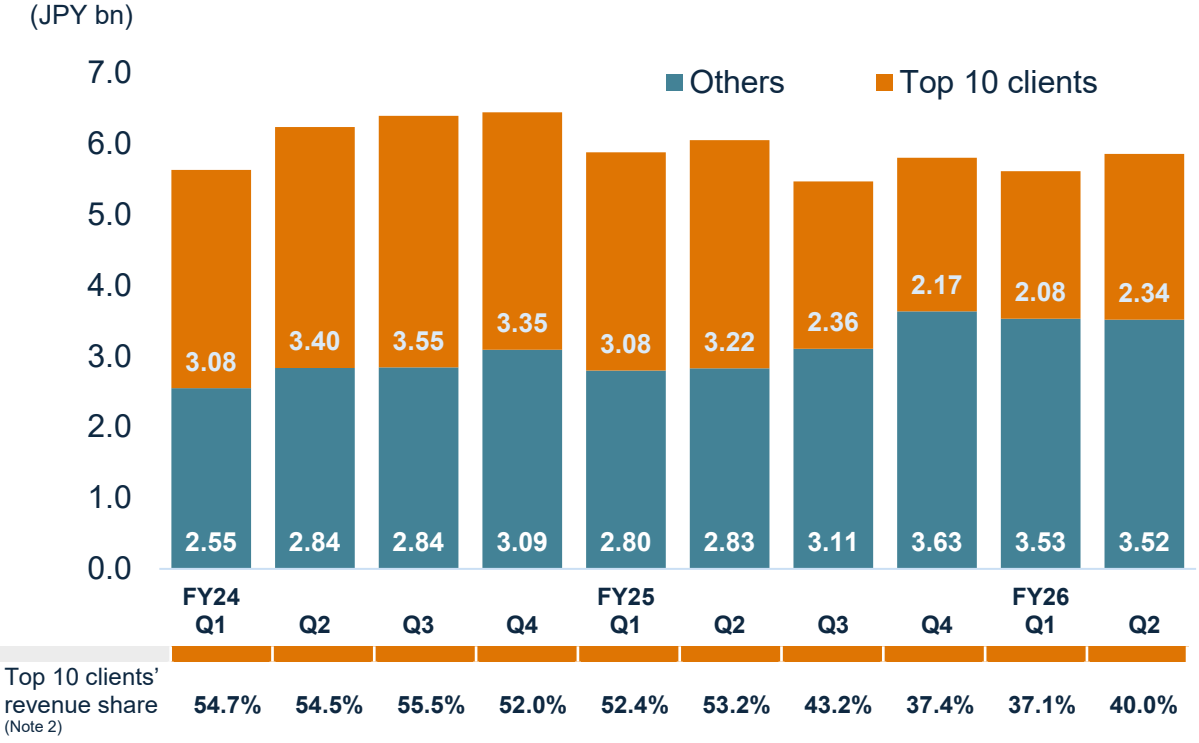


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Business Performance Highlights: Consulting Services

- By industry, our main client base consists of transportation, information communication, finance, retail, construction, and trading (Note 1).
- There was strong demand related to core system renewal, AI, and data management, and the internal personnel utilization rate recovered to its target level.
- Reduced concentration on specific clients and expanded our client base. As a result of new client development activities, the number of projects and clients are on an upward trend. Though revenue per contract decreased, it remained at the same level as the same period of the previous fiscal year, excluding the impact of large-scale projects that contributed to revenue in the first half of the previous fiscal year.

Top 10 client revenue



	FY24 Q1	Q2	Q3	Q4	FY25 Q1	Q2	Q3	Q4	FY26 Q1	Q2
Top 10 clients' revenue share (Note 2)	54.7%	54.5%	55.5%	52.0%	52.4%	53.2%	43.2%	37.4%	37.1%	40.0%

Numbers of projects and clients, and revenue per contract

	Q2 FY24 (Apr. to Sept.)	Q2 FY25 (Apr. to Sept.)	Q2 FY26 (Apr. to Sept.)	YoY change
Number of projects*1	514	482	526	+9%
Number of clients*2	127	123	140	+14%
Revenue per contract (JPY mn)	23.1	24.8	21.8	-12%

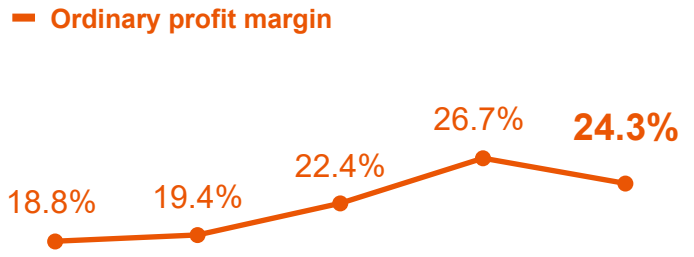
*1 Number of projects: The total number of projects for which revenue was recorded during the period, aggregated by contract unit.
*2 Number of clients: The total number of client companies with projects for which revenue was recorded during the period, aggregated by corporate unit.

Note 1: Business sector by industry is classified based on the primary business of the client company group.
Note 2: Revenue share is the proportion of consolidated revenue excluding revenue from subsidiaries no longer included in the scope of consolidation. Subsidiaries no longer included in the scope of consolidation excluded in all calculations.

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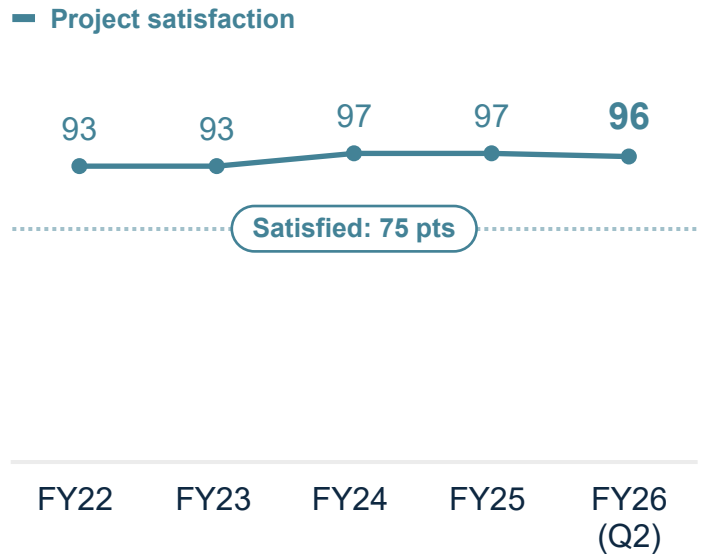
Key Performance Indicators (KPIs)

	Q2 FY25 (Apr. to Sept.)	Q2 FY26 (Apr. to Sept.)	YoY change
Ordinary profit margin on consolidated revenue	26.9%	24.3%	-2.7pts



Consulting services

	Q2 FY25	Q2 FY26	YoY change
Number of consultants	694	731	+5%
Project satisfaction (NSI*)	97	96	-1 pts



* Net Satisfaction Index: Average score from five possible ratings for each question evaluating project satisfaction. Conducted in a questionnaire format for client project owners. Points are distributed on a five-grade scale as follows. 5: Very satisfied, 100 points; 4: Satisfied, 75 points; 3: Cannot say either way, 50 points; 2: Dissatisfied, 25 points; 1: Very dissatisfied, 0 points.

