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May 7, 2026

Company name: Tokyo Tekko Co., Ltd.
 Name of representative: Tsunebumi Yoshihara, Chairman
 (Securities code: 5445, Prime Market of the Tokyo Stock Exchange)
 Inquiries: Tadashi Kakinuma,
 Director, Managing Corporate
 Officer in charge of general affairs
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Notice Concerning Changes of Officers

Tokyo Tekko Co., Ltd. (the “Company”) hereby announces that it has nominated the following candidates for Directors at the meeting of its Board of Directors held on May 7, 2026. The candidates will assume the post of Director on the condition of approval at the Company’s 98th Annual General Meeting of Shareholders planned to be held on June 25, 2026.

In addition, the Company hereby announces changes of Corporate Officers and personnel at its consolidated subsidiaries, as given below.

- Candidates for Directors excluding Directors who are Audit Committee Members (scheduled to be appointed on June 25, 2026)

Name	Reappointment/ New appointment	Position
Tsunebumi Yoshihara	Reappointment	Chairman, Chief Executive Officer
Hidetaka Yoshihara	Reappointment	President, Chief Operating Officer
Yoshinari Tanaka	Reappointment	Director, Chief Logistics Officer (CLO)
Tatsuya Mukasa	Reappointment	Director
Tadashi Kakinuma	Reappointment	Director, Chief Risk Officer (CRO)
Toshiharu Shinji	Reappointment	Director, Chief Financial Officer (CFO)

* Changes to assignments of Director

Name	New position	Current position
Toshiharu Shinji	Director, Chief Financial Officer (CFO)	Director

2. Candidates for Directors who are Audit Committee Members (scheduled to be appointed on June 25, 2026)

Name	Reappointment/ New appointment	Position
Tomoyoshi Nakashima	Reappointment	Audit Committee Member
Kosuke Kataoka	Reappointment	Audit Committee Member (Outside Director)
Asao Masue	Reappointment	Audit Committee Member (Outside Director)
Kazuya Sawada	New appointment	Audit Committee Member (Outside Director)
Yuko Shimoda	New appointment	Audit Committee Member (Outside Director)

* Newly nominated candidates for Directors who are Audit Committee Members

Name (Date of birth)	Work history
Kazuya Sawada (January 18, 1961)	<p>April 1992 Registered as attorney at law</p> <p>April 1996 Joined Baba & Sawada Law Office (current)</p> <p>April 2005 Professor, Keio University Law School</p> <p>September 2011 Appointed to Outside Auditor, ARFLEX JAPAN LTD. (current)</p> <p>June 2012 Appointed to Corporate Auditor, the Company</p> <p>June 2014 Appointed to Director</p> <p>April 2016 Professor, Keio University Law School</p> <p>June 2016 Appointed to Director (Audit Committee Member), the Company</p> <p>June 2022 Retired as Director (Audit Committee Member)</p>
Yuko Shimoda (September 24, 1985) (Name in the family register: Yuko Nara)	<p>December 2007 Joined PricewaterhouseCoopers Aarata (currently PricewaterhouseCoopers Japan LLC)</p> <p>July 2010 Registered as certified public accountant</p> <p>September 2011 Seconded to PwC Australia (Sydney office)</p> <p>September 2014 Joined Nomura Securities Co., Ltd.</p> <p>August 2019 Seconded to CORPORATE DESIGN PARTNERS CO., LTD.</p> <p>November 2023 Opened Yuko Shimoda Certified Public Accountant Office (current)</p> <p>November 2024 Established accsv LLC (current)</p> <p>December 2024 Corporate Auditor, Quants Co., Ltd. (current)</p>

3. Retiring Directors who are Audit Committee Members (scheduled to retire on June 25, 2026)

Name	Current position	Post-retirement position
Hiroshi Sonobe	Audit Committee Member (Outside Director)	–
Satoru Fujiwara	Audit Committee Member (Outside Director)	–

