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(Stock Exchange Code 5445)

June 2, 2026

(Measures for electronic provision introduced on May 28, 2026)

To Shareholders with Voting Rights:

Hidetaka Yoshihara
President
Tokyo Tekko Co., Ltd.
520 Yokokura Shinden, Oyama City,
Tochigi Prefecture

NOTICE OF
THE 98th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 98th Annual General Meeting of Shareholders of Tokyo Tekko Co., Ltd. (the “Company”). The meeting will be held for the purposes as described below.

For the convocation of the meeting, we have taken measures for electronic provision. Electronic provision measures matters are posted as “Notice of the 98th Annual General Meeting of Shareholders” on the following website.

Company website:

https://www.tokyotekko.co.jp/ja/ir/stock_info/meeting.html (Japanese only)

In addition to the above, the information is posted on the following website.

Tokyo Stock Exchange website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Enter the issue name (“Tokyo Tekko”) or the stock exchange code (“5445”) to perform search, and click “Basic information” and then “Documents for public inspection/PR information.”

Sumitomo Mitsui Trust Bank website (The Portal of Shareholders’ Meeting®):

<https://www.soukai-portal.net> (Japanese only)

QR code
printed on
Voting Rights
Exercise Form
(Japanese
only)

Scan the QR code printed on the enclosed Voting Rights Exercise Form or enter the ID and password.

* QR Code is a registered trademark of DENSO WAVE INCORPORATED.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via the Internet, etc. Please review the Reference Documents for the General Meeting of Shareholders included in the electronic provision measures matters, and exercise your voting rights by following the instructions described hereinafter, no later than 6:00 p.m. on Wednesday, June 24, 2026, Japan time.

- 1. Date and Time:** Thursday, June 25, 2026 at 10:00 a.m. Japan time.
2. Place: Hall on the fourth floor of Oyama Works of the Company located at 520 Yokokura Shinden, Oyama City, Tochigi Prefecture

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 98th Fiscal Year (April 1, 2025 - March 31, 2026) and results of audits by the Accounting Auditor and the Audit Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 98th Fiscal Year (April 1, 2025 - March 31, 2026)

Proposals to be resolved:

- Proposal 1:** Election of 6 Directors (excluding Directors who are Audit Committee Members)
Proposal 2: Election of 5 Directors who are Audit Committee Members

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- Should the electronic provision measures matters be revised, the revised version will be posted on the websites on which they are currently posted.
- The materials for the General Meeting of Shareholders (Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, Non-consolidated Financial Statements and Audit Reports) are posted on the websites stated above for your viewing in accordance with the electronic provision system established under the Companies Act. Access any of the above-mentioned websites to check the details. In addition, we have sent a summary version of the Reference Documents for the General Meeting of Shareholders to all shareholders with voting rights so that you can check the key points of the materials at your convenience.
- In addition, we will send shareholders who request a written copy a document containing electronic provision measures matters. However, in accordance with applicable laws and regulations and the provisions of the Company's Articles of Incorporation, the document excludes the following items.
 - Tables of explanatory notes on consolidated financial statements of the Consolidated Financial Statements
 - Tables of explanatory notes on non-consolidated financial statements of the Non-consolidated Financial StatementsAccordingly, the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements included in the document are part of the documents audited by the Audit Committee in preparing its audit report and by the Accounting Auditor in preparing its accounting audit report.

Guide to Exercising Voting Rights

Voting rights are an important right for shareholders. Please review the Reference Documents for the General Meeting of Shareholders (pages 5 to 14) included in the electronic provision measures matters, and exercise your voting rights.

The following three methods are available to exercise voting rights.

Exercising Voting Rights by Attending the Meeting

Please submit the enclosed Voting Rights Exercise Form at the reception desk. Also, please bring the Notice of the 98th Annual General Meeting of Shareholders (this document) with you.

Date and Time of the Meeting

Thursday, June 25, 2026 at 10:00 a.m. Japan time

Exercising Voting Rights in Writing

Please indicate your approval or disapproval on the enclosed Voting Rights Exercise Form and return it to arrive by the voting deadline.