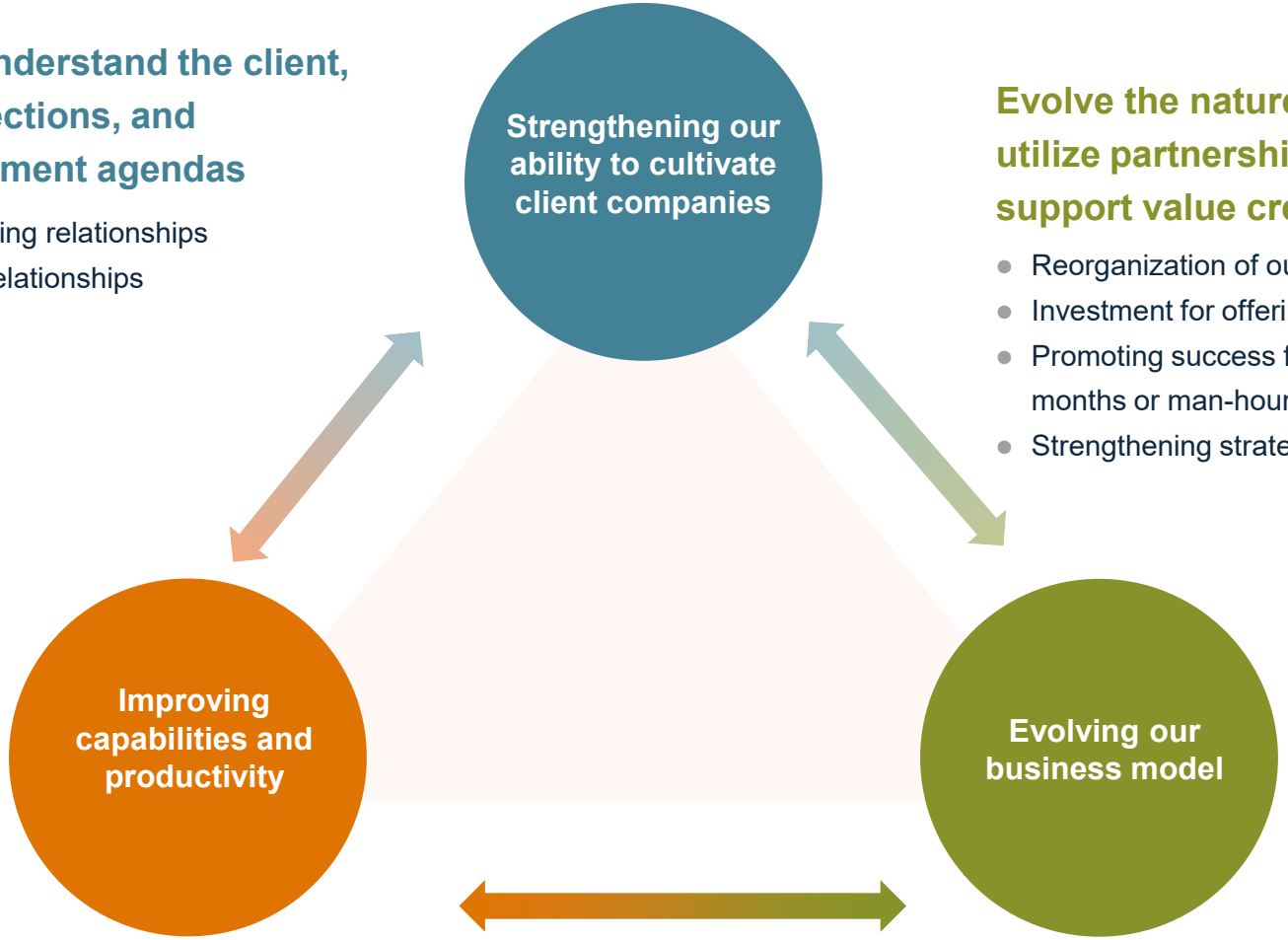
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FY26 Business Policy

Previously disclosed

Thoroughly understand the client, expand connections, and solve management agendas

- Deepening existing relationships
- Acquiring new relationships



Evolve the nature of services, utilize partnerships, and support value creation for diverse clients

- Reorganization of our client portfolio
- Investment for offering development
- Promoting success fee-based proposals that do not rely on man-months or man-hours
- Strengthening strategic partnerships such as capital alliances

Enhance productivity through thorough AI utilization, continuously respond swiftly to market changes, and aim for further value enhancement

- AI utilization and investments
- Enhance adaptability to change (Establish a specialized organization to promote internal transformation through AI utilization)
- Improve productivity and the value we provide

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Strengthening Strategic Partnerships Through Capital Alliances: ITOCHU Corporation

- On November 6, 2026, our Board of Directors resolved to dispose of treasury shares by way of third-party allotment to ITOCHU Corporation (“ITOCHU”) (TSE Prime Market: 8001) and to conclude a new capital and business alliance agreement with ITOCHU, further strengthening collaboration built on our track record with ITOCHU and its group companies since 2021.
- In addition to ITOCHU’s additional acquisition of our shares through an off-market negotiated transaction, the disposal of treasury shares is expected to result in ITOCHU accounting for its investment in SIGMAXYZ Holdings using the equity method.

Main terms of the capital and business alliance	• Disposal of treasury shares by way of third-party allotment to ITOCHU (2,415,000 shares)* *Equivalent to 2.81% of the total number of issued shares as of September 30, 2026 • In addition to the additional acquisition by ITOCHU, the disposal of treasury shares will raise ITOCHU’s ratio of voting rights in SIGMAXYZ Holdings to over 20%, and ITOCHU is expected to account for its investment in SIGMAXYZ Holdings using the equity method • Business alliance: Mutual utilization of client networks to expand business opportunities for the ITOCHU Group’s SI/BPO business and the SIGMAXYZ Group’s consulting service business; promotion of DX at ITOCHU and the business partners of both companies; joint development of new businesses or services that contribute to the promotion of DX; and mutual utilization of knowledge and human assets • Right to nominate one candidate for a non-executive Director; restrictions on additional acquisitions, etc.
Schedule	• Date of resolution by the Board of Directors: November 6, 2026 • Date of conclusion of the new agreement: November 6, 2026 • Payment date for the treasury share disposal / Off-market share acquisition date: December 15, 2026 (scheduled)

Note: There is no change to the consolidated earnings forecast for the fiscal year ending March 2027. We will promptly announce any matters that require disclosure.