4. Newly appointed Corporate Officers (scheduled to be appointed on July 1, 2026)

Name	New position	Current position
Hiroyuki Saga	Corporate Officer; Deputy Head, Sales Headquarters	Acting Head, Corporate Planning Division
Yoshinori Nakayama	Corporate Officer; Head, Production Headquarters	Associate Officer; Head, Production Headquarters

5. Retiring Corporate Officers (scheduled to retire on July 1, 2026)

Name	Post-retirement position	Current position
Yoshiyuki Kanaga	Contract Employee	Corporate Officer; In charge of quality assurance
Tomoaki Yokota	Contract Employee	Corporate Officer; President, Tohoku D-bar Steel Co., Ltd.; President, Tokyo D-bar Sales Co., Ltd.; Assistant to Head, Sales Headquarters

6. Changes to Corporate Officers (scheduled for July 1, 2026)

Name	New position	Current position
Tadashi Kakinuma	In charge of general affairs and human resources, IT, and quality assurance	In charge of general affairs and human resources, and IT
Haruo Taki	In charge of sales; Head, Sales Headquarters; Chief Supply Chain Officer	In charge of sales and engineering/R&D; Head, Sales Headquarters
Tatsuya Mukasa	In charge of production	In charge of production and environmental recycling
Fumio Sasaki	In charge of environmental recycling; Head, Environmental Recycling Headquarters	Head, Environmental Recycling Headquarters
Mitsuru Yoda	In charge of engineering/R&D; Head, Engineering • R&D Headquarters	Head, Engineering • R&D Headquarters
Kazutaka Yoshihara	In charge of purchase; Deputy Head, Sales Headquarters	In charge of purchase; Acting Head, Sales Headquarters

7. Personnel change at a consolidated subsidiary

(1) President and Representative Director, Totetsu Maintenance Co., Ltd. (scheduled for June 17, 2026)

Yoshinari Tanaka (currently Director, Chief Logistics Officer, Tokyo Tekko Co., Ltd.; President and Representative Director, Totetsu Koun Co., Ltd.

* Yoshinari Tanaka will serve as President and Representative Director of both Totetsu Koun Co., Ltd. and Totetsu Maintenance Co., Ltd.

(Reference)

New Management Team

Category	Position	Name	Responsibilities
Directors excluding Directors who are Audit Committee Members	Chairman	Tsunebumi Yoshihara	Chief Executive Officer
	President	Hidetaka Yoshihara	Chief Operating Officer
	Director	Yoshinari Tanaka	Chief Logistics Officer (CLO)
	Director	Tatsuya Mukasa	
	Director	Tadashi Kakinuma	Chief Risk Officer (CRO)
	Director	Toshiharu Shinji	Chief Financial Officer (CFO)
Directors who are Audit Committee Members	Audit Committee Member	Tomoyoshi Nakashima	
	Audit Committee Member	Kosuke Kataoka	Outside Director
	Audit Committee Member	Asao Masue	Outside Director
	Audit Committee Member	Kazuya Sawada	Outside Director
	Audit Committee Member	Yuko Shimoda	Outside Director
Corporate Officers	Managing Corporate Officer	Tadashi Kakinuma	In charge of general affairs and human resources, IT, and quality assurance
	Managing Corporate Officer	Haruo Taki	In charge of sales; Head, Sales Headquarters; Chief Supply Chain Officer
	Senior Corporate Officer	Tatsuya Mukasa	In charge of production
	Senior Corporate Officer	Toshiharu Shinji	In charge of accounting and IR; Manager, IR Office
	Senior Corporate Officer	Fumio Sasaki	In charge of environmental recycling; Head, Environmental Recycling Headquarters
	Corporate Officer	Mitsuru Yoda	In charge of engineering/R&D; Head, Engineering • R&D Headquarters
	Corporate Officer	Kazutaka Yoshihara	In charge of purchase; Deputy Head, Sales Headquarters
	Corporate Officer	Hiroyuki Saga	Deputy Head, Sales Headquarters
	Corporate Officer	Yoshinori Nakayama	Head, Production Headquarters