If you have not indicated approval or disapproval of the proposal, the Company will treat your vote as having had the intention of approving the proposal.

Voting Deadline

Arrival by Wednesday, June 24, 2026 at 6:00 p.m. Japan time

Exercising Voting Rights via the Internet, etc.

(Please see the next page for details)

Please access the website designated by the Company (<https://www.web54.net>) for exercising voting rights and enter your approval or disapproval by the voting deadline following the guidance on the screen.

If you use a smartphone, you can exercise your voting rights without entering the “Voting Right Exercise Code” and “Password” by scanning the “Voting Right Exercise Website Login QR Code for Smartphones” provided on the enclosed Voting Rights Exercise Form.

Voting Deadline

Entered by Wednesday, June 24, 2026 at 6:00 p.m. Japan time

- If you have exercised your voting right both in writing and via the Internet, we will treat your vote via the Internet as the valid vote. If you have exercised your voting right multiple times via the Internet, we will treat the last vote as the valid vote.

Using Electronic Voting Platform (for Institutional Investors):

Institutional investors can exercise their voting rights by electronic means via the Electronic Voting Platform for institutional investors operated by ICJ, Inc.

Exercising Voting Rights via the Internet, etc.

Voting Deadline: Entered by Wednesday, June 24, 2026 at 6:00 p.m. Japan time

Voting by “Smart Exercise”

You can log into the website for exercising voting rights without entering the Voting Right Exercise Code and Password.

1. Scan the QR code printed on the Voting Rights Exercise Form.
2. Tap the “Exercise voting rights” button on the top page of The Portal of Shareholders’ Meeting.
3. The Smart Exercise® top page will show up. Please follow the guidance on the screen and enter your approval or disapproval.

You can vote only once using “Smart Exercise”

If you wish to change your vote after casting it, access the PC site and log in with the Voting Right Exercise Code and Password printed on the Voting Rights Exercise Form to exercise your voting right again.

*You can access the PC site by scanning the QR code again.

Voting by “Entering the Voting Right Exercise Code and Password”

1. Exercising voting rights via the Internet is only possible by accessing the website designated by the Bank (<https://www.web54.net>) from your personal computer, smart phone, or cell phone.
2. Please enter the “Voting Right Exercise Code” provided on the Voting Rights Exercise Form.
 - 1) Enter the “Voting Right Exercise Code”
 - 2) Click “Login”
3. Please enter the “Password” provided on the Voting Rights Exercise Form.
 - 1) Enter the “Password”
 - 2) Click “Next”
4. Please follow the guidance on the screen and enter your approval or disapproval.

For inquiries with regard to the operation of your personal computer or smart phone for exercising voting rights via the Internet, please contact:

Sumitomo Mitsui Trust Bank, Stock Transfer Agency Business Website Support
Tel: 0120-652-031 (Hours: 9:00 - 21:00 Japan time)

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of 6 Directors (excluding Directors who are Audit Committee Members)

The terms of office of all 6 Directors (excluding Directors who are Audit Committee Members) will expire at the conclusion of this year's Annual General Meeting of Shareholders.

Accordingly, the Company proposes the election of 6 Directors (excluding Directors who are Audit Committee Members).

The candidates for Directors (excluding Directors who are Audit Committee Members) are as follows.

Note that the candidates were nominated by the Board of Directors, taking into consideration an advisory report by the Nomination and Compensation Advisory Committee in which Independent Outside Directors represent the majority.

Regarding this proposal, the Audit Committee has expressed its opinion that all the candidates are appropriate to serve as Director.