*For details, please refer to our timely disclosure dated November 6, 2026, “Notice Concerning Disposal of Treasury Shares by Way of Third-Party Allotment, Conclusion of a New Capital and Business Alliance Agreement, and Change in an Other Affiliated Company.”

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Strengthening Strategic Partnerships Through Capital Alliances: Core Concept Technologies Inc.

- Currently considering a capital and business alliance with Core Concept Technologies Inc. (“CCT”) (TSE Growth Market: 4371) including collaboration in a wide range of fields such as digital transformation.

Status of consideration for a capital and business alliance	● Our initiatives to promote value creation in the business we offer to clients in the manufacturing industry
	● We expect the following synergies with CCT, which has exceptional expertise in the business they offer to clients in the manufacturing industry
	  ・Expansion of the client bases of both parties
	  ・Collaboration in providing solutions for the manufacturing industry
	  ・Collaboration between CCT’s engineering capabilities and SIGMAXYZ’s PMO capabilities, etc.
	● Both companies are currently promoting joint solution development as well as joint sales and proposal activities, and had carried out multiple joint proposals and projects by the end of Q2.
	● Regarding the capital and business alliance, there are no matters of agreement between the two companies at the present stage.

Shareholding policy and status	● Shareholding ratio of 15.79%* (2,826,300 shares) as of September 10, 2026 *Proportion of shares held against the total number of issued shares as of August 31, 2026 ● Our intention is to maintain and develop the current amicable relationship while aiming to increase the voting rights ratio to a level where CCT becomes our equity-method affiliate by March 31, 2027. ● Details such as the acquisition method have not been decided at the present time.

Note: There is no change to the consolidated earnings forecast for the fiscal year ending March 2027. We will promptly announce any matters that require disclosure.

Timely disclosure: SIGMAXYZ Holdings: Notice Regarding the Acquisition of Core Concept Technologies Inc. (Stock Code: 4371)’s Shares
https://www.sigmaxyz.com/en/ir/news/auto_20260413502647/pdfFile.pdf
Core Concept Technologies Inc.: Notice Regarding the Change of the Largest Shareholder Among Major Shareholders
https://contents.xj-storage.jp/xcontents/AS82666/c67f8527/ed08/4f54/a28b/0f7bf1d54da0/140120260622575336.pdf

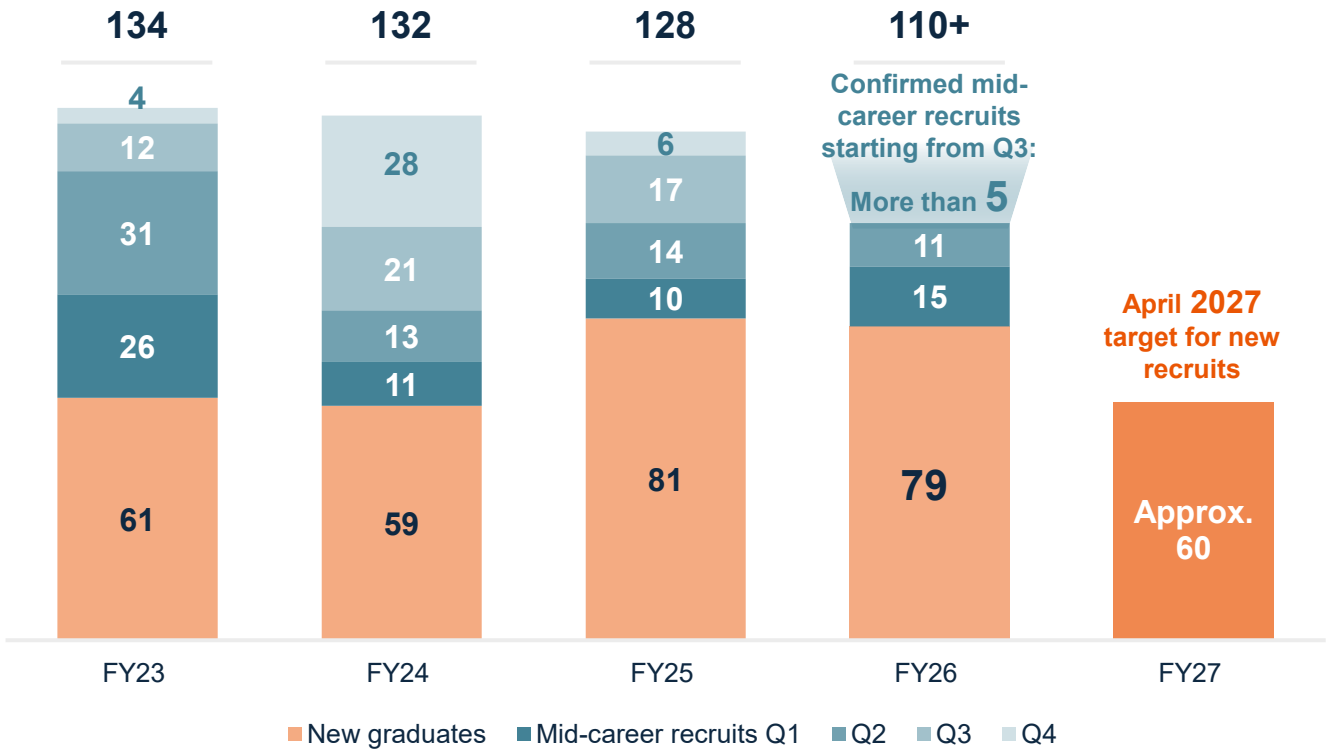
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Hiring Activities

During the first six months of FY26 (Apr. to Sept.), we hired 26 mid-career recruits and 79 new graduates. As of the end of September, the number of consultants was 731.