No.	Name	Positions and responsibilities at the Company	Attendance at Board of Directors meetings in fiscal year 2025
1	Tsunebumi Yoshihara [Reappointment]	Chairman, Chief Executive Officer	17/17 (100%)
2	Hidetaka Yoshihara [Reappointment]	President, Chief Operating Officer	17/17 (100%)
3	Yoshinari Tanaka [Reappointment]	Director Chief Logistics Officer (CLO)	17/17 (100%)
4	Tatsuya Mukasa [Reappointment]	Director Senior Corporate Officer in charge of production and environmental recycling	17/17 (100%)
5	Tadashi Kakinuma [Reappointment]	Director Chief Risk Officer (CRO), Managing Officer in charge of general affairs and human resources, and IT	17/17 (100%)
6	Toshiharu Shinji [Reappointment]	Director Senior Corporate Officer in charge of accounting and IR, General Manager, IR Office	13/13 (100%)

(Note) The attendance statistics for Mr. Toshiaki Shinshi are for the Board of Directors meetings held after he took office on June 26, 2025.

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	Tsunebumi Yoshihara (May 15, 1947) [Reappointment]	<p>May 1973 Joined the Company</p> <p>January 1976 General Manager, Sales Division</p> <p>February 1981 Appointed to Director; General Manager, Sales Division</p> <p>February 1985 Appointed to Managing Director; Head, Sales Headquarters</p> <p>June 1988 Appointed to Vice President</p> <p>June 1992 Appointed to President</p> <p>June 2024 Appointed to Chairman; Chief Executive Officer (current)</p> <p>[Significant concurrent positions] Director General, Yoshihara Ikueikai</p>	30,458
<p>[Reasons for selection as a candidate for Director]</p> <p>Mr. Tsunebumi Yoshihara has spearheaded the corporate management of the Company as Director for many years and has been contributing to enhancing the corporate value. He has long years of experience in the steel industry, as well as abundant experience and extensive insight as a corporate manager. Hereafter, he is anticipated to further contribute to enhancing the corporate value, and the Company has continued to select him as a candidate for Director.</p>			
2	Hidetaka Yoshihara (December 23, 1975) [Reappointment]	<p>April 2006 Joined the Company</p> <p>July 2012 Manager, Global Project Section</p> <p>July 2014 Project Leader for Global Market Development</p> <p>July 2015 General Manager, Overseas Development Division</p> <p>July 2017 General Manager, Marketing & Sales Promotion Division, Threaded Rebar Products Business Group</p> <p>July 2020 Deputy Division Director, Threaded Rebar Products Business Group and General Manager, Marketing & Sales Promotion Division</p> <p>July 2021 Corporate Officer; Deputy Division Director, Threaded Rebar Products Business Group and General Manager, Marketing & Sales Promotion Division</p> <p>June 2022 Appointed to Director; Senior Corporate Officer; and General Manager, Corporate Planning Division</p> <p>June 2024 Appointed to President; Chief Operating Officer (current)</p>	4,750
<p>[Reasons for selection as a candidate for Director]</p> <p>Mr. Hidetaka Yoshihara has served in important posts within the Threaded Rebar Products Business Group of the Company for many years and has abundant experience and proven track records. Hereafter, he is anticipated to further contribute to enhancing the corporate value, and the Company has continued to select him as a candidate for Director.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	Yoshinari Tanaka (January 21, 1963) [Reappointment]	<p>April 1988 Joined the Company</p> <p>June 2007 General Manager, Oyama Works, D-bar Business Group</p> <p>April 2010 General Manager, General Planning & Policy Division</p> <p>July 2014 Corporate Officer in charge of quality assurance; General Manager, General Planning & Policy Division</p> <p>July 2016 Senior Corporate Officer in charge of quality assurance and affiliated companies; General Manager, General Planning & Policy Division</p> <p>June 2017 Appointed to Director; Chief Risk Officer (CRO); Senior Corporate Officer in charge of production, quality assurance, general planning & policy and affiliated companies</p> <p>June 2018 Appointed to Director; Chief Risk Officer (CRO); Managing Officer in charge of business divisions and quality assurance</p> <p>June 2020 Appointed to Managing Director; Chief Risk Officer (CRO) in charge of business divisions and quality assurance</p> <p>June 2023 Appointed to Managing Director; Assistant to President</p> <p>June 2024 Appointed to Director; Managing Officer; Chief Logistics Officer</p> <p>June 2025 Appointed to Director; Chief Logistics Officer (CLO) (current)</p> <p>[Significant concurrent positions] President, Totetsu Koun Co., Ltd.</p>	4,060