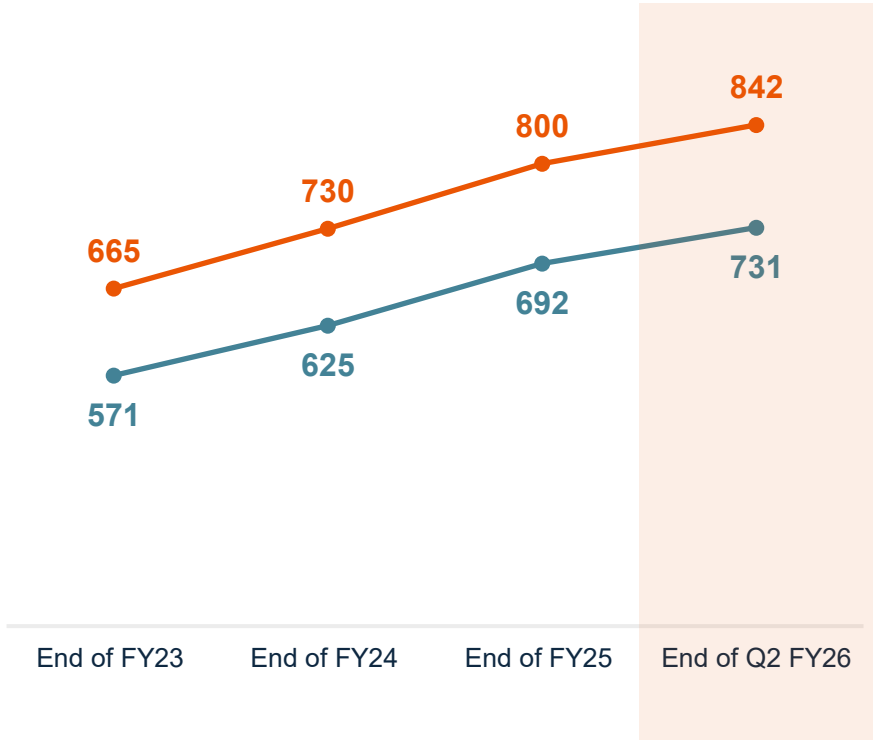
- Hiring of mid-career recruits: Continued screening with emphasis on quality, and plan to hire approximately the same number as in the previous fiscal year
- Hiring of new graduates: We expect approximately 60 new graduates to join in April 2027.

Number of hires per annum (consultants) (Unit: persons)



Group employees Group consultants

(Unit: persons)



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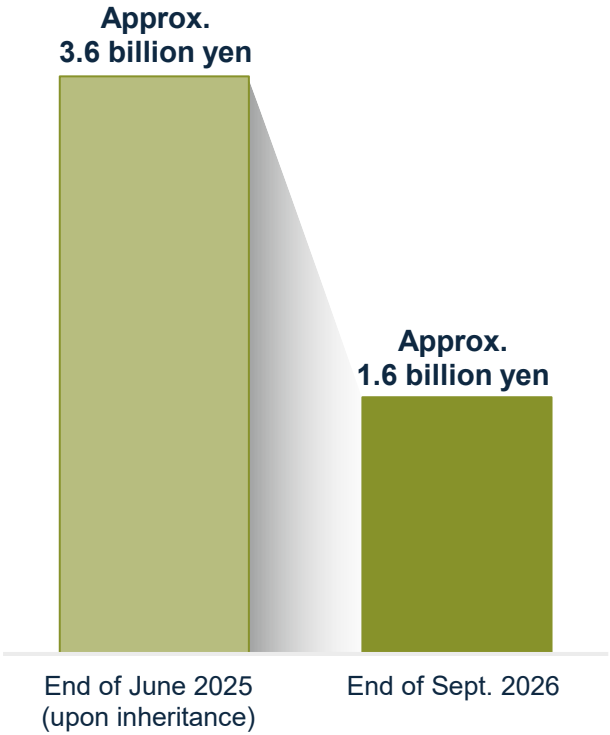
Status of Inherited Assets

- The investment assets inherited from the former investment business to the holding company are recorded as part of investment securities.
- During the first six months of FY26 (Apr. to Sept.), we recorded an extraordinary income of 560 million yen resulting from sales, and an extraordinary loss of 356 million yen resulting from revaluation and sales. We continue to proceed with early divestment while monitoring market conditions.
- The investment balance of inherited assets, including valuation differences, was approximately 1.6 billion yen as of the end of September 2026.

Investment year	Company
2022	Shizen Energy Inc.
	Mental Health Technologies Co., Ltd. (TSE Growth Market: 9218)
	DORAEVER Co. ltd
2024	EUCALIA Inc. (TSE Growth Market: 286A)*
	Syuppin Co., Ltd. (TSE Prime Market: 3179)

* Classified as surplus assets under management

Balance of inherited assets

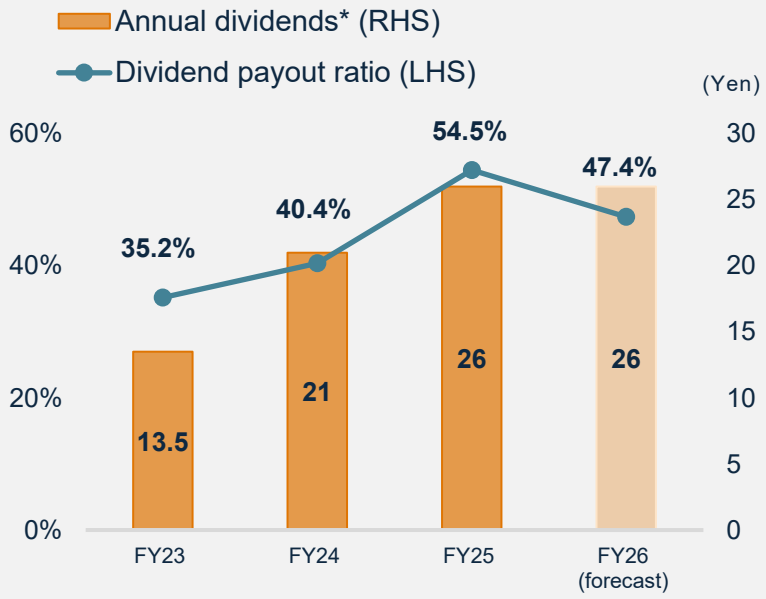


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Strengthening Shareholder Return Measures

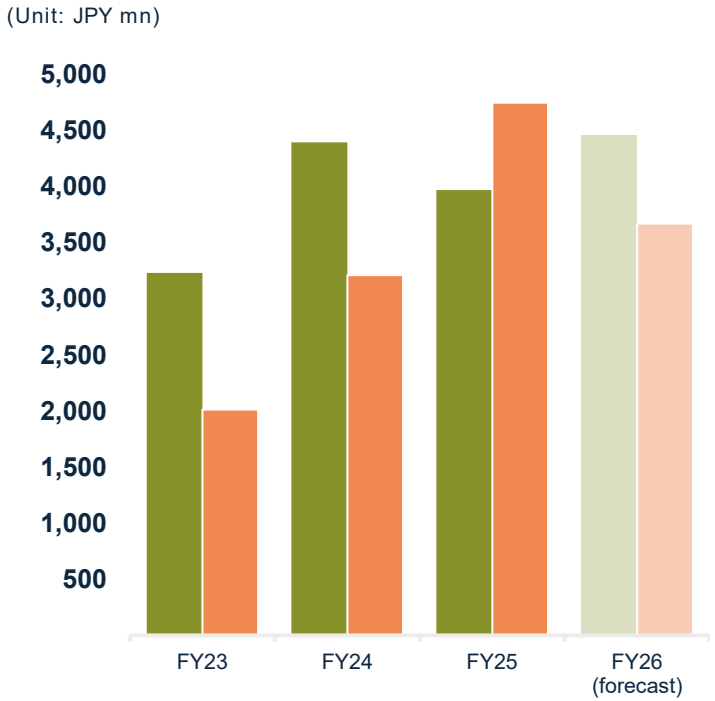
- As part of management focused on capital efficiency, and to enable a flexible capital policy while taking into account effective methods for utilizing cash on hand, share buybacks will be promoted.
- It was decided to acquire an additional 1.8 billion yen of treasury shares in January to June 2027. In the fiscal year ending March 31, 2027, we intend to acquire more than 1.5 billion yen of treasury shares, and the total payout ratio, including dividends and the repurchase of treasury shares, is expected to be 80% or higher. Also, we resolved to cancel 977,240 treasury shares.