<p>[Reasons for selection as a candidate for Director]</p> <p>Mr. Yoshinari Tanaka has served in important posts at manufacturing, quality control, planning, and the Threaded Rebar Products Business Group divisions of the Company for many years, and has abundant experience and achievements. Hereafter, he is anticipated to further contribute to enhancing the corporate value, and the Company has continued to select him as a candidate for Director.</p>			
4	Tatsuya Mukasa (July 12, 1964) [Reappointment]	<p>April 1987 Joined the Company</p> <p>July 2007 General Manager, Sales Division, Threaded Rebar Products Business Group</p> <p>February 2012 General Manager, Engineering Division, Threaded Rebar Products Business Group</p> <p>July 2014 Corporate Officer; Assistant to Officers in charge of Overseas Business; Deputy Division Director, Threaded Rebar Products Business Group and General Manager, Engineering Division</p> <p>July 2015 Corporate Officer; Division Director, Threaded Rebar Products Business Group</p> <p>June 2018 Appointed to Director; Senior Corporate Officer deputy in charge of business divisions and General Manager, General Planning & Policy Division</p> <p>June 2025 Appointed to Director; Senior Corporate Officer in charge of production and environmental recycling (current)</p>	1,010
<p>[Reasons for selection as a candidate for Director]</p> <p>Mr. Tatsuya Mukasa has served in important posts within the Threaded Rebar Products Business Group, planning, and overseas business division of the Company for many years, and has abundant experience and proven track records. Hereafter, he is anticipated to further contribute to enhancing the corporate value, and the Company has continued to select him as a candidate for Director.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
5	Tadashi Kakinuma (October 14, 1968) [Reappointment]	April 1991	Joined the Company	1,450
		April 2008	Manager, Operations Section, Sales Division, Threaded Rebar Products Business Group	
July 2012	General Manager, Hachinohe Works, Tohoku D-bar Business Group			
July 2015	Deputy Division Director, Environmental Recycling Business Group and General Manager, Hachinohe Works			
July 2018	Corporate Officer; General Manager, General Affairs & Human Resources Division			
June 2020	Appointed to Director; Corporate Officer deputy in charge of administrative divisions and General Manager, General Affairs & Human Resources Division			
June 2021	Appointed to Director; Senior Corporate Officer; General Manager, General Planning & Policy Division and General Manager, General Affairs & Human Resources Division			
		June 2025	Director; Chief Risk Officer (CRO), Managing Officer in charge of general affairs and human resources, and IT (current)	
[Reasons for selection as a candidate for Director] Mr. Tadashi Kakinuma has served in important posts within manufacturing, the Threaded Rebar Products Business Group and the general affairs and human resources divisions of the Company for many years, and has abundant experience and proven track records. Hereafter, he is anticipated to further contribute to enhancing the corporate value, and the Company has continued to select him as a candidate for Director.				
6	Toshiharu Shinji (October 20, 1965) [Reappointment]	April 2020	Assistant to Head of Retail Banking Unit, Sumitomo Mitsui Banking Corporation (SMBC)	620
		May 2022	Joined the Company, Associate Officer; General Manager in charge of Accounting & Finance Division	
July 2023	Corporate Officer in charge of accounting and IR; Manager, IR Office			
July 2024	Senior Corporate Officer in charge of accounting and IR; General Manager, IR Office			
June 2025	Director; Senior Corporate Officer in charge of accounting and IR; General Manager, IR Office (current)			
[Reasons for selection as a candidate for Director] Mr. Toshiharu Shinji has abundant experience and extensive insight gained through long years of experience in the banking industry, as well as through serving in important posts in the accounting, finance, and investor relations divisions of the Company. Hereafter, he is anticipated to further contribute to enhancing the corporate value in the future, and the Company has continued to select him as a candidate for Director.				

(Notes)

1. There are no special interests between the candidates and the Company.
2. The Company has entered into a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, which insures Directors and Corporate Officers of the Company and the presidents of all subsidiaries of the Company.