Trends in annual dividends and dividend payout ratio



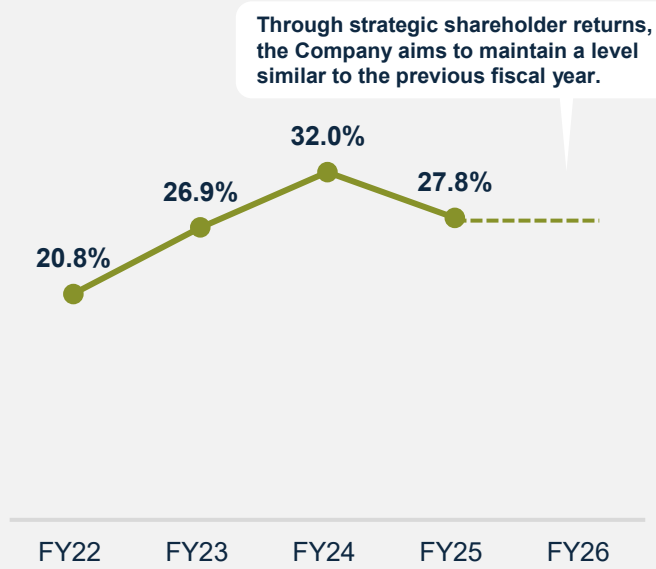
Dividend payout ratio target 50%
(FY29)

Profit attributable to owners of parent
Shareholder returns*



* Shareholder returns:
Dividends + Share buybacks (including additional contributions to stock compensation trust)

Changes in ROE



ROE target 35%
(FY29)

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Main Publicized Project Case Studies

Introduction of core systems

- Support for Standardization and Visualization of Processes Intended for Transfer of Operations to Overseas Sites (Mitsui O.S.K. Lines, MOL Drybulk)
- Largest Domestic Implementation of SAP S/4HANA® Cloud Public Edition (NYK Line)
- Support for business standardization and overseas expansion through SaaS (MOL Logistics)
- Standardization of accounting operations and systems (FOC shipping companies of the MOL Group)
- Support for standardization of core business operations and data through the use of SaaS (Tokai Electronics)

Utilization of AI / Data Management

New Case

- **Support for the Establishment of a Cross-departmental Data Management Organization (Manufacturing Company D)**

- Supporting the Implementation of a Tool-utilizing AI Assistant within a Data Utilization Platform (Nissan Motor)
- Utilizing Generative AI to Support More Advanced System Maintenance Services (Intec)
- Introduced a generative AI service from the Generative AI Research Lab (ITOCHU Corporation)

Promotion of digital transformation

New Case

- **Support for Digitalization of Documentation Operations (Mitsui O.S.K. Lines)**

- Supporting the Renewal of the Official App of a Hotel Chain Reservation Site (Toyoko Inn)
- Supporting Company-Wide Business and System Reforms Through Digitalization (SADENKO)
- Co-CIO Services: Support for IT organizational transformation aimed at advanced IT and digital utilization (MACNICA HOLDINGS)
- Support for IT organization reform and business improvement with our Co-CIO Service (Sompo Direct Insurance)

Program Management Office (PMO)

- Project Management Office for Subsidiary Merger (Yamaha Motor)
- Support for International Standard (ISO 20022) Compliance and Large-Scale System Renewal for Overseas Payment Systems (Sumitomo Mitsui Trust Bank)
- SAKURA Project (JAL)
- Domestic Fare Renewal Project (JAL)

Launch of new services

- Concept Formulation and Implementation Support for Regional Circular Economy and Energy Business (NTT ME)
- Concept Formulation, Product Development and Commercialization Support for Service Robot Business (Machinery Manufacturer Company C)
- Support for the Launch and Conduct of the New “Machi-ken” Customer Service Business in the Health Sector (H2O Retailing)
- Green Transformation Promotion Business Development and Continuous Growth Support Project (CTC)
- Support for a Cruise Business Innovation Program (MOL Cruises)
- Support for new business development and operation (JALPAK)

Creating value in various fields

- Release of the Third Logistics White Paper: Logistics Transformation 2027
- Joint production and publication of white paper (H2O Retailing)
- Establishment of the “Consortium for Future Innovation by Cultured Meat”

Project case details: https://www.sigmaxyz.com/sx/en/case.html

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Mitsui O.S.K. Lines, Ltd.

SIGMAXYZ provided support over multiple years from concept formulation to implementation for the documentation operations digitalization project carried out by the automobile transportation business of Mitsui O.S.K. Lines, Ltd. (MOL). These operations are responsible for creation, issuing, and management of documents related to the trade business. For many years, the operations centered on the exchange of documents by FAX or in person at a counter. In addition to the multiple means of contact and dispersed nature of business sites, standardization of operations and sharing of knowledge had also become issues for business operations. Furthermore, as trade DX (digitalization of trade documents and procedures) advances in the maritime transport industry, it was necessary to reinforce the business infrastructure to address changes in the environment.

This project constructed a web portal (MOL ACE Portal) which allows digital exchange of shipping documents among a wide range of related parties, including shipping companies, agents, cargo handlers, and shippers such as automobile manufacturers and used vehicle exporters. Based on the industry-specific business practices and complex operational processes, SIGMAXYZ worked to reach agreement among this wide range of related parties. In addition to system introduction, we also contributed to firmly establishing the new operations through the preparation of manuals and the planning and implementation of training which became necessary due to the concentration of operations at the documentation center.

Through this initiative, MOL centralized the exchange of information and data management, and constructed an infrastructure for the digitalization of customer touchpoints and the standardization of operations. In the future, SIGMAXYZ will continue to work alongside MOL as a sherpa while MOL utilizes this infrastructure to achieve further improvements in customer service.