An overview of the contract is as follows:

- The insurance policy covers the costs of litigation and compensation for damages, for which the insured party have become liable as a result of litigations filed by shareholder representatives or third parties.
- As a measure to ensure that the appropriateness of the insured's execution of duties will not be impaired, the contract shall not cover any damage caused by criminal acts committed by the insured.
- The Company bears all insurance premiums.

If the election of each candidate is approved, each candidate will be the insured under the said insurance contract. The Company plans to renew the contract under the same terms and conditions during the term of office of each candidate.

3. The Company implemented a three-for-one stock split of its common stock effective April 1, 2026. The numbers of shares of the Company held by the candidates are the numbers as of March 31, 2026, prior to the stock split.

Proposal 2: Election of 5 Directors who are Audit Committee Members

The terms of office of all 5 Directors who are Audit Committee Members will expire at the conclusion of this year's Annual General Meeting of Shareholders.

Accordingly, the Company proposes the election of 5 Directors who are Audit Committee Members.

The Audit Committee has given its consent to this proposal.

The candidates for Directors who are Audit Committee Members are as follows:

No.	Name	Positions and responsibilities at the Company	Attendance at Board of Directors meetings in fiscal year 2025	Attendance at Audit Committee meetings in fiscal year 2025
1	Tomoyoshi Nakashima [Reappointment]	Director (Audit Committee Member)	17/17 (100%)	18/18 (100%)
2	Kosuke Kataoka [Reappointment] [Outside Director]	Director (Audit Committee Member)	17/17 (100%)	18/18 (100%)
3	Asao Masue [Reappointment] [Outside Director]	Director (Audit Committee Member)	16/17 (94%)	17/18 (94%)
4	Kazuya Sawada [New appointment] [Outside Director]		-/- (-%)	-/- (-%)
5	Yuko Shimoda [New appointment] [Outside Director]		-/- (-%)	-/- (-%)

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
1	Tomoyoshi Nakashima (August 13, 1961) [Reappointment]	April 2014 September 2016 July 2017 June 2018	Manager, Global Advisory Department, Sumitomo Mitsui Banking Corporation Joined the Company; Associate Officer, Assistant to Officers in charge of sales and purchase; General Manager, Marketing & Sales Promotion Division, Threaded Rebar Products Business Group Corporate Officer; Assistant to Officers in charge of Overseas Business; General Manager, General Planning & Policy Division Appointed to Director (Audit Committee Member) (current)	4,700
		<p>[Reasons for selection as a candidate for Director who is Audit Committee Member]</p> <p>Mr. Tomoyoshi Nakashima has abundant experience and extensive insight gained through long years of domestic and overseas experience in the banking industry, as well as through serving as a manager of operations related to corporate planning and sales promotion of the Company. Accordingly, the Company deems him well qualified for the role of auditing and supervising management and has continued to select him as a candidate for Director who is Audit Committee Member.</p>		
2	Kosuke Kataoka (July 23, 1977) [Reappointment] [Outside Director]	October 2000 April 2004 January 2007 November 2008 July 2018 June 2019 March 2020 June 2020 July 2024 June 2025	Joined ChuoAoyama Audit Corporation (currently PricewaterhouseCoopers Japan LLC) Registered as certified public accountant Joined Milestone Turnaround Management Co., LTD. Joined PwC Advisory Co., Ltd. (currently PwC Advisory LLC) Established Kataoka Certified Public Accountant Office (current) Partner, CPA Partners Co., Ltd. Appointed to Outside Director, WATT MANN CO., LTD. (current) Appointed to Auditor, Fun Group Inc. Appointed to Director (Audit Committee Member), the Company (current) Appointed to Director, CPA Partners Co., Ltd. (current) Appointed to Auditor, Fuji Television Network, Inc. (current)	0
		<p>[Significant concurrent positions]</p> <p>Director, CPA Partners Co., Ltd. Outside Director, WATT MANN CO., LTD. Outside Director, Ryochi Inc. Auditor, Fuji Television Network, Inc.</p> <p>[Reasons for selection as a candidate for Director who is Audit Committee Member and expected roles]</p> <p>Mr. Kosuke Kataoka has specialized knowledge related to finance and accounting and abundant experience gained through his long years of experience as a certified public accountant. The Company has continued to select him as a candidate for Outside Director who is Audit Committee Member, anticipating that he will reflect his expertise on the management of the Company. The Company believes that he will adequately perform his duties as Outside Director due to the above reasons, although he has never been directly involved in corporate management.</p>		