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Manufacturing Company D

As business application of generative AI and AI agents intensifies, the demand for data management that supports data quality and consistency is rapidly growing. SIGMAXYZ leveraged its track record in project support and change management methods within the data management domain to assist in establishing a data management organization in Company D's development and production departments. These departments held complex and large volumes of digital documents, including product and manufacturing process design information, but faced challenges in data utilization due to the lack of progress in data structuring and systemization. Additionally, because the data provision departments and the departments that benefit from its use did not always align, it was difficult for provision departments to maintain motivation for data management, which resulted in management being postponed.

In the project, SIGMAXYZ first visualized the challenges and solutions using benchmark indicators categorized from its support track record, then set KPIs to enhance motivation for both the providers and users, and designed the organization to be directly under the control of the business headquarters director. The new organization is responsible for interdepartmental coordination, rule development and standardization, and knowledge sharing. Furthermore, it provides feedback on usage and achievements to the provision departments, which is utilized in prioritizing development, as well as in budget and personnel adjustments. As a result, cross-organizational data utilization became possible.



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Release of the Third Logistics White Paper: *Logistics Transformation 2027*

SIGMAXYZ

Issued
October 2026

Logistics Transformation 2027
— ROIC-Based Management and Inbound Logistics Led by the CLO

Issued by: SIGMAXYZ Inc.

Contents

- "Leadership in logistics implementation," an area yielded to others by Japanese companies
- Management agenda which a CLO should be leading
  - Transition to ROIC management
  - Change from inbound logistics to "supply chain resilience"
- Change from "implementation based" to "planning based" issue resolution
- Case study: Logistics transformation accelerated by digital technology
  - Visualizing, standardizing, automating, and sharing

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Managing Director





With the revised Logistics Two Laws taking full effect in April 2026, cargo consigning companies are increasingly appointing a Chief Logistics Officer (CLO). However, the functions of the CLO as a management position have not yet been defined.

SIGMAXYZ positions a CLO as a "transformer in corporate management" who returns logistics leadership to management, and on October 26 we released a white paper which proposes transformations that should be carried out in the run-up to 2027. The paper was titled **Logistics Transformation 2027—ROIC-Based Management and Inbound Logistics Led by the CLO**. We will continue to provide support for CLOs and carry out collaborations with other companies aimed at realizing the Physical Internet as we repeatedly make our knowledge available to the public.

Press release: SIGMAXYZ Released White Paper "Logistics Transformation 2027." Proposing Measures for Returning Logistics Leadership to Management "ROIC-Based Management" and "Inbound Logistics" to CLOs: https://www.sigmaxyz.com/sx/ja/information/release_261026.html

Previous white papers

- First paper: Leading Logistics and Supply Chain Innovation from a Management Perspective with a CLO/CSCO (March 2025)
- Second paper: Launch of the Physical Internet (December 2025)

Related service page:
Overall Optimization of Logistics Networks

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Start of Offering the *Management Team Superhuman Development Program*

A new offering on the theme of “Management in the AI Era”

Start of offering the *Management Team Superhuman Development Program*

SIGMAXYZ defines human assets and teams that deliver multiple times the previous results through co-creation with AI as “Superhuman,” and has formulated the “SHIL: Superhuman in the Loop” management model for a Superhuman management team to carry out management while collaborating with AI. SHIL is not limited to using AI to improve the efficiency of individual operations, and is based on the concept of incorporating AI into management decision-making processes such as formulation of medium-term management plans and business planning by expanding the management team’s capabilities. This program is based on an offering that was developed utilizing our knowledge of organizational transformations, and provides support for Superhuman development of management teams and for implementing SHIL. First, for the management team, human assets development, formulation of innovation areas and scenarios, and implementation of measures in line with those scenarios are carried out. Then, the initiatives are expanded company-wide, aiming to improve corporate value and productivity through full-scale implementation that includes reviews of management styles and systems. This offering was developed over a short period of several months, and the program is now being provided to multiple companies.
The “Management in the AI Era” series of interviews with management of major corporations has been released on the SIGMAXYZ website, covering the subjects of changes in the management environment and the ideal management leaders in the AI era.

“Management in the AI Era” interview series

- Japan Tobacco Inc.
- Mitsubishi Heavy Industries, Ltd.





Management Team Superhuman Development Program: https://www.sigmaxyz.com/sx/ja/business/theme/superhuman.html

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Information Dissemination Activities Conducted by Professionals in Various Fields (Main Seminar Presentations and Contributions in 1H FY26)

SIGMAXYZ

The Future of Logistics — Yuichiro Ikeda Managing Director, SIGMAXYZ



May 20 Logistics DX Future Conference AFTER ACTION

May 25 The EEC Capital City as a Living Lab for the Physical Internet

July 23 Faculty of Economics, Kanagawa University (Endowed Course by the Physical Internet Center)

September 3 CLO Council hosted by the Physical Internet Center (Facilitator)

SaaS — Daisuke Ando

Executive Officer, Managing Director, SIGMAXYZ



July 29 SAP NOW AI TOUR TOKYO: “Practical Insights for Launching Cloud ERP Implementation Projects: The Discover Approach Based on More Than 10 Projects”

SaaS — Yujiro Tada Director, SIGMAXYZ



September 18 First Steps in Implementing SAP Cloud ERP (SaaS): “Putting True Fit-to-Standard into Practice”

Manufacturing Industry of the Future — Shinya Kirihara

Executive Officer, Managing Director, SIGMAXYZ



May 19 FY2026 First Seminar and Information Exchange Meeting of the Japanese Institute of Additive Manufacturing

July 10 FY2026 Executive Training Seminar: “Trends in Next-Generation Robotics: Focusing on Humanoids and Physical AI”

July 17 HuRoC EXPO2026: “Toward a Society Coexisting with Humanoids (Past, Present, and Future)”

August 29 FY2026 Second Annual Meeting of the Japanese Society for Cultured Food

September 2 Second Lecture Conference of the Japanese Institute of Additive Manufacturing

Physical AI — Hideaki Kagesawa Director, SIGMAXYZ



July 17 HuRoC EXPO2026: “Robot Ventures and Companies Providing Fields for Demonstration Tests”

AI — Keigo Murata Director, SIGMAXYZ



June 2 Contribution to Contact Center no Mori: “A Shift in Thinking to Avoid Being Swayed by AI: How to Engage with Ever-Evolving Technology”

SIGMAXYZ Group News: https://www.sigmaxyz.com/ja/news.html

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Appendix

Corporate Information

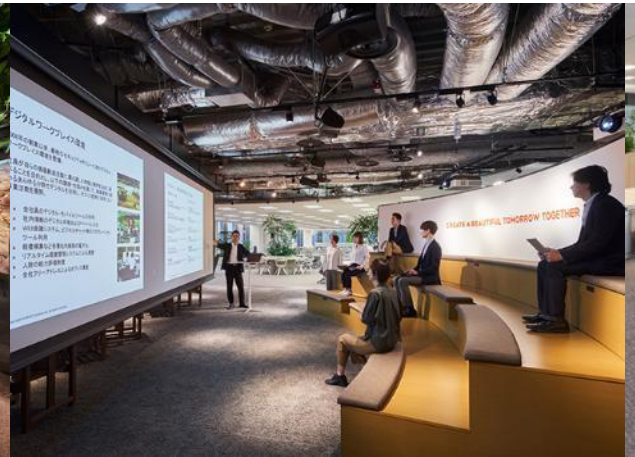
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SIGMAXYZ Holdings Inc.

Date established:	May 9, 2008
Location:	Toranomon Towers Office, 9th floor, 4-1-28 Toranomon, Minato-ku, Tokyo, Japan
Capital:	JPY 3.0 billion *As of September 30, 2026
Major shareholders:	Board Members and Employees (including BBT) ITOCHU Corporation Internet Initiative Japan Inc. TISI Inc.
Business description:	Supporting business activities and management of the Group companies
Representative:	Hiroshi Ota, President, Representative Director
Listed Stock Exchange:	TSE Prime Market (Stock code: 6088)
Subsidiary:	SIGMAXYZ Inc. (Consulting)



SIGMAXYZ Group Toranomon Office







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Previously disclosed

Creates value in a wide range of industries and companies, and creates new markets and businesses that solve social issues.

Defining the key three transformations that companies must address in the digital economy, we have professionals with diverse skills who work to solve corporate issues, create new value, and co-create new businesses and industries through collaboration among companies.

Leveraging our investment capabilities, we will promote value co-creation through utilization of capital, such as joint investments with clients.

SIGMAXYZ
CREATE A BEAUTIFUL TOMORROW TOGETHER

Holding Company	**SIGMAXYZ Holdings Inc.**
Consulting	**SIGMAXYZ Inc.**





Sherpa for Strategy Realization

Just like a Sherpa who supports climbers from the ascent to the descent, our commitment lies in walking alongside our clients from strategy development to execution and tangible results. We demonstrate a strong commitment to transformation by understanding our clients' philosophies, values, and organizational cultures, and by leveraging deep industry expertise to lead projects with both high quality and efficiency.

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Key Transformations that Companies Must Address in the Digital Economy ("Three Innovations")

SIGMAXYZ

Previously disclosed

SHERPA



Keeping our word as a Sherpa that accompanies you all the way to transformation

- Introduction of core systems
- Utilization of AI
- Business process transformation

Three Innovations

MX
Management Transformation

Create an autonomous organization that fosters innovation

DX
Digital Transformation

Drastically improve business productivity through digital power

SX
Service Transformation

Develop new businesses to serve as a new growth engine

AGGREGATOR

- Organizational transformation
- Cultural transformation
- Workstyle transformation
- System changes
- Management transformation, etc.



An aggregator that creates new value by bringing together internal and external parties

- New business development
- New service development, etc.

Leveraging our investment capabilities, we will promote value co-creation through utilization of capital, such as joint investments with clients.

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SIGMAXYZ Group's History

Previously disclosed

2008～ Established the Company

- **FY 2008** SIGMAXYZ established (May)
  - Absorbed Eupholink
  - Relocated the office
- **FY 2009**
  - Nikkei New Office Promotion Award
  - Telework Promotion Award
- **FY 2010**
  - First new graduates joined the company
  - Introduced a target client system
- **FY 2011**
  - Expanded offering deployment
- **FY 2012**
  - Japan Facility Management Award

SIGMAXYZ
Xpartner for Your Z

Logo and slogan at the time of establishment

2013～ Listed in TSE Mothers Market/ Shifted Our Skills

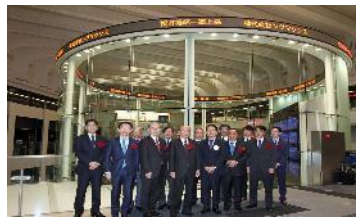
- **FY 2013** Listed in TSE Mothers Market (Dec)
  - Books: Management Theory Z / Aggregator
  - Concluded a partnership agreement with Intec/IIJ
- **FY 2014**
  - **- Promoted DX**
  - **- Strengthened PMO services**
  - **- Suspended contracted IT development**
- **FY 2015**
  - Established Lawson Digital Innovation
- **FY 2016**
  - Partnership with Google Cloud Platform
  - Partnership with US-based DataRobot
  - Capital tie-up with SX Capital
- **FY 2017** Changed stock market to TSE First Section (Nov)
  - Breakthrough Leadership Lab
- **FY 2018**
  - Rebranding / new corporate mission, vision and value
  - SAKURA Project for Japan Airlines
  - Secondary offering of all SIGMAXYZ shares held by Mitsubishi Corporation

2019～ Accelerating the Use of SaaS/Cloud Solutions / Moving to a Holding Company System

- **FY 2019**
  - Full-scale service launch of utilizing SaaS/cloud solutions
- **FY 2020** Accelerate “Three Innovations” proposal
  - Sale of our entire shares in Lawson Digital Innovation
- **FY 2021**
  - Concluded a partnership agreement with ITOCHU
  - Transition to a Holding Company System
- **FY 2022** TSE Prime Market (April)
- **FY 2023** Nurturing “Value Co-Creator”
  - Redefine categories of human assets’ capabilities
- **FY 2024**
  - Capital and business alliance with Syuppin
- **FY 2025**
  - Core accounting system migration project for NYK Line



Listed in TSE Mothers Market



Changed stock market to TSE First Section

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Consulting Service: Business Operation Structure (April 2026)

Previously disclosed

Promote Blueprint proposals, taking into consideration fundamental issues of corporations and the industries

Client Sherpa	Understand management issues deeply through strong relationships with client executives and create opportunities for transformation
Management Transformation Sherpa	Promoting the development of autonomous organizations to catalyze innovation
Digital Transformation Sherpa	Leveraging the power of digital to drive an explosive increase in business productivity
Service Transformation Sherpa	Driving the development of new businesses to serve as new growth engines for corporations
Program Management Sherpa	Leading corporate transformation to successful completion through strategic planning and execution
Enterprise Platform Sherpa	Driving corporate transformation through the standardization of core business processes, systems, and data
IT Modernization Sherpa	Advancing corporate IT systems and operational frameworks through the leverage of strategic IT solutions
AI Value Creation Sherpa	Accelerating corporate productivity by harnessing the power of AI to transform business operations
Robotics & AM Sherpa	Leveraging cutting-edge technologies to bridge the digital and physical worlds, fostering business innovation and operational excellence
Acceleration Sherpa	Accelerating the growth of consultants and strengthening the capabilities needed for SIGMAXYZ's business
Adaptive Intelligence Sherpa	Evolving the SIGMAXYZ Group’s organizational adaptability by leveraging technology to drive sustainable productivity in value co-creation.