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	Asao Masue (June 13, 1970) [Reappointment] [Outside Director]	<p>October 2002 Registered with TOKYO BAR Association May 2008 Joined OKUNO & PARTNERS (current) June 2015 Appointed to Outside Director, The Toho Bank, Ltd. June 2018 Appointed to Outside Director (Audit and Supervisory Committee Member), The Toho Bank, Ltd. September 2018 Appointed to Auditor, Muroran Institute of Technology November 2021 Appointed to Director, Public Interest Incorporated Foundation Japan Joint Securities Foundation (current) November 2021 Appointed to Auditor, Suzuki Shokai Co., Ltd. June 2022 Appointed to Outside Director, NIPPON HUME CORPORATION (current) June 2022 Appointed to Director (Audit Committee Member), the Company (current)</p> <p>[Significant concurrent positions] Director, Public Interest Incorporated Foundation Japan Joint Securities Foundation Outside Director, NIPPON HUME CORPORATION</p>	0
<p>[Reasons for selection as a candidate for Director who is Audit Committee Member and expected roles] Ms. Asao Masue has abundant experience and deep insight gained through her long years of experience as an attorney at law, and the Company has continued to select her as a candidate for Outside Director who is Audit Committee Member, anticipating that she will reflect her expertise on the management of the Company. The Company believes that she will adequately perform her duties as Outside Director due to the above reasons, although she has never been directly involved in corporate management.</p> <p>* The name of Ms. Asao Masue in the family register is Asao Aono.</p>			
4	Kazuya Sawada (January 18, 1961) [New appointment] [Outside Director]	<p>April 1992 Registered as attorney at law April 1996 Joined Baba & Sawada Law Office (current) April 2005 Professor, Keio University Law School September 2011 Appointed to Outside Auditor, ARFLEX JAPAN LTD. (current) June 2012 Appointed to Corporate Auditor, the Company June 2014 Appointed to Director, the Company April 2016 Professor, Keio University Law School June 2016 Appointed to Director (Audit Committee Member), the Company June 2022 Retired as Director (Audit Committee Member), the Company</p> <p>[Significant concurrent position] Outside Auditor, ARFLEX JAPAN LTD.</p>	0
<p>[Reasons for selection as a candidate for Director who is Audit Committee Member and expected roles] Mr. Kazuya Sawada has abundant experience and deep insight gained through his long years of experience as an attorney at law, and the Company anticipates that he will reflect his expertise on the management of the Company. He also has understanding of the Company's operations because he has previously served as Outside Director who is Audit Committee Member of the Company. The Company has thus selected him as a candidate for Outside Director who is Audit Committee Member. The Company believes that he will adequately perform his duties as Outside Director due to the above reasons, although he has never been directly involved in corporate management.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
5	Yuko Shimoda (September 24, 1985) [New appointment] [Outside Director]	December 2007 Joined PricewaterhouseCoopers Aarata (currently PricewaterhouseCoopers Japan LLC) July 2010 Registered as certified public accountant September 2011 Seconded to PwC Australia (Sydney office) September 2014 Joined Nomura Securities Co., Ltd. August 2019 Seconded to CORPORATE DESIGN PARTNERS CO., LTD. November 2023 Opened Yuko Shimoda Certified Public Accountant Office (current) November 2024 Established accsv LLC (current) December 2024 Corporate Auditor, Quants Co., Ltd. (current) [Significant concurrent position] Corporate Auditor, Quants Co., Ltd.	0
<p>[Reasons for selection as a candidate for Director who is Audit Committee Member and expected roles]</p> <p>Ms. Yuko Shimoda has specialized knowledge related to finance and accounting and abundant experience gained through her long years of experience as a certified public accountant. The Company has selected her as a candidate for Outside Director who is Audit Committee Member, anticipating that she will reflect her expertise on the management of the Company. The Company believes that she will adequately perform her duties as Outside Director due to the above reasons, although she has never been directly involved in corporate management.</p> <p>* The name of Ms. Yuko Shimoda in the family register is Yuko Nara.</p>			

(Notes)

- There are no special interests between the candidates and the Company.
- The Company has entered into a liability limitation agreement with Mr. Tomoyoshi Nakashima, Mr. Kosuke Kataoka, and Ms. Asao Masue in accordance with the Company's Articles of Incorporation. The outline of this liability limitation agreement is to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act to the minimum amount stipulated in Article 425, Paragraph 1 of the same Act as long as they performed their duties in good faith and without gross negligence.

If their election is approved, the Company will renew the agreement with them. In addition, if the election of Mr. Kazuya Sawada and Ms. Yuko Shimoda is approved, we plan to enter into a similar liability limitation agreement with them.
- Mr. Kosuke Kataoka will have served as Outside Director who is Audit Committee Member of the Company for six years at the conclusion of this year's Annual General Meeting of Shareholders.

Ms. Asao Masue will have served as Outside Director who is Audit Committee Member of the Company for four years at the conclusion of this year's Annual General Meeting of Shareholders.
- The Company has registered Mr. Kosuke Kataoka and Ms. Asao Masue as Independent Officers prescribed by the Tokyo Stock Exchange. If their election is approved, the Company will register them again as Independent Officers. In addition, if the election of Mr. Kazuya Sawada and Ms. Yuko Shimoda is approved, the Company plans to register them as Independent Officers as well.
- The Company has entered into a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, which insures Directors and Corporate Officers of the Company and the presidents of all subsidiaries of the Company.

An overview of the contract is as follows:
 - The insurance policy covers the costs of litigation and compensation for damages, for which the insured party have become liable as a result of litigations filed by shareholder representatives or third parties.
 - As a measure to ensure that the appropriateness of the insured's execution of duties will not be impaired, the contract shall not cover any damage caused by criminal acts committed by the insured.
 - The Company bears all insurance premiums.

If the election of each candidate is approved, each candidate will be the insured under the said insurance contract. The Company plans to renew the contract under the same terms and conditions during the term of office of each candidate.
- The Company implemented a three-for-one stock split of its common stock effective April 1, 2026. The numbers of shares of the Company held by the candidates are the numbers as of March 31, 2026, prior to the stock split.

* Reference: Major knowledge and experiences possessed by the current Directors and candidates for Directors (Skills Matrix)

Nine males and two females

Positions at the Company (planned) Name		Major skills, experiences, etc. of Director					
		Corporate management Management strategy, DX	Sustainability ESG, Global	Marketing Sales/R&D	Production/ technology SCM	Financing/ accounting	Human affairs/ labor service Human resources development
Chairman Tsunebumi Yoshihara	Reappointment	○		○	○		
President Hidetaka Yoshihara	Reappointment	○	○	○	○		
Director Yoshinari Tanaka	Reappointment	○	○		○		
Director Tatsuya Mukasa	Reappointment	○	○	○	○		
Director Tadashi Kakinuma	Reappointment	○	○		○		○
Director Toshiharu Shinji	Reappointment	○	○	○		○	○
Director, Full-Time Audit Committee Member Tomoyoshi Nakashima	Reappointment	○	○			○	
Outside Director (Audit Committee Member) Kosuke Kataoka	Reappointment		○			○	
Outside Director (Audit Committee Member) Asao Masue	Reappointment		○				○
Outside Director (Audit Committee Member) Kazuya Sawada	New appointment		○				○
Outside Director (Audit Committee Member) Yuko Shimoda	New appointment		○			○	

The above table does not show all of the knowledge and experiences.