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Previously disclosed

Becoming a company that creates value together with our clients and draws out the maximum value of human assets while making extensive use of technology

(Unit: JPY mn)	FY24 results	FY25 results	FY26 forecasts	Blueprint in FY29 (unchanged)	CAGR (FY24–FY29)
Revenue	26,293	23,831	**25,300**	**50,000**	**Approx. 14%**
Ordinary profit	5,876	6,351	**6,700**	**15,000**	**Approx. 21%**
Ordinary profit margin	22%	27%	**26%**	**30%**	
Number of consultants	625	692	—	**1,100**	**Approx. 12%**

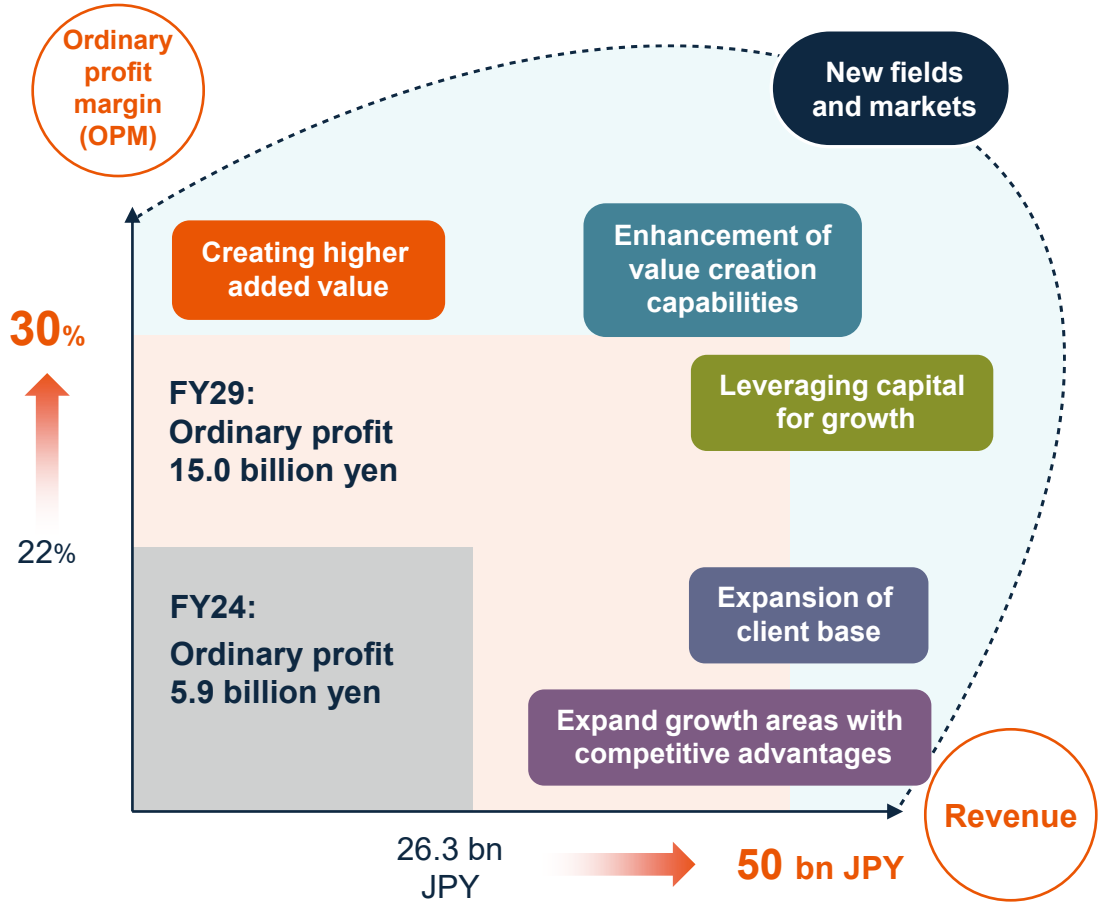
*Note: “Blueprint” is how we want to grow in the medium and long term, and is shared with our shareholders and investors every few years as reference information.

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SIGMAXYZ Group 2030: Growth Strategy

Previously disclosed

- Growth centered on increasing value, expanding client base, and growing SaaS/AI business
- Accelerate growth through capital-leveraged M&A and business alliances while enhancing internal capabilities



Toward achieving the Blueprint in FY29

Creating higher added value — Improve OPM

Realization of value co-creation with clients
Improving consultant productivity

Expansion of client base — Increase Revenue

Deepening expertise and expanding areas in each industry
Diversification of client segments

Expand growth areas with competitive advantages — Increase Revenue

Further growth in the SaaS/AI area

Focusing on further growth

Entering new fields and markets — Improve OPM, Increase Revenue

Support for Japanese companies overseas
Development of a business that transcends the headcount-based model

Enhancement of value creation capabilities — Improve OPM, Increase Revenue

Strengthening hiring capabilities, accelerating skills development, and forming alliances with external companies

Leveraging capital for growth — Improve OPM, Increase Revenue

M&As, business alliances

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SIGMAXYZ Group 2030: Policy for Cash Allocation and Shareholder Returns

Previously disclosed

Basic Policy

In order to continually carry out a balanced return of value to employees, shareholders, and society, we will invest in medium- and long-term sustained growth, and maintain an appropriate level of shareholder equity that enables risk tolerance.

Cash inflow

- Operating cash flow
- Funds procurement

Cash outflow

Growth investment

Growth investment

- Acquisition and development of human assets
- Improving productivity (including use of generative AI)
- Business investment (M&A, JV with clients, etc.)

approx. 1/3 of free cash flow

Shareholder returns

Dividends
We will carry out shareholder returns linked with business performance, and endeavor to maintain stable dividend payments.

Target dividend payout ratio
50%
(FY29)

Acquisition of treasury shares
To be carried out at appropriate times with consideration for factors including the market environment and capital efficiency.

ROE Target
35%
(FY29)

Improving ROE

The Company's Board of Directors recognizes ROE as an important management indicator of return on capital.

01 **Revenue expansion and profit growth through the realization of growth strategies**

02 **Control the level of equity capital through strategic returns to shareholders.**

- We have set a new target for the dividend payout ratio, and have raised the target ROE level.
- The investment business will be absorbed into the holding company. We will utilize them as a joint value creation function for purposes such as M&A and joint investment aimed at business growth.

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An audio commentary of this material will be made available on the company's website at 6:00 PM on the day of the earnings announcement.
https://www.sigmaxyz.com/en/ir.html

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